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Strong Tower Day Nursery
26 Admiralty Close
Lewisham
LONDON
SE8 4SS

Our Reference EY463095

Dear Taiwo Omotola Bamgbele

Monitoring for provision judged as inadequate

An Ofsted inspector, Debra Davey, monitored your provision on 11/09/2014 following your inspection where the provision was judged to be inadequate.

Outcome of monitoring

As a result of our inspection on 17/07/2014, we sent you a welfare requirements notice. If you were set actions at the inspection, or as a result of our subsequent monitoring or investigations, these are included at the end of this letter.

The welfare requirements notice required you to ensure that the designated lead practitioner responsible for safeguarding children attends a relevant child protection training course which enables them to fulfil the role. You were asked to ensure that all staff are trained to understand the safeguarding policy. You were required to implement effective vetting and recruitment procedures for staff to ensure they are suitable to fulfil their roles. You were also asked to provide information for parents on how the Early Years Foundation Stage is delivered in your setting, with details of daily routines and activities as well as how parents and carers can share learning at home. The welfare requirement notices were re-issued following our monitoring visit of 20 August 2014 because you said you had not had enough time to complete the actions. You were given a new due for completion by 05 September 2014. You were also issued with a new welfare requirements notice which was to ensure that children are adequately supervised and deployed to ensure that children's needs are met. This was also due for completion by 05 September 2014.

At an unannounced monitoring visit carried out on 11 September 2014 the regulatory inspector found that you have made very limited progress to meet the requirements. You have updated your recruitment procedures by introducing new application and interview forms. You have been able to access on-line training for staff and the lead practitioner responsible for safeguarding. However, your knowledge of safeguarding issues and that of some staff is not yet up-to-date. This fails to protect children and

keep them safe. Although the number of staff present during the visit were sufficient to supervise children, the activities and the staff interactions with children did not meet children's individual needs. This is a long term risk to children's learning and affects their welfare and ability to develop their full potential. You have not provided sufficient information for parents in relation to the daily routines or children's learning and development within the Early Years Foundation Stage. This means that parents are not made aware of their child's daily experiences or given information about how they are able to become involved with their children's learning at home. This fails to adequately prepare children for school and impacts on their future learning.

Having considered all the evidence, the inspector is of the opinion that the setting has not taken prompt and effective action to address the points for improvement.

Next steps

We will take steps to cancel your registration.

If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Nick Hudson
National Director, Early Education

Actions

Action	Due date	Closed date
ensure parents are provided with information available about the activities the children will undertake (compulsory part of the Childcare Register).	01/10/2014	
ensure that the childcare is accessible and inclusive by taking all reasonable steps to ensure that the needs of each child, relating to their childcare, are met (compulsory part of the Childcare Register)	01/10/2014	
ensure parents are provided with information available about the activities the children will undertake (compulsory part of the Childcare Register)	01/10/2014	
ensure that children are adequately supervised and make sure staff are deployed to ensure that children's needs are met	05/09/2014	
ensure the designated lead practitioner responsible for safeguarding children in the setting has attended a relevant child protection training course which enables them to effectively fulfil the role	05/09/2014	
ensure all staff are trained to understand the safeguarding policy and procedures and that they have up-to-date knowledge of safeguarding issues	05/09/2014	
implement effective vetting and recruitment procedures that ensure that people looking after children are suitable to fulfil the requirements of their roles	05/09/2014	22/09/2014
provide information to parents/carers on how the Early Years Foundation Stage is being delivered in the setting, how parents and/or carers can access more information, the range and type of activities and experiences provided for children, the daily routines of the setting	05/09/2014	

and how parents and carers can share learning at home

ensure staff have adequate training and supervision to monitor the effectiveness of teaching, and ensure weaknesses are identified and staff are helped to improve their practice 01/10/2014

ensure that there is always a suitably qualified and experienced deputy who can take over in the manager's absence 04/08/2014 22/08/2014

ensure children who are learning English as an additional language, and those with special educational needs and/or disabilities have an effective programme of support that helps them to make progress in their learning 01/10/2014

ensure the role of the key person supports children's learning, development and emotional attachments and inform parents of their child's key person or any changes to this due to staff absence 01/10/2014

ensure the quality of teaching is consistent across the nursery in order to promote all areas of children's learning, giving priority to their personal, social and emotional development, language skills, and physical development 01/10/2014

provide resources and interactions that help the youngest children to become enthusiastic and interested in their learning 22/08/2014

use observations of children to track and monitor the progress that they are making in their learning to effectively plan for what children need to learn next 01/10/2014

provide an accurate progress check for children aged two which successfully identifies young children's strengths and areas for development 01/10/2014

provide opportunities for children to learn about diversity 01/10/2014

maintain records, policies and procedures so that they are accessible at all times.	22/08/2014	
keep and implement a written statement of procedures to be followed for the protection of children, intended to safeguard the children being cared for from abuse or neglect (compulsory part of the Childcare Register)	22/08/2014	22/08/2014
ensure that the childcare is accessible and inclusive by taking all reasonable steps to ensure that the needs of each child, relating to their childcare, are met (compulsory part of the Childcare Register)	01/10/2014	
keep and implement a written statement of procedures to be followed for the protection of children, intended to safeguard the children being cared for from abuse or neglect (compulsory part of the Childcare Register)	22/08/2014	22/08/2014
ensure that the registered person, the manager of the later years provision and any person caring for, or in regular contact with, children is suitable to work with children which must include obtaining an enhanced Disclosure and Barring Service check (compulsory part of the Childcare Register)	04/08/2014	22/08/2014
ensure that the registered person, the manager of the later years provision and any person caring for, or in regular contact with, children is suitable to work with children which must include obtaining an enhanced Disclosure and Barring Service check (compulsory part of the Childcare Register)	04/08/2014	22/08/2014