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A Star Kids Nursery
1 Rosewood Avenue
HORNCHURCH
Essex
RM12 5LH

Our Reference EY444537

Dear Nisha Sobhanan

Monitoring for provision judged as inadequate

An Ofsted inspector, Jennifer Liverpool, monitored your provision on 15/07/2014 following your inspection where the provision was judged to be inadequate.

Outcome of monitoring

As a result of our inspection on 18/03/2014, we sent you a notice to improve. If you were set actions at the inspection, or as a result of our subsequent monitoring or investigations, these are included at the end of this letter unless we have already verified that they have been completed.

During the monitoring visit the inspector discussed with you the steps you have taken to address the actions raised in the notice to improve. She observed the staff working with the children, and observed the activities and resources available to the children. The inspector spoke to you, the deputy and individual members of staff. The inspector viewed some documentation including activity plans, the minutes from the local authority advisor's visit and your development plans for the setting.

The inspector examined the activity plans to establish how you plan activities for each child's individual needs. The plans include how you take into account the different ages and abilities of the children when planning group activities. You and the deputy demonstrated how assessments are now used to find out about children's interests to support children's learning and development and to inform future focused activities. You are also starting to help staff to evaluate group activities to check if the children are engaged in the activity and what they have gained from it. This progress needs to continue in practice to enable staff to grow in confidence to adapt group activities according to children's individual needs.

Supervision sessions and meetings have been held with staff to review their practices in regards to planning suitable activities for groups of children of various age and abilities. In addition, you have re-organised rooms and activities to reduce the level

of noise, particularly during musical instrument session. This improvement is having a positive impact on the children's experiences as they are now able to take part in the activity and become engaged with minimal disruption. During the visit, children were happy, settled and engaged throughout.

You have identified three members of staff to take on the role of duty manager on alternative days to manage the provision in the event that you and the deputy are not on the premises. The duty manager's role is to take responsibility to promote children's safety and security on the premises. They also have a responsibility to supervise and support the staff to implement procedures to meet children's individual needs and promote their welfare. The staff spoken to were clear about the procedures which must be followed if there are concerns about a child's welfare, or if there was a shortage of staff on the premises. This means that children's welfare will be safeguarded in the absence of the management of the nursery.

Having considered all the evidence, the inspector is of the opinion that the setting has taken prompt and effective action to address the points for improvement.

Next steps

The next step will be a full inspection.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Nick Hudson
National Director, Early Education

Actions

Action	Due date	Closed date
ensure an experienced and suitable person is appointed to deputise in managements' absence	18/03/2014	15/07/2014
develop the organisation of group-time sessions to effectively meet children's individual needs, level of understanding and abilities, to ensure all children learn at their own pace, and noise levels do not hinder children's learning.	25/03/2014	
ensure the manager has a qualification at a minimum of level 3 in a relevant area of work (compulsory part of the Childcare Register)	18/03/2014	15/07/2014