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Young Inspirations
322 High Road
Ilford
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Our Reference 128357

Dear Healthy Living Projects Limited

Monitoring for provision judged as inadequate

An Ofsted inspector, Shaheen Belai, monitored your provision on 08/09/2014 following your inspection where the provision was judged to be inadequate.

Outcome of monitoring

As a result of our inspection on 10/06/2014, we sent you a notice to improve. If you were set actions at the inspection, or as a result of our subsequent monitoring or investigations, these are included at the end of this letter.

During the monitoring visit the inspector with you the steps you have taken to address the actions raised in the notice to improve. She spoke to staff individually. She spoke to you and the manager. The inspector looked at your action plan, details of staff training, and written feedback provided by the local authority development worker. The inspector looked at minutes of the staff meetings and staff supervision.

The inspector was unable to speak with a representative from the local authority, as you were unable to make contact. However, you have welcomed the support from your local authority on a frequent basis since the inspection. With their support, you have developed an action plan to address the issues raised at the last inspection, and are implementing these to bring about improvement.

The inspector found that a number of staff have attended training since the inspection, provided by the local authority to promote staff understanding of safeguarding matters. This has helped you to recognise the level of further support and training staff still need. This has also allowed you to identify which staff need more individual support. You have been referring to guidance to ensure all staff become knowledgeable about child protection in relation to safeguarding.

You have now organised all your staff with specific time throughout the week to engage in training exercises, referring to the setting policy and procedure for

safeguarding, and providing accessible information for reporting concerns to the relevant agencies. This means staff are becoming more knowledgeable and confident to deal with safeguarding matters should they arise.

You have planned further training for this term for the whole staff team with the input of another local agency, and continue to welcome the input of the local authority. You acknowledge that it is not fully embedded that all staff have a sound understanding of safeguarding matters at this current stage. However, you have taken positive steps to recognise that the process of meeting the actions fully with all staff individuals is an ongoing process. You intend to monitor this to continue to achieve further progress.

Having considered all the evidence, the inspector is of the opinion that the setting has taken prompt and effective action to address the points for improvement.

Next steps

The next step will be a full inspection.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Nick Hudson
National Director, Early Education

Actions

Action	Due date	Closed date
ensure staff have a sound up-to-date knowledge and understanding of safeguarding issues and procedures, including the identification of the possible signs of abuse and neglect to protect children from harm	25/06/2014	08/09/2014
ensure all staff have the appropriate training, skills and knowledge, and a clear understanding of their roles and responsibilities, to safeguard children and promote their welfare.	25/06/2014	08/09/2014
ensure children receiving childcare are kept safe from harm (compulsory part of the Childcare Register).	25/06/2014	08/09/2014
ensure children receiving childcare are kept safe from harm (voluntary part of the Childcare Register).	25/06/2014	08/09/2014