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Seahorses Day Nursery  
Winterleys House  
Albert Road  
London  
NW6 5DR

Our Reference EY465629

Dear Adeola Oluwatosin Amuludun

### **Monitoring for provision judged as inadequate**

An Ofsted inspector, Siobhan O'Callaghan, monitored your provision on 30/07/2014 following your inspection where the provision was judged to be inadequate.

### **Outcome of monitoring**

As a result of our inspection on 25/03/2014, we sent you a welfare requirements notice. If you were set actions at the inspection, or as a result of our subsequent monitoring or investigations, these are included at the end of this letter unless we have already verified that they have been completed.

The welfare requirements notice required you to comply with the Statutory Framework for the Early Years Foundation Stage under the following requirements: Child Protection and the Safeguarding Policy; Suitable People, Managing Behaviour and Risk Assessment. The steps that you were required to take were detailed in full in the notice sent to you on 20 May 2014. You were also issued with a number of notices to improve around the following requirements: Staff qualifications, training, support and skills, Key Person, Accident and Injury, and notices to improve aspects of the Learning and Development Requirements of the Early Years Foundation Stage, this notice was also issued on 20 May 2014. Previous monitoring visits on the 19 June and 16 July 2014, found that you had taken some action to address welfare requirements notices and notices to improve, however, you were judged overall as not taking prompt and effective action to comply with all requirements.

During the monitoring visit of 30 July 2014 the inspector discussed with you the steps you have taken to address and maintain compliance with previous welfare requirements notices and notices to improve. It was observed during the visit that you continue to meet suitability requirements to ensure that all staff working with children have appropriate Disclosure and Barring Service checks. You also continue to meet the requirement to have a suitably qualified deputy manager in place and you have ensured that the deployment of senior staff is effective in that a manager

or deputy is always present at the beginning and end of each day. It was observed that you now have a Level 3 qualified staff member working directly with the babies, so therefore, you are meeting this requirement.

Observations of your policies and procedures demonstrate that you continue to maintain a written safeguarding procedure which is shared with all staff and parents. Discussions with the staff team demonstrate that they have an improved knowledge and understanding of the safeguarding policy and procedures with regards to monitoring children's welfare. They were able to discuss the possible signs and symptoms of abuse and were secure in which outside professionals they should be contacting to share safeguarding concerns with. Staff were aware that the safeguarding policy included a procedure to follow should allegations of abuse be made against themselves or a colleague. It was also observed that they are now clear of who the nominated safeguarding person is within the nursery. This means that staff are able to refer any concerns in a timely manner.

The inspector observed that risk assessment procedures have improved and now help to provide a safer environment for young children. The garden is now mainly laid with grass which supports a safer and softer surface for children to play and use physical equipment. The inspector observed that all previous small stones and broken equipment in the garden have now been removed. In addition the play house has been reduced in height and therefore, presents as a safer piece of equipment for babies to use. Discussions with you and with your staff during the visit demonstrate that risk assessment now forms an important part of your daily routine. These changes have helped to create a safer environment for children.

Observations of staff demonstrate that they are well deployed to meet children's individual needs and interests. However, it is important to note that the numbers of children in attendance were low during the visit. Discussions with you demonstrate that this is because many families are on their summer holidays. Therefore, the inspector's observations were not of the usual busy environment of the nursery. Nevertheless, children were observed to be happy and settled. When children arrive to the setting late, staff take the time to provide them with a warm welcome. They offer children a positive settling in period as they immediately engage with them and talk to them about how they are feeling. Older children enjoy playing in the outdoor kitchen where they pretend to cook with real rice and potatoes. Younger children enjoy one to one stories and singing action rhymes with their key person.

Behaviour management strategies with children were observed to have continued to improve. Staff are more confident in talking to children about their behaviour and in explaining why it is important to behave in cooperative ways. Children were observed to be polite and respectful as they say please and thank you at appropriate times. For example, children ask the nursery cook politely if they can have more rice for

their cooking activity outside. Discussions with you demonstrate that you have been working with staff on promoting positive and consistent behaviour strategies with children. You also say that the local authority are delivering behaviour management training to all of your staff in August. Therefore, a commitment to improving behaviour management strategies in the nursery is evident.

During the visit you're key person system and the planning and assessment procedures you follow were discussed with you. The inspector observed a range of learning port-folios for children who have been diagnosed with Special Education Needs (SEN). The content of information within these folders were certainly more detailed and now give due credence to important information that has been shared by outside professionals. This means that children's individual educational plans are now given due focus within the nursery planning systems. This is crucial in supporting their individual progression. This was discussed with you along with the importance of maintaining these robust systems to support children's continuity of care and learning needs within the provision. Overall, you have made sufficient progress to enable you to support children's ongoing learning. Your continued progress will be followed up during a full inspection of your provision.

During the visit the inspector observed that you continue to maintain appropriate first-aid resources in the baby room. This helps to ensure that all items are easily accessible in an emergency situation. You were also able to demonstrate that the cook has recently updated his food hygiene training in July of this year. Therefore, good progress has been made to meet these requirements.

Having considered all the evidence, the inspector is of the opinion that the setting has taken prompt and effective action to address the points for improvement.

### **Next steps**

The next step will be a full inspection.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Nick Hudson  
National Director, Early Education

## Actions

Action	Due date	Closed date
ensure that effective procedures are in place to support children with special educational needs or disabilities. This should cover how the individual needs of all children will be met and how reasonable adjustments will be made for them.	28/07/2014	30/07/2014
undertake a risk assessment of the premises and equipment immediately to ensure that all necessary measures are taken to minimise any identified risks (compulsory part of the Childcare Register)	28/07/2014	30/07/2014
undertake a risk assessment of the premises and equipment immediately to ensure that all necessary measures are taken to minimise any identified risks (voluntary part of the Childcare Register)	28/07/2014	30/07/2014