

# Headstart Day Care Ltd

HEAD START PLAY GROUP, Afton Drive, SOUTH OCKENDON, RM15 5PA

## Inspection date

Previous inspection date

18/08/2014

Not Applicable

## The quality and standards of the early years provision

**This inspection:**

Not Met

Previous inspection:

Not Applicable

## The quality and standards of the early years provision

### The provision does not meet requirements

- The provider is not able to demonstrate how to meet required adult-to-child ratios appropriately at all times to ensure children's safety.
- The provider is not able to demonstrate how to deploy adequately qualified staff at all times.
- The provider demonstrates a clear understanding of how to promote children's learning and development. A successful assessment programme is able to support children's continual learning from the associated nursery to the club.
- The provider understands how to promote children's well-being effectively. She provides freshly prepared meals and drinks, according to children's dietary requirements, and provides regular access to daily exercise and fresh air.
- The provider and childcare staff have a clear understanding of their responsibilities and up-to-date knowledge of safeguarding procedures. They are able to demonstrate how to promote children's understanding of safety and protect them from harm.
- The provider demonstrates a clear commitment to making continuous improvements to the service. This is demonstrated through regular staff supervisions, personalised training and the self-evaluation process.
- The provider is able to provide consistent staffing between the club and the associated nursery. This demonstrates their ability to promote confidence, self-esteem and emotional well-being for children during their transition to school and the club.

## Information about this inspection

Inspections of registered early years provision are:

- scheduled at least once in every inspection cycle – the current cycle ends on 31 July 2016
- scheduled more frequently where Ofsted identifies a need to do so, for example where provision was previously judged inadequate
- brought forward in the inspection cycle where Ofsted has received information that suggests the provision may not be meeting the legal requirements of the Early Years Foundation Stage or where assessment of the provision identifies a need for early inspection
- prioritised where we have received information that the provision is not meeting the requirements of the Early Years Foundation Stage and which suggests children may not be safe
- scheduled at the completion of an investigation into failure to comply with the requirements of the Early Years Foundation Stage.

There were no children present when this inspection took place. The findings in this report are based on evidence gathered from discussions with those who care for the children and an inspection of the premises, equipment and relevant documentation. Where there are no children present, no judgement is made on the quality of the early years provision as there is no reliable evidence on which to assess its impact on children. The report states whether the provider continues to meet the requirements of registration.

The provision is also registered on the voluntary and compulsory parts of the Childcare Register. This report includes a judgment about compliance with the requirements of that register.

## Inspection activities

- The inspector looked at policies and documentation the provider will use when caring for children.
- The inspector checked evidence of suitability and training of the provider and the other childcare staff.
- The inspector discussed with the manager and senior staff how they intend to deliver the educational programme for children.
- The inspector took into account the self-evaluation and improvement plans.

## Inspector

Claire Parnell

## Full report

### Information about the setting

Headstart Day Care Ltd was registered in 2014 and is on the Early Years Register and the compulsory and voluntary parts of the Childcare Register. It operates from a converted church building in South Ockendon, Essex. It is privately run and managed by Headstart Day Care Ltd. The club serves the local area and is accessible to all children. It runs from a playroom adjacent to the Headstart Nursery, which operates in association with the club. There is a fully enclosed area available for outdoor play. The club employs six members of childcare staff. Of these, two hold appropriate early years qualifications at level 3 and two staff hold play work or early years qualifications at level 2. The club opens Monday to Friday all year round. Sessions are from 7.30am until 8.45am and from 3pm until 7pm during school term times. The holiday club operates from 7.30am to 7pm. There are currently 26 children on roll, of whom one child is within the early years age group. At the time of the inspection there were no children in the early years age range present. The club offers support for children who speak English as an additional language and children with special educational needs and/or disabilities.

### What the setting needs to do to improve further

#### To meet the requirements of the Early Years Foundation Stage the provider must:

- ensure appropriate adult-to-child ratios are adhered to at all times
- ensure appropriately qualified staff are working with children at all times.

### The Childcare Register

The requirements for the compulsory part of the Childcare Register are

**Not Met  
(with  
actions)**

The requirements for the voluntary part of the Childcare Register are

**Not Met  
(with  
actions)**

#### To meet the requirements of the Childcare Register the provider must:

- ensure that at least two suitable persons are present at all times (compulsory part of the Childcare Register)
- ensure that at least half of all persons caring for children have successfully completed a qualification at a minimum of level 2 in a relevant area of work (compulsory part of the Childcare Register)
- ensure that at least two suitable persons are present at all times (voluntary part of the Childcare Register)

- ensure that at least half of all persons caring for children have successfully completed a qualification at a minimum of level 2 in a relevant area of work (voluntary part of the Childcare Register).

## What inspection judgements mean

### Registered early years provision

Grade	Judgement	Description
Grade 1	Outstanding	Outstanding provision is highly effective in meeting the needs of all children exceptionally well. This ensures that children are very well prepared for the next stage of their learning.
Grade 2	Good	Good provision is effective in delivering provision that meets the needs of all children well. This ensures children are ready for the next stage of their learning.
Grade 3	Requires improvement	The provision is not giving children a good standard of early years education and/or there are minor breaches of the safeguarding and welfare requirements of the Early Years Foundation Stage. We re-inspect nurseries and pre-schools judged as requires improvement within 12 months of the date of inspection.
Grade 4	Inadequate	Provision that is inadequate requires significant improvement and/or enforcement action. The provision is failing to give children an acceptable standard of early years education and/or is not meeting the safeguarding and welfare requirements of the Early Years Foundation Stage. It will be monitored and inspected again within six months of the date of this inspection.
Met		There were no children present at the time of the inspection. The inspection judgement is that the provider continues to meet the requirements for registration.
Not met		There were no children present at the time of the inspection. The inspection judgement is that the provider does not meet the requirements for registration.

## Inspection

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the Early Years Foundation Stage.

## Setting details

<b>Unique reference number</b>	EY473892
<b>Local authority</b>	Thurrock
<b>Inspection number</b>	961535
<b>Type of provision</b>	Out of school provision
<b>Registration category</b>	Childcare - Non-Domestic
<b>Age range of children</b>	0 - 17
<b>Total number of places</b>	30
<b>Number of children on roll</b>	26
<b>Name of provider</b>	Headstart Day Care Ltd
<b>Date of previous inspection</b>	not applicable
<b>Telephone number</b>	07772983595

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## Type of provision

For the purposes of this inspection the following definitions apply:

Full-time provision is that which operates for more than three hours. These are usually known as nurseries, nursery schools and pre-schools and must deliver the Early Years Foundation Stage. They are registered on the Early Years Register and pay the higher fee for registration.

Sessional provision operates for more than two hours but does not exceed three hours in any one day. These are usually known as pre-schools, kindergartens or nursery schools

and must deliver the Early Years Foundation Stage. They are registered on the Early Years Register and pay the lower fee for registration.

Childminders care for one or more children where individual children attend for a period of more than two hours in any one day. They operate from domestic premises, which are usually the childminder's own home. They are registered on the Early Years Register and must deliver the Early Years Foundation Stage.

Out of school provision may be sessional or full-time provision and is delivered before or after school and/or in the summer holidays. They are registered on the Early Years Register and must deliver the Early Years Foundation Stage. Where children receive their Early Years Foundation Stage in school these providers do not have to deliver the learning and development requirements in full but should complement the experiences children receive in school.

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Piccadilly Gate  
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