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Bundles of Joy Day Nursery
67 Old Meeting Street
West Bromwich
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Our Reference EY401277

Dear Peaches Day Nursery Limited

Monitoring for provision judged as inadequate

An Ofsted inspector, Esther Gray, monitored your provision on 13/08/2014 following your inspection where the provision was judged to be inadequate.

Outcome of monitoring

As a result of our inspection on 19/05/2014, we sent you a welfare requirements notice. If you were set actions at the inspection, or as a result of our subsequent monitoring or investigations, these are included at the end of this letter.

During the monitoring visit carried out on 13 August 2014, the inspector discussed the improvements you made with regard to the actions raised at the inspection on 19 May 2014. She also discussed improvements made since a monitoring visit was carried out on 14 May 2014. Since that monitoring visit a concern arose about your understanding of the steps to take in the event of an allegations being made about staff and the inspector explored your understanding of child protection processes. The inspector also discussed all aspects of the child care provision with the local authority advisor, invited for feedback to the meeting by you. She viewed documents you produced in support of the improvements to the policies and procedures. This included a hand over book created to allow improved communication between you and the newly appointed manager. The inspector viewed the areas being used by children and spoke to staff working with children.

The inspector found that the immediate steps, which had been taken to address the concerns raised during the inspection, had been sustained and further improved. The risk assessment process has also been further reviewed by your newly appointed manager, to ensure practitioners are clear about identifying risks and checking them to ensure children are not at risk of harm. The owner and manager also check that practitioners have completed their checks. Consequently, the actions required to

keep children safe have been completed.

You had improved your understanding of the disqualification regulations at the last visit. You demonstrated how background information is gathered during the recruitment process as those recruits to the staff roll are checked. Since the last monitoring visit you have also learned more about the child protection process and revised, with the aid of your manager, the processes you follow should an allegation be made about a member of staff. This assures the well-being of children. Your systems for recruitment include a thorough check of references and questioning during interview. You are able to uncover if there is anything of concern that may cause an applicant to be disqualified from working with children during this process. This will ensure suitability of staff to work with children. Staff are subject to regular supervision meetings. The process involved in supervision sessions has also been revised and through this method you have shown that further sensitive issues are covered to ensure the well-being of children and the continued suitability of the staff. You have followed the advice from the local authority advisors and sustained the previous improvement.

Having considered all the evidence, the inspector is of the opinion that the setting has taken prompt and effective action to address the points for improvement.

Next steps

The next step will be a full inspection.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Nick Hudson
National Director, Early Education

Actions

Action	Due date	Closed date
develop the arrangements for staff supervision to promote consistency in the quality of teaching and assessment, to ensure they offer a challenging learning experience for children that continually improves.	08/05/2014	13/08/2014