

Jack and Jills Nursery School

Jack & Jills Nursery, Unit 1, Concept Business Park, Allendale Road, THIRSK, North Yorkshire, YO7 3NY

Inspection date

19/05/2014

Previous inspection date

05/02/2010

The quality and standards of the early years provision

This inspection:

2

Previous inspection:

1

How well the early years provision meets the needs of the range of children who attend	2
The contribution of the early years provision to the well-being of children	2
The effectiveness of the leadership and management of the early years provision	2

The quality and standards of the early years provision

This provision is good

- The quality of teaching is consistently good. Staff interact skilfully with children to enhance their learning, thus supporting them to make good progress.
- The managers place strong emphasis on supporting the staff team. Ongoing support, coaching and training is provided, which enables all staff to further develop their already very good practice and supports children's achievements over time.
- Children's welfare and well-being is exceptionally well promoted in the nursery. There is a highly comprehensive awareness of safeguarding issues among the staff, all of whom are suitable to fulfil the requirements of their role and have had appropriate checks carried out.
- Superb partnerships are in place to involve parents and carers in their child's learning and development, which means that children are very well supported in their learning at home.

It is not yet outstanding because

- Staff's skills in asking open-ended questions are variable. This means children are not consistently encouraged to build on their rapidly developing critical and creative thinking skills.

Information about this inspection

Inspections of registered early years provision are:

- scheduled at least once in every inspection cycle – the current cycle ends on 31 July 2016
- scheduled more frequently where Ofsted identifies a need to do so, for example where provision was previously judged inadequate
- brought forward in the inspection cycle where Ofsted has received information that suggests the provision may not be meeting the legal requirements of the Early Years Foundation Stage or where assessment of the provision identifies a need for early inspection
- prioritised where we have received information that the provision is not meeting the requirements of the Early Years Foundation Stage and which suggests children may not be safe
- scheduled at the completion of an investigation into failure to comply with the requirements of the Early Years Foundation Stage.

The provision is also registered on the voluntary and compulsory parts of the Childcare Register. This report includes a judgment about compliance with the requirements of that register.

Inspection activities

- The inspector viewed all areas of the premises and equipment and observed activities in the playroom and the outside play areas.
- The inspector looked at children's assessment records, planning documentation, evidence of the suitability of staff working within the setting, the provider's self-evaluation form and a range of other documentation.
- The inspector held meetings with the management team, completed a joint observation with the managers and spoke with staff and children throughout the inspection.
- The inspector took account of the views of parents spoken to on the day.

Inspector

Eileen Grimes

Full report

Information about the setting

Jack and Jill's Nursery School was registered in 2006 and is on the Early Years Register and the compulsory and voluntary parts of the Childcare Register. It is situated in a purpose-built building in the Thirsk area of North Yorkshire. The nursery serves the local community. It operates from five rooms and there is an enclosed area available for outdoor play. The nursery employs 20 members of childcare staff. Of these, 14 hold appropriate early years qualifications at level 3. The nursery opens Monday to Friday for 51 weeks of the year and is open from 7.30am until 6pm. Children attend for a variety of sessions. There are currently 127 children attending who are all in the early years age group. The nursery provides funded early education for two-, three- and four-year-old children. It supports a number of children who speak English as an additional language.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- enhance staff's understanding of consistent and effective open-ended questioning, so children learn to think more creatively and critically.

Inspection judgements

How well the early years provision meets the needs of the range of children who attend

Teaching is consistently good. As a result, children thrive and are well motivated to learn in this high-quality nursery. Staff provide an exciting, stimulating and well-organised environment, with a range of resources to promote physical development, including climbing. There is a sharp focus on helping children to acquire communication and language skills and on supporting their physical, personal, social and emotional development. Children for whom English is an additional language are well supported as staff ensure that all signs around the room are in English and their home language. This enables children to feel valued, and consequently children make good progress. Staff join in children's play, role modelling and extending their vocabulary, appropriate to children's stage of development. However, not all staff are confident in using open questioning techniques to encourage children to think critically. Children develop their communication and language skills as they show interest in familiar sounds. Staff encourage them to repeat familiar words and give opportunities for children to speak and listen in their own language in order to participate fully. Babies understand what is being said to them as they begin to point and gesture and use single words to communicate. A range of resources provided by the nursery ensures that all children's language and communication needs are met. Consequently, children are highly motivated to learn, which means that they consistently display the characteristics of effective learning.

