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Aldryngton & St Peter's After School
Club
Silverdale Road
Reading
Berkshire
RG6 7HS

Our Reference EY236704

Dear Aldryngton & St Peter's After School Club Committee

Monitoring for provision judged as inadequate

An Ofsted inspector, Melissa Cox, monitored your provision on 12/09/2014 following your inspection where the provision was judged to be inadequate.

Outcome of monitoring

As a result of our inspection on 18/06/2014, we sent you a notice to improve. If you were set actions at the inspection, or as a result of our subsequent monitoring or investigations, these are included at the end of this letter.

During the monitoring visit, the inspector discussed the steps you have taken to address the actions raised in the notice to improve. She also spoke to the deputy manager and a member of the committee and held a phone conversation with a representative from the local authority. She viewed, and spoke with the manager about the action plan and the records from the local authority support visits. The inspector toured the premises and observed interactions between staff and children in the club. She discussed with the manager how you have developed the key-person system to ensure children's individual needs are met. She discussed how staff are deployed and looked at what measures you had taken to promote good hygiene with regard to hand washing. She discussed the training staff had undertaken to improve their understanding of safeguarding matters.

The inspector found that you have developed an action plan to support improvement and address the issues raised at your last inspection. The inspector found that all staff have completed basic safeguarding training. A number have attended a more advanced course. The local authority representative confirmed that further training has been scheduled to ensure that staff have a broader understanding of all aspects of safeguarding practice. Senior staff have monitored the impact of the training so far, by undertaking a series of questionnaires and quizzes to ensure staff have sufficiently updated their understanding of safeguarding issues. The inspector spoke

to staff who are able to discuss the signs and symptoms of abuse. They talk confidently about the procedure for making a referral. They also told the inspector what they would do if they have a concern about another member of staff.

The safeguarding policy has been reviewed by the committee and staff. This now includes clear guidance of the use of mobile phones and cameras. The implementation of this policy was checked at the visit. It was noted that staff and other adults are reminded to observe the policy. They do not use mobile devices with cameras when interacting with the children, or in the areas used by the children.

The inspector found that you have revised your key-person system and each child has an allocated member of staff who is responsible for meeting their individual needs. This was confirmed by a parent spoken to on the day. The inspector saw staff interacting with the children and supporting children's learning. Staff reacted appropriately to children to meet children's needs.

Staff have implemented new hygiene procedures. Staff support young children to wash their hands by supervising them more closely. Children are encouraged to sing a short song while washing their hands to ensure they are cleaned for a sufficient amount of time. Staff serving food have completed food safety training and senior staff have introduced new guidelines for supporting children when they prepare their own snacks.

At the visit the inspector checked Disclosure and Barring Service checks for all staff and committee members. She checked the details of all current committee members. The inspector found that changes to the committee had not been reported in a timely way to Ofsted. It is a requirement to do so. Ofsted does not intend to take further action on this occasion. This means that the associated requirements for the compulsory part of the Childcare Register have not been met.

Having considered all the evidence, the inspector is of the opinion that at this time you have taken prompt and effective action to address the points for improvement.

Having considered all the evidence, the inspector is of the opinion that the setting has taken prompt and effective action to address the points for improvement.

Next steps

The next step will be a full inspection.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top

of this letter.

Yours sincerely

Nick Hudson
National Director, Early Education

Actions

Action	Due date	Closed date
ensure all staff understand and can implement the safeguarding policy and procedures, and ensure that all staff have up-to-date knowledge of safeguarding issues, including identifying signs of possible abuse	18/07/2014	12/09/2014
ensure the safeguarding policy and procedures reflect the Local Safeguarding Children Board (LSCB) guidance, including the use of mobile phones and cameras in the setting	18/07/2014	12/09/2014
implement an effective key-person system that ensures that every child's care is tailored to meet their individual needs, offers a settled relationship for the child and builds a relationship with their parents or carers	18/07/2014	12/09/2014
ensure that staff adhere to the setting's health and hygiene policy, with particular regard to promoting hand washing	18/07/2014	12/09/2014
ensure staff can implement the written statement of procedures to be followed for the protection of children, intended to safeguard the children being cared for from abuse or neglect (compulsory part of the Childcare Register)	18/07/2014	12/09/2014
ensure staff can implement the written statement of procedures to be followed for the protection of children, intended to safeguard the children being cared for from abuse or neglect (voluntary part of the Childcare Register)	18/07/2014	12/09/2014
inform Ofsted of the following: the name, date of birth, address and telephone number of any partner, director, senior officer or other member of the governing body (compulsory part of the Childcare Register)	04/10/2014	