

Ofsted
Piccadilly Gate
Store Street
Manchester
M1 2WD

Telephone: 0300 123 1231
Fax: 0300 123 3159
Minicom: 0161 618 8524
Email: enquiries@ofsted.gov.uk
Web: www.ofsted.gov.uk



Keighley Community Nursery
Braithwaite Grove
Keighley
West Yorkshire
BD22 6JB

Our Reference EY288392

Dear Keighley Community Nursery Ltd

Monitoring for provision judged as inadequate

An Ofsted inspector, Dawn Woodhouse-wykes, monitored your provision on 23/07/2014 following your inspection where the provision was judged to be inadequate.

Outcome of monitoring

As a result of our inspection on 09/06/2014, we sent you a welfare requirements notice. If you were set actions at the inspection, or as a result of our subsequent monitoring or investigations, these are included at the end of this letter.

The welfare requirement notice required you to:

- *ensure the safeguarding policy and procedures includes an explanation of the action to be taken in the event of an allegation being made against a member of staff. This should be in line with the guidance and procedures of the relevant Local Safeguarding Children Board (LSCB).
- *ensure all staff understand the safeguarding policy and procedures and have up to date knowledge of safeguarding issues.
- *ensure a risk assessment identifies aspects of the environment that need to be checked on a regular basis, when and by whom those aspects will be checked, and how the risk will be removed or minimised.
- *ensure the named practitioner who is responsible for behaviour management has the necessary skills to advise other staff on behaviour issues and to access expert advice if necessary.
- *ensure a written record of accidents is kept and that parents are informed on the same day specifically in relation to where a child has banged their head.
- *ensure staff have appropriate training, skills and knowledge and a clear understanding of their roles and responsibilities.

In addition to the welfare requirements notice you were also issued with a notice to improve which was sent to you separately. This required you to:

- *ensure staff consider the individual needs, interests and stages of development of each child and use this information to plan a challenging and enjoyable experience for each child in all of the areas of learning and development.
- *ensure staff implement planned, purposeful play to allow children to think and relate to others in a positive manner.
- *ensure children are adequately supervised to ensure children's needs are met, particularly following accidents or injuries.
- *implement the behaviour management policy to develop children's social skills and support them to understand the behaviour expected of them
- *coach and monitor all staff to improve their personal effectiveness with specific regards to interacting with children.
- *ensure the premises and equipment used for the purposes of the childcare are safe and suitable (compulsory and voluntary part of the Childcare Register)
- *ensure children receiving childcare are kept safe from harm (compulsory and voluntary part of the Childcare Register)
- *ensure that children's behaviour is managed in a suitable manner (compulsory and voluntary part of the Childcare Register)
- *ensure a risk assessment is carried out immediately, where the need for an assessment arises (compulsory and voluntary part of the Childcare Register).

On 23/07/2014 we carried out a monitoring visit and found that you had taken action to address the welfare requirements notice. Although you had not received the full report to share with parents, you had already taken steps to address the weaknesses and had involved external professionals to assist in your development.

Staff have revisited safeguarding training and the policy and procedures to protect children. Staff are clear about the action to be taken in the event of an allegation against staff or concerns about a child. Staff know where to access contact details for the agencies involved in child protection.

Risk assessments are completed regularly by staff and management, with any identified risks dealt with immediately. Staff were ensure any potential risks such as slippery floors or trip hazards are dealt with quickly. Children are reminded of the dangers of throwing things and how to keep safe. Staff have revisited behaviour management and were observed to implement the policy in place. Children are encouraged to be kind to each other and share toys. Management have become more visible in the rooms undertaking observations on staff practice and monitoring the implementation of the behaviour management policy. Staff understand the steps which could be taken should strategies be required to address negative behaviours. All accidents are recorded and when a head injury does not result in a physical mark, parents are still contacted to inform them. Accident records are reviewed by management and parents are informed of all accidents.

Staff have a better understanding of their roles and responsibilities as a result of further training, revisiting job descriptions and rotas identifying the day to day responsibilities for a member of staff.

Since the inspection visit, we found that the you had made satisfactory progress in meeting the welfare requirements.

There was also a notice to improve which had actions for you to address from the inspection on 19/03/2014.

During the visit on 23/07/2014, we found that staff have a better understanding of the planning and assessment of children's development. Planning is linked to children's interests and feeds into the next steps for children's learning. Staff are actively engaging in children's play and supervise activities as required. Staff were observed to praise positive behaviour and address any other issues as necessary. Staff observations allow management to identify any training needs and check understanding of the learning and development requirements. Interaction with children is observed with feedback given as necessary. Staff ensure the premises are checked for potential risks and take immediate action should any be identified.

Having considered all the evidence, the inspector is of the opinion that the setting has taken prompt and effective action to address the points for improvement.

Next steps

The next step will be a full inspection.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Nick Hudson
National Director, Early Education

Actions

Action	Due date	Closed date
ensure a written record of accidents is kept and that parents are informed on the same day specifically in relation to where a child has banged their head WRN	20/06/2014	26/08/2014
ensure staff have appropriate training, skills and knowledge and a clear understanding of their roles and responsibilities	20/06/2014	26/08/2014
1. ensure the safeguarding policy and procedures includes an explanation of the action to be taken in the event of an allegation being made against a member of staff. This should be in line with the guidance and procedures of the relevant Local Safeguarding Children Board (LSCB) WRN	20/06/2014	26/08/2014
ensure staff consider the individual needs, interests and stages of development of each child and use this information to plan a challenging and enjoyable experience for each child in all of the areas of learning and development	22/07/2014	28/08/2014
ensure staff implement planned, purposeful play to allow children to think and relate to others in a positive manner	24/06/2014	29/08/2014
ensure children are adequately supervised to ensure children's needs are met, particularly following accidents or injuries	10/06/2014	29/08/2014
implement the behaviour management policy to develop children's social skills and support them to understand the behaviour expected of them	23/06/2014	29/08/2014
coach and monitor all staff to improve their personal effectiveness with specific regards to interacting with children.	07/07/2014	25/09/2014

ensure the premises and equipment used for the purposes of the childcare are safe and suitable (compulsory part of the Childcare Register)	10/06/2014	29/08/2014
ensure the premises and equipment used for the purposes of the childcare are safe and suitable (voluntary part of the Childcare Register)	10/06/2014	29/08/2014
ensure that children's behaviour is managed in a suitable manner (compulsory part of the Childcare Register)	16/06/2014	29/08/2014
ensure that children's behaviour is managed in a suitable manner (voluntary part of the Childcare Register)	16/06/2014	29/08/2014
ensure children receiving childcare are kept safe from harm (compulsory part of the Childcare Register)	10/06/2014	29/08/2014
ensure children receiving childcare are kept safe from harm (voluntary part of the Childcare Register)	10/06/2014	29/08/2014
ensure a risk assessment is carried out immediately, where the need for an assessment arises (compulsory part of the Childcare Register).	16/06/2014	29/08/2014
ensure a risk assessment is carried out immediately, where the need for an assessment arises (voluntary part of the Childcare Register).	16/06/2014	29/08/2014
2. ensure all staff understand the safeguarding policy and procedures and have up to date knowledge of safeguarding issues WRN	20/06/2014	26/08/2014
3. ensure a risk assessment identifies aspects of the environment that need to be checked on a regular basis, when and by whom those aspects will be checked, and how the risk will be removed or minimised WRN	20/06/2014	26/08/2014
4. ensure the named practitioner who is responsible for behaviour management	20/06/2014	26/08/2014

has the necessary skills to advise other staff on behaviour issues and to access expert advice if necessary WRN