Expressive arts and design is very evident throughout children's learning. Staff provide

children with a wealth of materials and opportunities for them to explore art. As a result, all children are particularly confident using paint, a range of resources and role play, which staff skilfully link to all areas of learning and development. For example, babies explore paint using their hands, clearly enjoying the multi-sensory experience as they experiment with making marks using their hands and brushes. While in the pre-school, children are supported to keep on trying, for example, as they experiment with various moves in a dance session. Staff whole-heartedly accept children's own movements, which means that children are very proud of their achievements and consequently engage very well in all aspects of learning. Children in the toddler room giggle with delight as they hide under the parachute. Staff ensure that promoting equality and respecting diversity is an integral part of their practice. They respect and value each child as an individual and widen children's understanding of the diversity of society. Staff enthusiastically plan learning using the information gathered from parents on entry to the setting. Every child has an individual profile and a record of learning that identifies their learning and progress. Parents spoken to on the day of the inspection report that they receive high-quality information from the manager and staff and have a range of opportunities to contribute towards their children's learning. For example, through sharing ideas from home and having the ability to send photographs by e-mail for inclusion in their learning journals. This very good partnership with parents ensures that they are actively contributing to children's learning and progression. Parents comment that staff within the nursery have the interests of their children at the heart of everything they do.

Each child is assigned a key person to be responsible for their development, care practices and liaison with parents. Parents speak to staff daily and contribute to their child's observations and profiles booklets, which are sent home on a regular basis as a communication tool. Furthermore, very strong links with parents, who fully contribute towards learning activities, mean that children are well prepared for school and the next stage of their learning.

The contribution of the early years provision to the well-being of children

Staff support children to feel secure and comfortable with routines and to form close relationships with their key person. They fully engage in their activities and experience varied and imaginative learning opportunities, based upon the individual interests of each child. To help prepare children getting ready for school, staff work closely with local schools. They have devised very effective transition strategies both for school and when children move rooms within the nursery, which are completed in partnership with parents. Staff plan activities based on information from parents. As a result, positive relationships are actively contributing to children's learning and progression. Children form strong and secure emotional attachments, which provide a solid foundation to develop their personal, social and emotional skills. The sensitive, caring interaction between staff and children ensures that all children form positive and trusting relationships. Children settle well, because staff find out relevant information from parents about their child, before they start at the nursery. This ensures that all children's needs are known and are effectively met.

Staff effectively promote children's independence and sense of responsibility through a

good balance of child-initiated and adult-led experiences. For example, at meal times children help to set tables and serve their own meals, choosing from a healthy and varied menu. Children enjoy the meals and all eat competently, using appropriate cutlery. Meals are freshly prepared with careful consideration given to ensure children with special dietary requirements are catered for. Staff implement the robust procedures at meal times to ensure parents' wishes are adhered to. Staff act as good role models, helping children to learn how to be healthy, such as washing their hands before lunch and providing a healthy and balanced diet. Children are able to manage their own self-care appropriate to their age because all staff provide good guidance and give them time to complete tasks. Older children are able to access toilets independently while staff manage toilet training, nappy changing and other issues sensitively with consideration for children's privacy. Children are encouraged to manage risk and begin to understand about safety. For example, when children spill water as a result of pouring their own drinks, staff sensitively encourage them to clean it up and to try again. Staff role model positive communication strategies, to help children understand about acceptable behaviour. Consequently, children's behaviour is very good. This ethos is consistent throughout the nursery, resulting in rapid progress in personal, social and emotional development for all children.

The indoor learning environment promotes learning very well because of the wealth of resources and calm atmosphere. Children benefit from working in small groups with their key person, which creates further opportunities for individual interests and needs to be met, in a secure, communication-friendly environment. Children benefit from their time spent outdoors and this promotes their health and well-being very effectively. The garden is secure and well organised to make sure children can play safely.

The effectiveness of the leadership and management of the early years provision

Safeguarding procedures are very robust. All staff prioritise children's safety and have a very good awareness of safeguarding issues. They are competent in their knowledge of the procedures to follow and who to contact in the event of any concerns about children or colleagues. Staff are fully aware of the nursery's designated child protection managers and the process to follow if they are concerned about any issues within their practice. Managers continue to monitor staff performance within the nursery rooms and ensure that staff are deployed effectively according to qualifications and experience with specific age groups of children and that staffing ratios are maintained at all times. An extensive range of policies and procedures successfully underpins daily practice and regular reviews are carried out. Extensive risk assessments for all areas of the building, the outdoor area and resources, ensure that children's safety remains paramount. Robust recruitment and vetting systems ensure all adults working with children are suitable to do so. Strong partnerships with a wide range of professionals have enabled practitioners to implement the Early Years Foundation Stage with confidence. As a result, they have a good understanding of the requirements to effectively monitor all children's skills, abilities and progress. Interventions are sought at an early stage to support any group falling behind their peers or below their expected achievements, which results in children's needs being met effectively and a closing of achievement gaps.

