

Ofsted
Piccadilly Gate
Store Street
Manchester
M1 2WD

Telephone: 0300 123 1231
Fax: 0300 123 3159
Minicom: 0161 618 8524
Email: enquiries@ofsted.gov.uk
Web: www.ofsted.gov.uk



The Breakaway Club
Brasshouse Lane
Smethwick
West Midlands
B66 1BA

Our Reference EY341503

Dear North Smethick Development Trust

Monitoring for provision judged as satisfactory

An Ofsted inspector, Esther Gray, monitored your provision on 27/08/2014 following your inspection where the provision was judged to be satisfactory.

Outcome of monitoring

As a result of our inspection on 29/07/2014, we sent you a welfare requirements notice. If you were set actions at the inspection, or as a result of our subsequent monitoring or investigations, these are included at the end of this letter.

During the monitoring visit of the 29 August 2014, the inspector discussed the improvements you had made with regard to the actions raised at the inspection on 29 July 2014. She spoke with practitioners and with children. The inspector observed the use of space and resources and noted the impact of changes made to procedures for managing unacceptable behaviours in children. The inspector also viewed documentation you presented to demonstrate how your recruitment systems support you in the assessment of the suitability of staff, how the ongoing suitability of those staff is checked and how the needs of children are met.

The inspector found that children and staff were clear about the methods being used to celebrate when children have behaved well and signify that unacceptable behaviour has been dealt with. However, the notice of a 'red card' or 'yellow card' and the red or yellow dots placed on a list of names to record unacceptable behaviour could not be seen by younger, smaller children, nor could the list of stickers issued for good behaviour. This was addressed immediately during this visit with the notice being lowered. The children who spoke to the inspector were all happy with the system and appeared to feel confident that the system was being implemented fairly. However, the inspector pointed out that, as red dots marked against a child's name were not removed if the child subsequently behaved well, there was a risk that the dots could also become a badge of honour and have the opposite effect to that intended. Although this has not happened up until now you

agreed to discuss this further with staff and children and to review the success of the behaviour management strategies agreed with parents and children. You were able to show the inspector that suitable steps had been taken to improve practitioners' understanding of suitable methods to correct unwanted behaviour from children.

Staff recruitment and vetting procedures were found to have been improved. Details of criminal records reference numbers, the date a disclosure was obtained and details of who obtained it are recorded. Staff are signing up to the update service, offered by the Disclosure and Barring Service, which allows you to improve the monitoring of the ongoing suitability of staff. The improved disciplinary and whistleblowing processes will allow you to ensure that concerns raised are followed up robustly. There is improved clarity about continuity of care of children, with key people being present and having a hand-over process for those staff working on a part-time basis.

The inspector observed that the space within the nursery was laid out and used effectively. For example, the use of a hall and a smaller room allowed the children and staff to develop some very interesting and challenging activity time in smaller groups. The inspector observed a great deal of enthusiasm for the project on the First World War, to coincide with the centenary event of the outbreak of that war, recently shown on television, which actively engaged children during their summer break and introduced history and geography into a topical activity. You were able to show the inspector that you continue to review the programme and the use of space and resources with the children and staff. You explained how staff were deployed and how you ensure that, although some of the time children are in mixed age groups, there were also opportunities for children to undertake other activities in age-related groupings. This is achieved through a better use of the space. The inspector was satisfied that group activities, whether in mixed-age groups or not, were tailored to meet children's individual needs. The actions identified on the welfare requirement notice and the notice to improve has been completed.

Having considered all the evidence, the inspector is of the opinion that the setting has taken prompt and effective action to address the points for improvement.

Next steps

The next step will be a full inspection.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Nick Hudson
National Director, Early Education

Actions

Action	Due date	Closed date
1. implement a behaviour management policy, and procedures and ensure the named practitioner responsible for behaviour management has the necessary skills to advise other staff on behaviour issues and knows how and when to access expert advice	22/08/2014	29/08/2014
2. ensure staff are suitable to work with children, specifically in relation to their understanding about how to manage children's behaviour appropriately	22/08/2014	29/08/2014
3. ensure staff recruitment and vetting procedures are rigorous and that details of criminal records disclosure, reference number, the date a disclosure was obtained and details of who obtained it, are recorded	22/08/2014	29/08/2014
ensure that any person caring for or in regular contact with children is suitable to do so (voluntary part of the Childcare Register)	22/08/2014	29/08/2014
ensure that children's behaviour is managed in a suitable manner (compulsory part of the Childcare Register)	22/08/2014	29/08/2014
ensure that children's behaviour is managed in a suitable manner (voluntary part of the Childcare Register)	22/08/2014	29/08/2014
ensure the practitioner who has lead responsibility for safeguarding children, provides support, advice and guidance to staff on an ongoing basis and knows what action to be taken if an allegation is made against a member of staff	22/08/2014	29/08/2014
implement line management and supervision of all staff to ensure that persons working with children are	22/08/2014	29/08/2014

effectively supported and their personal effectiveness is monitored to promote the interests of children

ensure the key-person system is implemented effectively so that every child's care is tailored to meet their individual needs, in order to offer a settled relationship for the child and build a relationship with their parents	22/08/2014	29/08/2014
-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	------------	------------

implement a policy, and procedures, to promote equality of opportunity for children in your care, including support for children with special educational needs or disabilities.	22/08/2014	29/08/2014
----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	------------	------------

implement a written statement of procedures to be followed for the protection of children, intended to safeguard the children being cared for from abuse or neglect (compulsory part of the Childcare Register)	22/08/2014	29/08/2014
-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	------------	------------

implement a written statement of procedures to be followed for the protection of children, intended to safeguard the children being cared for from abuse or neglect (voluntary part of the Childcare Register).	22/08/2014	29/08/2014
-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	------------	------------

ensure that any person caring for or in regular contact with children is suitable to do so (compulsory part of the Childcare Register)	30/07/2014	29/08/2014
----------------------------------------------------------------------------------------------------------------------------------------	------------	------------

ensure each child is assigned a key person (Organisation).	23/04/2012	29/08/2014
------------------------------------------------------------	------------	------------