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Our Reference 403397

## **Monitoring for provision judged as inadequate**

An Ofsted inspector, Lorraine Anne Lawton, monitored your provision on 18/07/2014 following your inspection where the provision was judged to be inadequate.

### **Outcome of monitoring**

As a result of our inspection on 23/06/2014, we sent you a welfare requirements notice. If you were set actions at the inspection, or as a result of our subsequent monitoring or investigations, these are included at the end of this letter unless we have already verified that they have been completed.

This notice required you to: ensure risk assessment is rigorous in identifying risks to children's safety.

In addition, you were sent an initial warning letter relating to suitability checks for assistants. Also, you were sent a notice of action to improve on the early years register and compulsory and voluntary part of the childcare register which required you to: ensure policies and procedures to safeguard children are effective, fully understood by all staff and are robustly implemented, particularly in relation to the action taken in respect of any allegations against assistants; provide support, advice and guidance to staff on an ongoing basis, and on any specific safeguarding issue as required and develop knowledge and understanding for dealing with written concerns and complaints from parents and/or carers.

From evidence gathered during the monitoring visits on 18 July 2014 and 28 July, the inspector is satisfied that you have taken appropriate steps to meet the welfare requirements notice. Due to insufficient time at the monitoring visit on 18 July, a further monitoring visit will take place to assess the notice to improve.

The inspector has agreed to withdraw the initial warning letter relating to staff checks. She considered additional evidence during the visit and is of the view that you do not show a blatant disregard not to submit information about assistants, in order for Ofsted to carry out checks. She considers that changes to the procedure, from paper to online applications have caused some difficulties, however, not for all assistants. Consequently, you are making sure that assistants are supported when making online applications and that in the absence of a timely Ofsted letter to

confirm suitability, this will trigger you and an assistant to check the process with Ofsted, with immediate effect.

You have made improvements in your assessment of risks. You have removed hazards from the bathrooms of both childminding premises and you ensure the bedroom window is locked at the Ashley Street premises. You have revised your risk assessment checklist for the bathrooms to ensure all assistants know what to look for when assessing the safety of the area. This will ensure children who visit the bathroom independently and who stay overnight are kept safe.

You have not had a support visit by a local authority advisor however you held a staff meeting for your assistants, to ensure they were fully briefed about the issues identified at the inspection and measures in place to make improvements.

Having considered all the evidence, the inspector is of the opinion that the childminder has taken prompt and effective action to address the points for improvement.

### **Next steps**

The next step will be a full inspection.

I hope that you have found the visit helpful in promoting improvement in your childminding service. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Nick Hudson  
National Director, Early Education

## Actions

Action	Due date	Closed date
develop knowledge and understanding for dealing with written concerns and complaints from parents and/or carers	18/07/2014	18/07/2014
ensure risk assessment is rigorous in identifying risks to children's safety.	18/07/2014	28/07/2014
ensure policies and procedures to safeguard children are effective, fully understood by all staff and are robustly implemented, particularly in relation to the action taken in respect of any allegations against assistants	18/07/2014	18/07/2014
provide support, advice and guidance to staff on an ongoing basis, and on any specific safeguarding issue as required.	18/07/2014	18/07/2014
ensure that all necessary measures are taken to minimise any identified risks	18/07/2014	28/07/2014
ensure that all necessary measures are taken to minimise any identified risks	18/07/2014	28/07/2014
put in place effective systems to ensure that any person caring for children is suitable to work with children	18/07/2014	18/07/2014
put in place effective systems to ensure that any person caring for children is suitable to work with children	18/07/2014	18/07/2014