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Strawberry Babybubs Nursery
St. James's Church Courtyard
28 St. James's Road
LONDON
SE16 4QJ

Our Reference EY473005

Dear Strawberry Babybubs Nursery Ltd

Monitoring for provision judged as inadequate

An Ofsted inspector, Rebecca Khabbazi, monitored your provision on 03/09/2014 following your inspection where the provision was judged to be inadequate.

Outcome of monitoring

As a result of our inspection on 07/07/2014, we sent you a notice to improve. If you were set actions at the inspection, or as a result of our subsequent monitoring or investigations, these are included at the end of this letter.

During the monitoring visit the inspector discussed with you the steps you have taken to address the actions raised in the notice to improve. She spoke to you and looked at documentation including recruitment procedures, Disclosure and Barring Service checks and the records you keep for observation, assessment and planning of activities. The local authority advisor has visited the nursery a number of times since the last inspection and the records the advisor gave you with suggestions for improvements were seen.

You have developed a clear action plan to address the issues raised at the last inspection. This has been successful in helping you move forward. You have had the support of the local authority and you value the advice they have given to help you improve your practice.

You have revised your recruitment systems to ensure that they are more robust and you have written a new recruitment and vetting policy. You have implemented this policy for all existing staff as well as new employees. You have now requested references and applied for new Disclosure and Barring Service checks for all staff. This ensures that you make appropriate checks to ensure the ongoing suitability of staff to work with children, which helps safeguard children's welfare. You advise that while staff are waiting for checks to be completed they do not work with children unsupervised.

With the support of the local authority advisor, you have started to make a number of improvements to the educational programme, particularly for children aged under two years. Staff now use the observation and planning system for the younger children that was already in place in the pre-school room. Consequently, younger children now have their own learning and development file. Staff have started to make regular observations of children's achievements and use these to plan activities. In addition, you have ensured that a system is in place to complete progress checks for children aged two years. You advise that staff will shortly begin writing progress reports for children as appropriate. These systems are in their early stages but you demonstrate improving confidence about how you use these to ensure children are appropriately challenged.

Having considered all the evidence, the inspector is of the opinion that the setting has taken prompt and effective action to address the points for improvement.

Next steps

The next step will be a full inspection.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Nick Hudson
National Director, Early Education

Actions

Action	Due date	Closed date
ensure that there is a robust system to check staff backgrounds to help ensure suitability for their roles, and ensure that checks are made with the Disclosure and Barring Service for each member of staff over 16 years of age who has direct contact with children	28/07/2014	03/09/2014
ensure that the educational programme covers the seven areas of learning and reflects children's individual needs and interests so that children are suitably challenged, with particular regard to children under two years of age	31/08/2014	03/09/2014
carry out progress checks for children aged two years and provide written summaries to parents to keep them informed of their children's progress	31/08/2014	03/09/2014
ensure any person in regular contact with children is subject to an enhanced Disclosure and Barring Service check (Compulsory Childcare Register)	28/07/2014	03/09/2014