Leadership is good. Self-evaluation takes place and is appropriately updated and reviewed to secure continuous improvement. The staff team share a vision to provide an excellent service for the children and their families, thus making a positive difference to their lives. They are very well motivated in their continuous professional development and are continually seeking ways to improve. Good tracking and monitoring of overall provision by the management team ensures that any areas for development are identified and an appropriate action plan is implemented.

Very good partnerships between parents, external agencies and other providers are evident and well established. These contribute to meeting children's individual needs effectively. There are excellent relationships with local schools. Staff make available a wealth of information about the local schools to parents, and liaise with the schools to provide photographs of the classrooms to help and support children and parents with the transition. Teachers visit their prospective children to get to know them. Effective communication systems ensure that parents are kept fully informed of their children's progress. Photographs and informative displays cover the walls. These illustrate the breadth of activities that children are actively involved in during their time at the nursery, accompanied by explanations relating to how children learn. Parents contribute to the initial assessment of their children's starting points on entry. They are also provided with a variety of opportunities to support and share information about their children's learning and development at home. Children are very well prepared for their next stage in learning and well prepared for their move on to school. Individual planning for children's development is shared with parents and appropriate professionals, such as speech and language therapists, if required. As a result, all children's needs are very well met.

The Childcare Register

The requirements for the compulsory part of the Childcare Register are	Met
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The requirements for the voluntary part of the Childcare Register are	Met
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What inspection judgements mean

Registered early years provision

Grade	Judgement	Description
Grade 1	Outstanding	Outstanding provision is highly effective in meeting the needs of all children exceptionally well. This ensures that children are very well prepared for the next stage of their learning.
Grade 2	Good	Good provision is effective in delivering provision that meets the needs of all children well. This ensures children are ready for the next stage of their learning.
Grade 3	Requires improvement	The provision is not giving children a good standard of early years education and/or there are minor breaches of the safeguarding and welfare requirements of the Early Years Foundation Stage. It will be monitored and inspected within twelve months of the date of this inspection.
Grade 4	Inadequate	Provision that is inadequate requires significant improvement and/or enforcement action. The provision is failing to give children an acceptable standard of early years education and/or is not meeting the safeguarding and welfare requirements of the Early Years Foundation Stage. It will be monitored and inspected again within six months of the date of this inspection.
Met		The provision has no children on roll. The inspection judgement is that the provider continues to meet the requirements for registration.
Not met		The provision has no children on roll. The inspection judgement is that the provider does not meet the requirements for registration.

Inspection

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the Early Years Foundation Stage.

Setting details

Unique reference number	EY338395
Local authority	North Yorkshire
Inspection number	973156
Type of provision	
Registration category	Childcare - Non-Domestic
Age range of children	0 - 17
Total number of places	84
Number of children on roll	127
Name of provider	Jack & Jills Nursery School Ltd
Date of previous inspection	05/02/2010
Telephone number	01845 526746

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Type of provision

For the purposes of this inspection the following definitions apply:

Full-time provision is that which operates for more than three hours. These are usually known as nurseries, nursery schools and pre-schools and must deliver the Early Years Foundation Stage. They are registered on the Early Years Register and pay the higher fee for registration.

Sessional provision operates for more than two hours but does not exceed three hours in any one day. These are usually known as pre-schools, kindergartens or nursery schools

and must deliver the Early Years Foundation Stage. They are registered on the Early Years Register and pay the lower fee for registration.

Childminders care for one or more children where individual children attend for a period of more than two hours in any one day. They operate from domestic premises, which are usually the childminder's own home. They are registered on the Early Years Register and must deliver the Early Years Foundation Stage.

Out of school provision may be sessional or full-time provision and is delivered before or after school and/or in the summer holidays. They are registered on the Early Years Register and must deliver the Early Years Foundation Stage. Where children receive their Early Years Foundation Stage in school these providers do not have to deliver the learning and development requirements in full but should complement the experiences children receive in school.

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