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Little Legs Nursery  
6 Rochford Road  
Southend On Sea  
SS2 6SP

Our Reference EY472435

Dear Little Legs Limited

### **Monitoring for provision judged as inadequate**

An Ofsted inspector, Lynn A Hartigan, monitored your provision on 17/07/2014 following your inspection where the provision was judged to be inadequate.

### **Outcome of monitoring**

As a result of our inspection on 29/04/2014, we sent you a notice to improve. If you were set actions at the inspection, or as a result of our subsequent monitoring or investigations, these are included at the end of this letter unless we have already verified that they have been completed.

During the monitoring visit the inspector discussed with you the steps you have taken to address the actions raised in the notice to improve. She observed activities in all three playrooms and had a discussion with the manager. The inspector also spoke to all staff members and some of the children. She looked at documentation relating to the changes you have made since the last inspection. The inspector also looked at your self-evaluation and records to evidence the suitability of staff, including proof of qualifications and training. The inspector looked at children's personal details, planning documents, children's development records and written policies and procedures. The inspector also spoke to a representative from the local authority.

The inspector found that all staff members have now completed safeguarding training and saw their training certificates. The staff now demonstrate an appropriate understanding of the nursery's policy and procedures with regard to safeguarding issues. The inspector found that all staff now understand the importance of their role to ensure children's welfare is protected. The manager showed the inspector documents and discussed how you have reviewed and implemented a new procedure to recruit staff. The inspector saw relevant documents and discussed with staff the setting's induction policy for new staff members, which supports them to have a clear understanding of their roles. The manager discussed how staff are now continually supported through regular supervision meetings. She stated that training

is now discussed and planned for in advance. The manager confirmed that annual appraisals are booked to monitor staff practice and promote their professional development. The manager discussed the expectation for all staff to now attend monthly staff meetings and to ensure they are able to actively contribute to the progress of the nursery in order to provide children with quality provision.

The manager showed the inspector documents that are given to parents to explain the role of the key person. Colour-coded displays in the reception area and within the playrooms provide parents with further information about their child's key person/group. Parents are now required to complete family induction and all-about-me forms and this information is recorded in the child's progress records. Photographs of the child's key person are also in the progress records so parents are clear about who the key person is. Staff spoken to understand their roles and responsibility to ensure their key children are fully supported in their learning and development. The inspector was shown planning records that demonstrate how each child's individual next steps in learning are identified by their key person. This means planning for children's learning is much more carefully tailored to meet individual needs.

Since the last inspection all staff members have completed training to refresh their understanding of the Early Years Foundation Stage. This has prompted staff to consider the quality of their interactions with children. Your improved systems for planning enable you to more effectively follow children's interests. As a result of this, the inspector observed that children's behaviour has significantly improved. This is because they do not become bored as they are now actively engaged in activities that interest them. The inspector was shown documents now in place that support staff and the children in managing behaviour appropriately. For example, visual prompts for children are in place, reminding them not to shout or run indoors and to be kind to one another. Staff also now remind children at their level of understanding, of the consequences of their actions. The inspector found that better monitoring of children's progress by the manager ensures children are making progress in all areas of learning.

Having considered all the evidence, the inspector is of the opinion that the setting has taken prompt and effective action to address the points for improvement.

### **Next steps**

The next step will be a full inspection.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Nick Hudson  
National Director, Early Education

## Actions

Action	Due date	Closed date
provide challenging and enjoyable experiences for children in all areas of learning and development by: developing knowledge and understanding of the learning and development requirements; using robust observation and assessment of individual children's learning to identify their next steps; planning for individual children, taking into account their individual interests and next steps of learning	09/07/2014	17/07/2014
ensure that each child is assigned a key person and that each parent knows who their child's key person is; provide information to parents, which explains the role of the key person and ensure that individual children's learning and care is tailored to meet their needs	11/06/2014	17/07/2014
ensure that children's behaviour is managed in a suitable manner; enhance children's understanding of behaviour and the consequences of their actions by encouraging staff to give clear and consistent explanations of why certain actions are not appropriate	11/06/2014	17/07/2014
ensure that all staff are suitably trained to understand the safeguarding policy and procedures, and have up-to-date knowledge of safeguarding issues	28/05/2014	17/07/2014
ensure that staff receive the necessary training and development, through effective induction and supervision to ensure that they are able to offer a continually improving and quality learning experience for all children.	09/07/2014	17/07/2014
ensure that children's behaviour is managed in a suitable manner (compulsory part of the Childcare Register).	11/06/2014	17/07/2014

ensure that children's behaviour is managed in a suitable manner (voluntary part of the Childcare Register). 11/06/2014 17/07/2014