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Early Learners 2  
Bridle Road  
Bootle  
L30 4XS

Our Reference EY467810

Dear Kenneth Alan Cosgrove

### **Monitoring for provision judged as inadequate**

An Ofsted inspector, Frank Kelly, monitored your provision on 31/07/2014 following your inspection where the provision was judged to be inadequate.

### **Outcome of monitoring**

As a result of our inspection on 02/05/2014, we sent you a notice to improve. If you were set actions at the inspection, or as a result of our subsequent monitoring or investigations, these are included at the end of this letter unless we have already verified that they have been completed.

During the monitoring visit, the inspector discussed with you, your manager and deputy manager the steps you have taken to address the action raised in the notice to improve. The inspector discussed with you your action plans and quality improvement plans and undertook a tour of the premises. He noted the numbers of staff and children present when he first arrived and viewed various regulatory documents, such as the children's records of attendance. He checked the staff's Disclosure and Barring Service checks, their development records; and the improved records for monitoring and tracking the children's learning. He observed some children having breakfast and conducted a joint observation with your manager.

The inspector was unable to speak with a representative from the local authority during the visit. However, he found that with the support of the local authority you have taken robust action to address the issues raised at the last inspection. The inspector found that you had taken immediate and effective action following your inspection with respect to the organisation and deployment of staff. You explained that staff hours of employment had been increased and additional staff have been recruited to ensure that the adult to child ratios meet requirements. You provided detailed records of the staff and children's attendance since your last inspection. These provided evidence that the revised staffing arrangements ensure that the legal requirements of the Early Years Foundation Stage are fully met, including at the start of the day when children arrive. As a result, children's safety is improved and

children benefit from regular support and attention from familiar adults. Children were at ease and have developed secure bonds with the staff. The inspector observed that they entered the nursery eagerly and separated from their parents with confidence. Children played happily and freely with a range of toys and resources that captured their interest and were appropriate to their individual stages of development.

Having considered all the evidence, the inspector is of the opinion that the setting has taken prompt and effective action to address the points for improvement.

### **Next steps**

The next step will be a full inspection.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Nick Hudson  
National Director, Early Education

## Actions

| Action  | Due date   | Closed date |
|---|------------|-------------|
| ensure that the ratio requirements are met at all times, to ensure children's well-being and safety is prioritised. | 30/05/2014 | 31/07/2014  |