

Ofsted
Piccadilly Gate
Store Street
Manchester
M1 2WD

Telephone: 0300 123 1231
Fax: 0300 123 3159
Minicom: 0161 618 8524
Email: enquiries@ofsted.gov.uk
Web: www.ofsted.gov.uk



Strong Tower Day Nursery
26 Admiralty Close
Lewisham
LONDON
SE8 4SS

Our Reference EY463095

Dear Taiwo Omotola Bamgbele

Monitoring for provision judged as inadequate

An Ofsted inspector, Debra Davey, monitored your provision on 20/08/2014 following your inspection where the provision was judged to be inadequate.

Outcome of monitoring

As a result of our inspection on 17/07/2014, we sent you a welfare requirements notice. If you were set actions at the inspection, or as a result of our subsequent monitoring or investigations, these are included at the end of this letter.

The welfare requirements notice required you to ensure that the designated lead practitioner responsible for safeguarding children attends a relevant child protection training course which enables them to fulfil the role. You were asked to ensure that all staff are trained to understand the safeguarding policy. You were required to implement effective vetting and recruitment procedures for staff to ensure they are suitable to fulfil their roles. You were also asked to provide information for parents on how the Early Years Foundation Stage is delivered in your setting, with details of daily routines and activities as well as how parents and carers can share learning at home. The welfare requirement notices were due for completion by 18 August 2014.

You were also issued with a notice to improve, which asked you to ensure there is a qualified deputy, ensure that each child is assigned a key person, improve risk assessments, maintain records and ensure they are accessible and to implement a written statement of procedures to be followed for the protection of children. You were asked to ensure that all staff have enhanced suitability checks in place. You were asked to provide accessible and inclusive childcare by taking all reasonable steps to ensure that the needs of each child are met. You were also asked to provide parents with information about the activities the children will undertake in the nursery. These actions were also due for completion by 18 August 2014.

At an unannounced monitoring visit carried out on 20 August 2014 the regulatory

inspector found that you have not made progress to meet the requirements. You have not been able to access training for the lead practitioner responsible for safeguarding or for all staff to understand the safeguarding policy within the required time-scale. You have not implemented effective recruitment procedures for staff to ensure they are suitable to fulfil their roles. You have not provided sufficient information for parents in relation to children's learning and development within the Early Years Foundation Stage. You have told the inspector that you have not been given enough time to access the additional resources you need to meet the requirements. Therefore, the Welfare Requirement Notices will be re-issued with a due date of 5 September 2014.

The inspector found that you have made some progress in meeting the actions. Appropriate action has been taken to ensure that all staff have DBS checks to ensure they are suitable to work with children. You now have a suitably qualified and experienced deputy to take over in your absence. However, you have not met all the actions mentioned above which were due by 18 August 2014. This compromises children's safety and their ability to learn in the setting. The actions will be re-issued with a due date of 5 September 2014.

On arrival at the setting at 9am on 20 August 2014, the regulatory inspector found that there was only one member of staff and a student present. As a consequence of this, the student was left alone in the room with children at times. This fails to protect children's care and well-being. A new welfare requirements notice has been issued which requires you to ensure children are adequately supervised and make sure staff are deployed to ensure that children's needs are met.

Having considered all the evidence, the inspector is of the opinion that the setting has not taken prompt and effective action to address the points for improvement.

Next steps

The next step will be further monitoring.

If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Nick Hudson
National Director, Early Education

Actions

Action	Due date	Closed date
ensure parents are provided with information available about the activities the children will undertake (compulsory part of the Childcare Register).	01/10/2014	
ensure that the childcare is accessible and inclusive by taking all reasonable steps to ensure that the needs of each child, relating to their childcare, are met (compulsory part of the Childcare Register)	01/10/2014	
ensure parents are provided with information available about the activities the children will undertake (compulsory part of the Childcare Register)	01/10/2014	
ensure the designated lead practitioner responsible for safeguarding children in the setting has attended a relevant child protection training course which enables them to effectively fulfil the role	05/09/2014	
ensure all staff are trained to understand the safeguarding policy and procedures and that they have up-to-date knowledge of safeguarding issues	05/09/2014	
implement effective vetting and recruitment procedures that ensure that people looking after children are suitable to fulfil the requirements of their roles	05/09/2014	
provide information to parents/carers on how the Early Years Foundation Stage is being delivered in the setting, how parents and/or carers can access more information, the range and type of activities and experiences provided for children, the daily routines of the setting and how parents and carers can share learning at home	05/09/2014	
ensure that children are adequately supervised and make sure staff are	05/09/2014	

deployed to ensure that children's needs are met

ensure staff have adequate training and supervision to monitor the effectiveness of teaching, and ensure weaknesses are identified and staff are helped to improve their practice 01/10/2014

ensure that there is always a suitably qualified and experienced deputy who can take over in the manager's absence 04/08/2014 22/08/2014

ensure children who are learning English as an additional language, and those with special educational needs and/or disabilities have an effective programme of support that helps them to make progress in their learning 01/10/2014

ensure the role of the key person supports children's learning, development and emotional attachments and inform parents of their child's key person or any changes to this due to staff absence 01/10/2014

ensure the quality of teaching is consistent across the nursery in order to promote all areas of children's learning, giving priority to their personal, social and emotional development, language skills, and physical development 01/10/2014

provide resources and interactions that help the youngest children to become enthusiastic and interested in their learning 22/08/2014

use observations of children to track and monitor the progress that they are making in their learning to effectively plan for what children need to learn next 01/10/2014

provide an accurate progress check for children aged two which successfully identifies young children's strengths and areas for development 01/10/2014

provide opportunities for children to learn about diversity 01/10/2014

maintain records, policies and procedures so that they are accessible at all times.	22/08/2014	
keep and implement a written statement of procedures to be followed for the protection of children, intended to safeguard the children being cared for from abuse or neglect (compulsory part of the Childcare Register)	22/08/2014	22/08/2014
ensure that the childcare is accessible and inclusive by taking all reasonable steps to ensure that the needs of each child, relating to their childcare, are met (compulsory part of the Childcare Register)	01/10/2014	
keep and implement a written statement of procedures to be followed for the protection of children, intended to safeguard the children being cared for from abuse or neglect (compulsory part of the Childcare Register)	22/08/2014	22/08/2014
ensure that the registered person, the manager of the later years provision and any person caring for, or in regular contact with, children is suitable to work with children which must include obtaining an enhanced Disclosure and Barring Service check (compulsory part of the Childcare Register)	04/08/2014	22/08/2014
ensure that the registered person, the manager of the later years provision and any person caring for, or in regular contact with, children is suitable to work with children which must include obtaining an enhanced Disclosure and Barring Service check (compulsory part of the Childcare Register)	04/08/2014	22/08/2014