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Auden Place Community Nursery
1 Auden Place
Manley Street
LONDON
NW1 8LT

Our Reference 100615

Dear Auden Place Community Nursery

Monitoring for provision judged as inadequate

An Ofsted inspector, Josephine Geoghegan, monitored your provision on 06/06/2014 following your inspection where the provision was judged to be inadequate.

Outcome of monitoring

As a result of our inspection on 13/03/2014, we sent you a welfare requirements notice. If you were set actions at the inspection, or as a result of our subsequent monitoring or investigations, these are included at the end of this letter unless we have already verified that they have been completed.

You were issued with a Welfare Requirements Notice and given a timescale for completion of 30 April 2014 which asked you to:
ensure that risk assessments identify how hazards will be removed or minimised and improve staff's understanding of how they are implemented, taking into account the age and stage of children who use the areas.

You were also issued with a Notice To Improve with a timescale for completion of 30 April 2014 which asked you to:
ensure that all staff, including bank staff are clear about their roles and responsibilities in the implementation of risk assessment and planned activities and the daily routines, to consistently support children's individual care and learning;

review and improve recruitment procedures to ensure that all staff qualifications are available for inspection and medical suitability is accessed as part of the checks taken out on staff;

develop secure systems for monitoring and self-evaluation, to include contributions from staff, parents and children to foster a culture of continuous improvement to promote the interests of children;

improve the quality of teaching to ensure that all staff provide suitable challenges and enjoyable experiences with clear aims and objectives for individual children's learning and development;

review and improve the organisation of large group time to enable all children to gain from the learning experience.

During the monitoring visit on 6 June 2014, you demonstrated a sound capacity for improvement and an enthusiastic willingness to make changes to help ensure children's safety and wellbeing. You have received effective support and advice from the local authority early years team, to help you improve the working practices in the setting and staff understanding of the EYFS requirements.

The welfare requirements have been met as you have updated the policies and procedures on risk assessments to include clear procedures for staff to follow. This enables staff to implement their role and responsibilities effectively, including recording risk assessments and systems to report any hazards identified. The staff team have been introduced to the updated risk assessment procedures and recording methods during a staff training day. In addition, staff undertook a practical exercise of conducting risk assessments to find the many hazards that you purposefully set out and then recorded and discussed their findings. You have also changed the system of conducting risk assessments so that staff in each group room completes the risk assessment checks every morning and afternoon, and one staff member is responsible for conducting an overall risk assessment of the whole premises.

The actions set in the notice to improve have been met in the prescribed timescale. You have reviewed the methods of staff support so that the deputy is now responsible for inducting and supporting new staff and bank staff in understanding their roles and responsibilities. All records of staff qualifications are now complete and available for inspection. Although recruitment checks which include medical suitability are in place, you have strengthened your systems to monitor staff's on-going medical suitability by completing sickness absence monitoring forms and discussing staff health during their appraisals. A range of systems have been implemented to involve staff, parents and children in self-evaluation. This includes delegating the responsibility to the curriculum manager and staff in each group room to evaluate their progress and areas for development during their regular team meetings. This information is then fed into the whole nursery self-evaluation. In addition, parents meetings and questionnaires are used to seek the views of parents and children. Improvements have been made regarding the quality of teaching and the organisation of group times. You have implemented new methods of planning group times so that the learning intentions are clear and reflect the age and abilities of the children in each group. The overall organisation of group times has changed

so that children are now in smaller groups. They enjoy their learning experience as staff are well organised and use books, story props and songs that promote children's learning effectively.

Having considered all the evidence, the inspector is of the opinion that the setting has taken prompt and effective action to address the points for improvement.

Next steps

The next step will be a full inspection.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Nick Hudson
National Director, Early Education

Actions

Action	Due date	Closed date
develop systems, to ensure that all staff, including bank staff are clear about their roles and responsibilities in the implementation of risk assessment and planned activities and the daily routines, to consistently support children's individual care and learning	30/04/2014	06/06/2014
review and improve recruitment procedures to ensure that all staff qualifications are available for inspection and medical suitability is accessed as part of the checks taken out on staff	30/04/2014	06/06/2014
improve the quality of teaching to ensure that all staff provide suitable challenges and enjoyable experiences with clear aims and objectives for individual children's learning and development	30/04/2014	06/06/2014
review and improve the organisation of large group time to enable all children to gain from the learning experience	30/04/2014	06/06/2014
develop secure system for monitoring and self-evaluation, to include contributions from staff, parents and children to foster a culture of continuous improvement to promote the interests of children.	30/04/2014	06/06/2014
ensure risk assessments identify how hazards will be removed or minimised and improve staff's understanding of how they are implemented, taking into account the age and stage of children who use the areas	30/04/2014	06/06/2014