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Bundles of Joy Day Nursery 67 Old Meeting Street West Bromwich West Midlands B70 9SR Our Reference EY401277

Dear Peaches Day Nursery Limited

Monitoring for provision judged as inadequate

An Ofsted inspector, Esther Gray, monitored your provision on 14/05/2014 following your inspection where the provision was judged to be inadequate.

Outcome of monitoring

As a result of our inspection on 19/03/2014, we sent you a welfare requirements notice. If you were set actions at the inspection, or as a result of our subsequent monitoring or investigations, these are included at the end of this letter unless we have already verified that they have been completed.

During the monitoring visit carried out on 14 May 2014 the inspector discussed the improvements you made with regard to the actions raised at the inspection on 19 March 2014. She viewed all areas of the nursery used by children and spoke with practitioners about how risks are assessed. The inspector also spoke to you about the recruitment processes you follow and viewed supporting documentation.

The inspector found that immediate steps have been taken to address the concerns raised during the inspection. There has been a thorough cleaning programme carried out, which included vacuuming of dust from radiators and high level dusting. The concern about areas of damp has been addressed. The suitability of resources has been reviewed and any damaged or incomplete toys and resources have been discarded. The risk assessment process has also been revised to ensure staff are clear about how they identify risks and how they check them to ensure children are not at risk of harm. The owner/manager also checks that practitioners have completed their checks. Areas of the premises, such as, where trip hazards from worn floor covering were found, have been replaced with new floor coverings. As part of the assessment of equipment and resources, new mattresses have been purchased to replace the use of rocker cradles for some older babies and toddlers. You have also identified how risk assessment must ensure all equipment is checked, to ensure they are being used for the purpose intended, assembled in line with the





manufacturer's instructions and being used appropriately for the right age, height and weight of the child. Consequently, the actions identified by the welfare requirement notice have been completed.

You have improved your understanding of the disqualification regulations and demonstrated how background information is gathered during the recruitment process. You were able to demonstrate that through references and questioning during interview, you are able to uncover if there is anything of concern that may cause an applicant to be disqualified from working with children. This will help to ensure the suitability of staff to work with children. The staff already recruited, are subject to regular supervision meetings and through this method you have shown that further sensitive issues are covered, to ensure the well-being of children and the continued suitability of the staff. You have also identified how this might be further improved with advice from the local authority as well as their support in the development and improvement in the quality of the education and teaching of children.

You had not received the full report at the time of the monitoring visit, carried out on 14 May 2014. Although you had taken immediate steps to address concerns based on the notices you had received, you have not been able to read through the details of what more could be done to make improvement to reach a better judgement at the next inspection. As a result, a further monitoring visit will be carried out to consider the sustainability of the improvements made and how those improvements have embedded into life of the nursery and the impact of the improvements on outcomes for children.

Having considered all the evidence, the inspector is of the opinion that the setting has taken prompt and effective action to address the points for improvement.

Next steps

The next step will be further monitoring.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Nick Hudson National Director, Early Education



Actions

Action	Due date	Closed date
develop knowledge and understanding of the disqualification regulations in relation to being aware of relevant information, which may affect the suitability of an employee	19/03/2014	14/05/2014
ensure that the premises and equipment used for the purposes of the childcare are safe and suitable for that childcare (compulsory part of the Childcare Register)	08/05/2014	14/05/2014
ensure that the premises and equipment used for the purposes of the childcare are safe and suitable for that childcare (voluntary part of the Childcare Register)	08/05/2014	14/05/2014
ensure that equipment used is safe and suitable for the ages and developmental stages of children and complies with health and safety legislation; this is with regard to the use of rocker cradles for some older babies and toddlers	19/03/2014	14/05/2014
ensure that all necessary measures are taken to identify and minimise risks to children (compulsory part of the Childcare Register).	08/05/2014	14/05/2014
ensure that all necessary measures are taken to identify and minimise risks to children (voluntary part of the Childcare Register).	08/05/2014	14/05/2014
develop the arrangements for staff supervision to promote consistency in the quality of teaching and assessment, to ensure they offer a challenging learning experience for children that continually improves.	08/05/2014	
WELFARE REQUIREMENTS NOTICE ISSUED: ensure that the premises and equipment are maintained in a clean and safe condition to promote children's	08/05/2014	14/05/2014



safety; this is with regard to poor cleanliness, mould and damaged equipment

WELFARE REQUIREMENTS NOTICE 08/05/2014 14/05/2014 ISSUED: ensure that risk assessments are effective in identifying hazards and risks and that swift and appropriate action is taken to remove or minimise risks.