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Ladybird NHS Nursery
8-10 Cardigan Avenue
Westcliff-on-Sea
Essex
SS0 0SF

Our Reference EY279099

Dear Southend Hospital NHS Trust

Monitoring for provision judged as inadequate

An Ofsted inspector, Lynn A Hartigan, monitored your provision on 29/07/2014 following your inspection where the provision was judged to be inadequate.

Outcome of monitoring

As a result of our inspection on 30/01/2014, we sent you a notice to improve. If you were set actions at the inspection, or as a result of our subsequent monitoring or investigations, these are included at the end of this letter unless we have already verified that they have been completed.

During the monitoring visit the inspector discussed with you the steps you have taken to address the actions raised in the notice to improve. She observed children playing in all four playrooms and playing in the outdoor learning environment. The inspector had discussions with the manager, deputy and members of the staff team. The inspector also spoke to Jan Mostyn, a representative from the local authority. The inspector looked at documentation relating to changes you have made since the last inspection, such as policies and procedures for administering medication, information provided for parents and planning for outdoor learning.

The inspector found that swift action has been taken to review and update the procedure for administering any medication to children. All staff members are trained in first aid and they fully understand the robust policy now in place. Therefore children's safety is better assured. The inspector found that a new, permanent and highly-qualified manager has been recruited since the last inspection and has been in post for the past three months. In addition, she is supported by a newly recruited, well-qualified deputy manager. This has had a significant and positive impact on the running of the nursery. Effective leadership and monitoring of the provision means areas for improvement have been identified and well-documented action plans are now in place to improve outcomes for children. You explained that there is a strong focus and drive to improve the provision for children when they play and learn

outdoors. Fund raising has taken place to provide better resources outdoors. You explained that the monitoring staff practice and staff attendance at workshops and training courses about outdoor learning, is having a positive impact on staff knowledge and understanding of the importance of plan for outdoor learning.

The inspector found that you have made some improvement in how you involve parents in their children's continuous learning. For example, parents are encouraged to record significant events and wow moments that take place at home, in their child's profile. Parents are also provided with ideas and suggestions for activities they can take part in at home, in order to help guide their child's learning effectively. For example, staff have provided parents with the words to songs their children enjoy, so they can sing together. You explained that the information pack for parents has been reviewed and now includes information about the importance of working in partnership with parents to ensure children receive continuity of care and are positively supported to make good progress and achieve over time.

Having considered all the evidence, the inspector is of the opinion that the setting has taken prompt and effective action to address the points for improvement.

Next steps

The next step will be a full inspection.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Nick Hudson
National Director, Early Education

Actions

Action	Due date	Closed date
ensure medication administration procedures are implemented safely and staff are kept informed of children's up-to-date information about their medication to prevent overdosing	06/02/2014	29/07/2014
ensure the registered person keeps a record of any medicine administered to any child who is cared for on the premises, including the date and circumstances and who administered it, together with a record of a parent/guardian/carer's consent (compulsory part of the Childcare Register).	06/02/2014	29/07/2014
ensure the registered person keeps a record of any medicine administered to any child who is cared for on the premises, including the date and circumstances and who administered it, together with a record of a parent/guardian/carer's consent (voluntary part of the Childcare Register).	06/02/2014	29/07/2014
make sure that people looking after children are suitable to fulfil the requirements of their roles, with particular regard to the management arrangements within the nursery.	06/02/2014	29/07/2014