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Tiny Tots Bradford Ltd
72 Thornton Road
Bradford
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Our Reference EY470415

Dear Tiny Tots Bradford Limited

Monitoring for provision judged as inadequate

An Ofsted inspector, Elizabeth Patricia Edmond, monitored your provision on 15/07/2014 following your inspection where the provision was judged to be inadequate.

Outcome of monitoring

As a result of our inspection on 13/05/2014, we sent you a welfare requirements notice. If you were set actions at the inspection, or as a result of our subsequent monitoring or investigations, these are included at the end of this letter unless we have already verified that they have been completed.

The Welfare Requirements Notice required you to comply with the Statutory Framework for the Early Years Foundation Stage under the following requirements: Safeguarding, Suitable People, Information and Records, Staff: child ratios, Food and Drink, First Aid and Staffing.

Additionally the Notice to Improve required you comply with the Statutory Framework for the Early Years Foundation Stage under the following requirements. Risk Assessment, Key Person and 3.50 Managing Behaviour.

During the monitoring visit on the 15 July 2014 the inspector discussed with the steps you have taken to address the actions raised in the notice to improve. You were able to demonstrate that you have renewed Disclosure and Barring Service (DBS) checks for all staff. The inspector saw your central record of this which showed this clearly. You explained to the inspector how you had developed links with your local authority for support and training and you had followed their suggested action plans. You had, with the help of the local authority, arranged training for staff which is supporting their skills in managing children's behaviour, their understanding of safeguarding children and their knowledge of food safety. Your training matrix showed clearly that this programme of development was well underway with safeguarding and first aid completed. Food hygiene training, for some staff, whilst

begun, had not, at that time been completed. The inspector spoke to all members of staff, present at the visit, about who they would contact if they were concerned about a child's welfare; all staff were aware.

You were able to show how daily risk assessments were being used to minimise risks to children. No hazards were seen at the visit. The inspector counted the children and the staff, and then checked the relevant daily record of attendance. This confirmed that staffing ratios were being maintained throughout the day. Your links with the local authority had been successful in developing planning and assessment systems to monitor and promote the children's learning and development. The inspector looked through two of the children's learning journeys which demonstrated how 'next steps' were being identified, in most cases, to plan for children's continued progress in all areas of learning.

Having considered all the evidence, the inspector is of the opinion that the setting has taken prompt and effective action to address the points for improvement.

Next steps

The next step will be a full inspection.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Nick Hudson
National Director, Early Education

Actions

Action	Due date	Closed date
improve the procedure for identifying, assessing and minimising any risks to children's safety, with specific regard to the car park	13/06/2014	17/07/2014
assess the individual needs, interests and stage of development of each child and use this information to plan, age and stage appropriate activities, for all children	13/06/2014	17/07/2014
use observations of children's learning to plan their individual next steps, recognise their progress and close any emerging gaps in their learning and development	13/06/2014	17/07/2014
ensure each child's care is tailored around their individual needs by following the child's routine and parents' requests	13/06/2014	17/07/2014
use the separate baby room for children under the age of two years to ensure babies have the space and resources they require	13/06/2014	17/07/2014
assign a named practitioner to be responsible for behaviour management, review the behaviour management policy and ensure it is consistently implemented in order for children to know what behaviour is expected of them	13/06/2014	17/07/2014
provide induction training for all staff to support them to fully understand their roles and responsibilities	13/06/2014	10/07/2014
conduct regular supervisions and appraisals with staff to identify their individual training needs and support their professional development.	13/06/2014	17/07/2014
ensure that at least one person who is caring for children has an appropriate first-aid certificate (compulsory part of the Childcare Register)	13/06/2014	17/07/2014

ensure that at least one person who is caring for children has an appropriate first-aid certificate (voluntary part of the Childcare Register)	13/06/2014	17/07/2014
ensure any person caring for, or in regular contact with, children is suitable to work with, children including obtaining an enhanced Disclosure and Barring Service check, is of integrity and good character and has skills and experience suitable for the work (compulsory part of the Childcare Register)	13/06/2014	17/07/2014
ensure any person caring for, or in regular contact with, children is suitable to work with, children including obtaining an enhanced Disclosure and Barring Service check, is of integrity and good character and has skills and experience suitable for the work (voluntary part of the Childcare Register)	13/06/2014	17/07/2014
undertake a risk assessment of the premises immediately where the need arises and ensure all necessary measures are taken to minimise any identified risks (compulsory part of the Childcare Register)	13/06/2014	17/07/2014
undertake a risk assessment of the premises immediately where the need arises and ensure all necessary measures are taken to minimise any identified risks (voluntary part of the Childcare Register)	13/06/2014	17/07/2014
ensure children's behaviour is managed in a suitable manner (compulsory part of the Childcare Register)	13/06/2014	17/07/2014
ensure children's behaviour is managed in a suitable manner (voluntary part of the Childcare Register)	13/06/2014	17/07/2014
keep an accurate daily record of the names of children being looked after on the premises and their hours of attendance (compulsory part of the Childcare Register)	13/06/2014	17/07/2014

keep an accurate daily record of the names of children being looked after on the premises and their hours of attendance (voluntary part of the Childcare Register)	13/06/2014	17/07/2014
ensure that at least two suitable persons who have attained the age of 18 are present on the premises at all times (compulsory part of the Childcare Register)	13/06/2014	17/07/2014
ensure that at least two suitable persons who have attained the age of 18 are present on the premises at all times (voluntary part of the Childcare Register).	13/06/2014	17/07/2014