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Lily's Kids Klub
131 Brixton Hill
LONDON
SW2 1AF

Our Reference EY444178

Dear Lily's Kids Klub Limited

Monitoring for provision judged as inadequate

An Ofsted inspector, Esther Gray, monitored your provision on 24/06/2014 following your inspection where the provision was judged to be inadequate.

Outcome of monitoring

As a result of our inspection on 21/05/2014, we sent you a notice to improve. If you were set actions at the inspection, or as a result of our subsequent monitoring or investigations, these are included at the end of this letter unless we have already verified that they have been completed.

During the monitoring visit of the 24 June 2014 the inspector discussed with you the steps you have taken to address the actions raised in the notice to improve. She spoke to staff and children and representatives of the local authority. The inspector observed practitioners working and engaged in childcare and observed the use of the premises and its layout. She also viewed documentation which demonstrated how a programme of supervisions are taking place with staff, records of staff and children's attendance, planning documentation used to promote children's learning and documents provided for parents and carers so they are kept fully informed. A review of the steps taken to ensure staff suitability was also undertaken and list of the Disclosure and Barring Service checks was checked to ensure children's safety and well-being.

On 28 May 2014 a compliance concern was raised with Ofsted about your understanding of the need to ensure safe recruitment guidance is followed, and in particular that a newly appointed member of the team had not been properly checked or undertaken the necessary vetting. This was despite the advice previously given about recruitment and induction from the local authority. This concern was also investigated during this monitoring visit. Ofsted does not investigate to prove or disprove a complaint but we check the information to see if the childcare provider is meeting all legal requirements. In this instance you were able to demonstrate that all staff have been checked using the Disclosure and Barring Service (DBS) and continue

to have systems in place to ensure staff remain suitable. This includes a matrix recently developed to ensure all staff have supervision on a regular basis where safeguarding is always on the agenda.

The inspector noted how you have developed a display for parents, which allows them to find a lot of information readily to hand about the baby unit. The list of staff and which areas they work in and their roles and responsibilities are clear for all to see. Information about what children are likely to be doing and the menu are also readily available. The security and safety of this setting is well managed and there is a continuity of care for the babies where they recognise their familiar key person on arrival and settle to play. The inspector observed a painting session, which was lively and fun for the children to take part in. Practitioners were engaged in the children's play and the atmosphere was comfortable and calm despite the excitement of the painting area.

Having considered all the evidence, the inspector is of the opinion that the setting has taken prompt and effective action to address the points for improvement.

Next steps

The next step will be a full inspection.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Nick Hudson
National Director, Early Education

Actions

Action	Due date	Closed date
create and implement an effective system for supervising staff and monitoring their practice to raise standards of teaching and improve outcomes for children	18/07/2014	24/06/2014