

Ofsted
Piccadilly Gate
Store Street
Manchester
M1 2WD

Telephone: 0300 123 1231
Fax: 0300 123 3159
Minicom: 0161 618 8524
Email: enquiries@ofsted.gov.uk
Web: www.ofsted.gov.uk



Kiddi Caru Nursery
Kiddi Caru Day Nursery
Fyfield Barrow, Walnut Tree
Milton Keynes
Buckinghamshire
MK7 7AN

Our Reference EY346348

Dear The Childcare Corporation Plc

Monitoring for provision judged as inadequate

An Ofsted inspector, Sarah Fletcher, monitored your provision on 22/07/2014 following your inspection where the provision was judged to be inadequate.

Outcome of monitoring

As a result of our inspection on 28/04/2014, we sent you a notice to improve. If you were set actions at the inspection, or as a result of our subsequent monitoring or investigations, these are included at the end of this letter unless we have already verified that they have been completed.

During the monitoring visit, the inspector discussed with you the steps you had taken to address the actions raised in the notice to improve. The inspector observed staff working with the children, both inside and out. The inspector looked at staff files, recruitment documentation and the action plan. Documentation to show staff suitability and the Disclosure and Barring Service checks was also viewed.

The inspector was unable to speak with a representative from the local authority, as no-one was available. However, the inspector looked at the development officer's input into the action plan she helped to devise, dated 23 June 2014. She has clearly worked with the manager and staff to make changes to address the points for improvement and provides good levels of regular support to help the manager implement these.

The inspector found that you have taken steps to address most of the actions raised at the previous inspection. You have ensured the senior staff attended recruitment training to improve their knowledge of company recruitment procedures. The manager has taken swift action to address the weaknesses identified in the recruitment process at the nursery, particularly relating to staff records and quality of the information gained during the recruitment process.

You have worked with the manager to improve the systems to mentor, supervise and monitor staff. The inspector sampled staff files and had discussions with the manager regarding the revised processes, which include regular supervisions, appraisals and observations of staff practice.

The inspector found that the educational programme to promote expressive arts and design has improved. The manager has extended the home corners in each of the children's rooms, particularly in the pre-school room. She has improved the range of resources and familiar objects to aid children's role-play experiences, and ensured there is a member of staff with the children in the home corners to encourage discussions and provide vocabulary to help develop children's social skills and language.

The inspector found the systems for self-evaluation have improved, although this area is not yet fully addressed. You have looked at each room of the nursery with the manager and evaluated the quality of practice relating to the three key judgements. You have worked with the manager to carry out a resource audit and started to identify where replacements are necessary. The manager has recently started to implement a new tracking system to assess children's progress and monitor staff's knowledge of children's abilities and their next steps in learning, although this system is not yet embedded. You have supported the manager to carry out improvements to the children's rooms, such as the home corners, and you are helping her to address and prioritise key areas for further improvement.

You have worked with the manager and local authority advisor to take steps towards improvement. The manager has attended the setting on a number of occasions to support you to make improvements. In particular, you have worked together to address the issues raised at the last inspection regarding the educational programme, the recruitment processes and staff monitoring and supervisions. This showed a willingness to prioritise the previous actions. However, as not all the actions have been fully addressed to date, this demonstrates the monitoring of practice is not yet rigorous enough.

Having considered all the evidence, the inspector is of the opinion that the setting has taken prompt and effective action to address the points for improvement.

Next steps

The next step will be a full inspection.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top

of this letter.

Yours sincerely

Nick Hudson
National Director, Early Education

Actions

Action	Due date	Closed date
make sure people looking after children are suitable to fulfil the requirements of their roles by ensuring recruitment procedures are robust and understood by those who have responsibility to ensure the suitability of staff	06/06/2014	28/07/2014
make sure appropriate arrangements are in place for the supervision of staff who have contact with children and families; provide support, coaching and training for staff to promote the interests of children and foster a culture of mutual support, teamwork and continuous improvement	06/06/2014	28/07/2014
improve the programme for expressive arts and design so that children have stimulating resources to aid their role-play based on first hand experiences and that will offer them enhanced opportunities to develop social skills and language	06/06/2014	28/07/2014
develop reflective practice in order to identify strengths and key weaknesses in order to improve the care and learning opportunities for all children	06/06/2014	28/07/2014