

Ofsted  
Piccadilly Gate  
Store Street  
Manchester  
M1 2WD

**Telephone:** 0300 123 1231  
**Fax:** 0300 123 3159  
**Minicom:** 0161 618 8524  
**Email:** enquiries@ofsted.gov.uk  
**Web:** www.ofsted.gov.uk



Oxenhope Under Fives Pre-School  
Community Centre  
Oxenhope  
Keighley  
West Yorkshire  
BD22 9LY

Our Reference 301974

Dear Oxenhope Under Fives Pre-School Committee

### **Monitoring for provision judged as inadequate**

An Ofsted inspector, Lindsay Dobson, monitored your provision on 05/09/2014 following your inspection where the provision was judged to be inadequate.

### **Outcome of monitoring**

As a result of our inspection on 23/05/2014, we sent you a notice to improve. If you were set actions at the inspection, or as a result of our subsequent monitoring or investigations, these are included at the end of this letter.

During the monitoring visit, the inspector discussed with you the steps you have taken to address the actions raised in the notice to improve. She observed the staff and children engaged in activities in the main play room and had a tour of all areas of the premises accessed by the children and used by the staff. The inspector also spoke to staff, acknowledged the views of parents and had a discussion with the quality support officer from the local authority. The inspector looked at a range of documentation, including your action and improvement plans. She also took account of training undertaken and records used to develop the quality of teaching and assess and plan for children's ongoing learning. The inspector talked to you and the quality support officer about the changes you have made with regard to aspects of hygiene in the premises.

The inspector found that you have developed a comprehensive action, development and improvement plan to address the issues raised at your last inspection. You have also received and welcomed support from the local authority quality support officer and local authority early years consultant. This has enabled you to effectively address the areas for improvement and plan for ongoing developments. This includes a recruitment drive to employ several new members of staff. You are currently using some temporary and agency staff until the process of formal recruitment is complete. As a result, you are working with a committed, enthusiastic and well-qualified group

of practitioners who support the remaining members of your permanent staff team. Staff demonstrated that they share your drive for improvement and have a good understanding of the safeguarding and welfare and learning and development requirements of the Early Years Foundation Stage.

All staff have attended a bespoke training course provided by the local authority. This has supported you as a team to develop effective skills in observation, assessment and planning. Consequently, staff support children to make good progress in their learning and development. Additionally, there has been close working with another early years setting. Staff have been to visit the setting to observe good practice and good quality teaching. You have used this experience to reflect on the abilities of the staff and identify how their skills can be improved. Throughout the monitoring visit, the quality of teaching across the staff team was observed to be good. They work at children's level providing them with activities that are based on their interests and are challenging but fun. Staff ensure they take account of the characteristics of effective learning when planning for individual children. They use a weekly child interest focused activity planner to ensure children's individual interests and stage of development are provided for. As a result, children's success in developing new skills and consolidating what they know is further supported, promoting good progress in their learning.

You have taken advice from the environmental health authority with regard to the hygiene of the premises and made changes where necessary to support children's health and well-being. You have employed a company to carry out a deep clean of the kitchen area and acted upon any other advice and support provided to improve hygiene in the setting. There has also been a programme of improvement work completed on the community centre over the summer holiday which has resulted in a much better environment for the children. Children were happy, settled and fully engaged throughout the session.

Having considered all the evidence, the inspector is of the opinion that the setting has taken prompt and effective action to address the points for improvement.

### **Next steps**

The next step will be a full inspection.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Nick Hudson  
National Director, Early Education

## Actions

Action	Due date	Closed date
ensure staff make accurate assessments of children's development and use this information to plan future learning opportunities to meet the needs of individual children	06/06/2014	06/06/2014
ensure staff help children persevere and succeed by planning activities that match children's abilities, breaking down more difficult tasks into simpler steps if necessary, and by supporting children as they perform challenging tasks	06/06/2014	06/06/2014
ensure staff consistently take into account the characteristics of effective teaching and learning as they support children's play	06/06/2014	06/06/2014
ensure the premises are hygienic and children's health is adequately safeguarded.	06/06/2014	06/06/2014