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Newton Lang Childcare
Sir Henry Fermor C of E School
Crowborough Hill
CROWBOROUGH
East Sussex
TN6 2SD

Our Reference EY439358

Dear Newton Lang Childcare Limited

Monitoring for provision judged as inadequate

An Ofsted inspector, Lisa Toole, monitored your provision on 04/08/2014 following your inspection where the provision was judged to be inadequate.

Outcome of monitoring

As a result of our inspection on 06/05/2014, we sent you a notice to improve. If you were set actions at the inspection, or as a result of our subsequent monitoring or investigations, these are included at the end of this letter.

During the monitoring visit, the inspector discussed with you the steps you had taken to address the actions raised in the notices to improve. She discussed how you have reviewed and amended policies, procedures and risk assessments, such as for transporting children, to make them more robust regarding the protection of children's welfare. She also discussed how you have increased monitoring of staff practice in order to improve safety and supervision of children, particularly when collecting them from school and transporting them in vehicles. She sampled documentation for risk assessment, the register of attendance and staff records.

You confirmed to the inspector that you have received support from the local authority since the last inspection. You declined the opportunity to invite them to attend the monitoring visit.

You have developed a clear action plan for you to address the issues raised at the last inspection and this has been successful in helping you move forward to improve your practice. You have developed more robust performance monitoring systems to help to ensure staff understand their roles and responsibilities in supervising children, keeping children within their sight and/or hearing at all times. and keeping them safe from harm when collecting and transporting them from school. This demonstrates your commitment to ensuring the safety and well-being of children in your care.

You have reflected on your practice, made changes to your systems for safeguarding children and introduced new documents to support you in your practice. You have been proactive in seeking support and working in partnership with the local authority to draw up an action plan in order to meet the actions raised at the last inspection.

At the monitoring visit, the inspector found that you were breaching a requirement of the Early Years Foundation Stage and two requirements of the Childcare Register. This is because eight children, including one in the early years age group, were being cared for solely on the premises by one unqualified member of staff, who does not hold a current paediatric first-aid qualification. However, the inspector found that you had carried out a risk assessment regarding this situation and had contacted the school caretaker to request his support in an emergency to support the member of staff in keeping children safe. The member of staff has a secure understanding of his role and responsibilities towards protecting children's welfare and meeting their needs. The children were being well cared and appeared happy and engaged in their play and learning.

As a result of the breaches of requirements, you have been sent a notice to improve for the Early Years Foundation Stage that asks you to ensure that staffing arrangements and qualification requirements, including regarding first aid, are met at all times to meet the needs of all children and keep them safe. You have been sent notices to improve for the Childcare Register that ask you to ensure that at least one person who is caring for children has an appropriate first-aid qualification, and to ensure that at least two suitable persons who have attained the age of 18 are present on the premises at all times.

Despite the breaches found at the time of the monitoring visit.

Having considered all the evidence, the inspector is of the opinion that the setting has taken prompt and effective action to address the points for improvement.

Next steps

The next step will be a full inspection.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Nick Hudson
National Director, Early Education

Actions

Action	Due date	Closed date
ensure that risk assessments clearly identify any risks to children's safety and take action to minimise those risks, with particular regard to arrangements for transporting and collecting children from school	20/06/2014	04/08/2014
ensure that staff are suitably supervised and supported to understand their roles and responsibilities	20/06/2014	04/08/2014
ensure that children receiving childcare are kept safe from harm (compulsory part of the Childcare Register)	20/06/2014	04/08/2014
ensure that children receiving childcare are kept safe from harm (voluntary part of the Childcare Register)	20/06/2014	04/08/2014
ensure that staffing arrangements and qualification requirements, including regarding first aid are met at all times to meet the needs of all children and keep them safe.	05/08/2014	
ensure that at least one person who is caring for children has an appropriate first-aid qualification (compulsory part of the Childcare Register)	05/08/2014	
ensure that at least two suitable persons who have attained the age of 18 are present on the premises at all times (compulsory part of the Childcare Register).	05/08/2014	
ensure that at least one person who is caring for children has an appropriate first-aid qualification (voluntary part of the Childcare Register)	05/08/2014	
ensure that at least two suitable persons who have attained the age of 18 are present on the premises at all times (voluntary part of the Childcare Register).	05/08/2014	

