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Reculver Breakfast And Afterschool  
Club  
Reculver C of E Primary School  
Hillborough  
HERNE BAY  
Kent  
CT6 6TA

Our Reference EY405148

Dear Kindergarten Kids Limited

### **Monitoring for provision judged as inadequate**

An Ofsted inspector, Mandy Mooney, monitored your provision on 22/09/2014 following your inspection where the provision was judged to be inadequate.

### **Outcome of monitoring**

As a result of our inspection on 01/05/2014, we sent you a welfare requirements notice. If you were set actions at the inspection, or as a result of our subsequent monitoring or investigations, these are included at the end of this letter.

The welfare requirements notice required you to comply with the Statutory Framework for the Early Years Foundation Stage under the following requirements: Child Protection, premises; information and records and changes that must be notified to Ofsted. A notice to improve was also issued under the Statutory Framework for the Early Years Foundation Stage relating to the learning and development requirements. The steps you were required to take were detailed in full in the notice sent to you on 27 May 2014. A previous monitoring visit, completed on 27 June 2014, found that you had not taken prompt and effective action and you were not complying with the requirements of this notice.

During the monitoring visit of 22 September 2014, the inspector was not able to discuss with you the steps you had taken to make improvements as you were unable to attend the setting. The inspector discussed with your manager the steps you have taken to address the actions raised in the notices. She observed interaction between staff and children throughout the setting and the inspector also spoke to individual members of staff and to the children. She looked at your planning, your self-evaluation, DBS records, some staff records and your safeguarding policies and procedures.

The inspector found that you have developed an action plan to address the issues raised at your last inspection and have introduced systems to evaluate the quality of practice and the impact this has on outcomes for children. This has enabled you to identify how to address the areas for improvement identified at your last inspection and to plan for ongoing improvement. You have notified Ofsted of a change of manager as required.

Staff are communicating better with parents. Systems for sharing information with parents include notice boards and discussions about the activities children are taking part in and the policies and procedures that underpin your practices. You have developed a system for enabling parents and children to contribute to how the setting is run and you have implemented a comment and questionnaire system. Parents now have more opportunities to be involved in their child's learning and are encouraged to extend this at home.

Although a representative from the local authority did not attend the visit, the manager explained that you have been working with them to make changes to improve the quality of the provision. You have sent a number of staff on a range of training courses to improve their knowledge and skills in specific areas, including safeguarding and those staff who are not yet appropriately qualified in childcare or play work are enrolled on appropriate courses. The inspector found that staff were happier and more confident about their roles and responsibilities and they were able to articulate a sound knowledge of how to safeguard children and how to meet their needs; for example, through their more secure knowledge of child protection issues and procedures and through more embedded practices relating to the drop off and collection procedures in place using walkie talkies.

Staff are planning more effectively to meet the needs of the children; ensuring they consider the resources needed and how the space can be used better and the children are contributing their ideas for activities, which they engage well in. Children are developing nice friendships and they behave well. This is because staff provide a positive role model for them.

Having considered all the evidence, the inspector is of the opinion that at this time you have taken prompt and effective action to address the points for improvement.

Having considered all the evidence, the inspector is of the opinion that the setting has taken prompt and effective action to address the points for improvement.

### **Next steps**

The next step will be a full inspection.

I hope that you have found the visit helpful in promoting improvement in your

setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Nick Hudson  
National Director, Early Education

## Actions

Action	Due date	Closed date
ensure appropriate provision is made for children to relax or play quietly (welfare requirement notice)	06/06/2014	27/06/2014
keep a daily record of the names of the children being cared for on the premises and the hours of their attendance to ensure all children present are accounted for at all times.	06/06/2014	27/06/2014
improve the monitoring systems to ensure that staff practice and planning meets the needs of all children	06/06/2014	27/06/2014
develop the educational programme to promote children's independence and knowledge of healthy eating at mealtimes	06/06/2014	27/06/2014
ensure the systems used to foster continuous improvement are robust; make sure that self-evaluation identifies and addresses key weaknesses and priorities and targets for improvement are based on rigorous monitoring of practice.	06/06/2014	27/06/2014
ensure that all records are easily accessible and that all staff have had appropriate suitability checks completed (compulsory part of the Childcare Register)	06/06/2014	27/06/2014
ensure that all records are easily accessible and that all staff have had appropriate suitability checks completed (voluntary part of the Childcare Register)	06/06/2014	27/06/2014
inform Ofsted of the following: the appointment of a new manager of childcare on domestic or non-domestic premises (compulsory part of the Childcare Register).	06/06/2014	27/06/2014
inform Ofsted of the following: the appointment of a new manager of childcare on domestic or non-domestic	06/06/2014	27/06/2014

premises (voluntary part of the Childcare Register).

ensure parents and/or carers are given details of the provider's safeguarding policies and procedures, including the procedure to be followed in the event of a parent and/or carer failing to collect a child at the appointed time, or in the event of a child going missing at, or away from, the setting (welfare requirement notice)	15/08/2014	22/09/2014
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improve the monitoring systems to ensure that staff practice and planning offer interesting and challenging activities and play opportunities to engage the children and to meet their all round developmental needs	15/08/2014	22/09/2014
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ensure the systems used to foster continuous improvement are robust; make sure that self-evaluation identifies and addresses key weaknesses and priorities and targets for improvement are based on rigorous monitoring of practice	15/08/2014	22/09/2014
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ensure that all records are easily accessible and that all staff have had appropriate suitability checks completed (compulsory and voluntary part of the Childcare Register)	15/08/2014	22/09/2014
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inform Ofsted of the following: the appointment of a new manager of childcare on domestic or non-domestic premises (compulsory and voluntary part of the Childcare Register).	15/08/2014	22/09/2014
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ensure that all staff are trained to understand the safeguarding policies and procedures and that all staff have an up-to-date knowledge of safeguarding issues (welfare requirement notice)	15/08/2014	22/09/2014
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ensure information regarding the provider's policy on the use of mobile phones, cameras and other portable media devices is shared with parents and/or carers (welfare requirement	15/08/2014	22/09/2014
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notice)

notify Ofsted of any changes that affect the registration, including changes to the manager (welfare requirement notice) 15/08/2014 22/09/2014