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Tiddley Tots Nursery Barnsbury Community Centre Jays Street London N1 0TY Our Reference EY468367

Dear Tiddley Tots Nursery Limited

## Monitoring for provision judged as inadequate

An Ofsted inspector, Linda du Preez, monitored your provision on 17/07/2014 following your inspection where the provision was judged to be inadequate.

## **Outcome of monitoring**

As a result of our inspection on 22/05/2014, we sent you a welfare requirements notice. If you were set actions at the inspection, or as a result of our subsequent monitoring or investigations, these are included at the end of this letter unless we have already verified that they have been completed.

At the first monitoring visit on 26 June 2014, the inspector found that staff needed time to develop and improve group time routines. At the second visit on 17 July 2014, the inspector found that the group sessions were shorter and more focussed on children's interests and needs. Therefore, children remain interested and engaged as they enjoy singing and talking with staff. The inspector observed adults and children interacting in the outdoor area and found that the staff team's teaching skills and questioning techniques were much improved. Staff focus strongly on the prime areas of development. The inspector found that staff are particularly skilled at supporting children's communication and language development. They become engaged in children's play and introduce new words to extend children's learning. While playing with sand staff ask age appropriate questions and children respond by describing the texture and feel of the sand. The inspector looked at children's records of progress and found that you have supported staff in driving improvement. A member of staff described how she observes, assesses and plans for children's learning. She talked the inspector through how she has supported a child's physical development and adapted the environment so that children can confidently explore and investigate. The inspector observed positive interactions between staff and children, who appeared to be very settled and content.

At the first monitoring visit on 26 June 2014, the inspector found you did not have enough qualified staff during the first hour of the day. Furthermore, you did not have





a suitably qualified and experienced manager in place. Ofsted served you with a welfare requirement notice. You have now employed a manager who has leadership experience and who through discussion with the inspector, demonstrates enthusiasm for the role. You have also employed an additional member of staff who holds qualification at level 3 and an administrator. Since the first monitoring visit Ofsted received information that you have not been meeting ratio requirements. The regulatory inspector scrutinised attendance records and spoke to staff. The inspector found that this had been a one-off occasion and that the recent improvements to staffing arrangements mean you now have sufficient staff to meet requirements. This improvement has had a positive impact on the routine and running of the nursery.

Having considered all the evidence, the inspector is of the opinion that the setting has taken prompt and effective action to address the points for improvement.

## **Next steps**

The next step will be a full inspection.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Nick Hudson National Director, Early Education