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Jumping Jack's Day Nursery
408 Oakwood Lane
LEEDS
LS8 3LF

Our Reference EY411222

Dear Sarah Smith

Monitoring for provision judged as inadequate

An Ofsted inspector, Ann Doubleday, monitored your provision on 09/07/2014 following your inspection where the provision was judged to be inadequate.

Outcome of monitoring

As a result of our inspection on 18/07/2013, we sent you a welfare requirements notice. If you were set actions at the inspection, or as a result of our subsequent monitoring or investigations, these are included at the end of this letter unless we have already verified that they have been completed.

The welfare requirements notice required you to complete the following actions by 20 September 2013: ensure that adult to child ratios are adhered to at all times and deploy staff effectively to make sure children are appropriately supervised and their needs are met; increase and monitor staff's knowledge and understanding of how to challenge, support and manage children's behaviour effectively so that children are safe and learn to respect each other. Also to ensure that the premises are safe for children to use, this is in particular reference to the use of chains between the toilet area and messy room and take reasonable steps to ensure safety of the children this is in particular reference to the children being able to gain full access to the kitchen.

In addition to the welfare requirements notice you were also issued a notice to improve. The notice to improve set out a number of actions that asked you to: ensure the provider determines how the risk assessment identifies the aspects of the environment that needs to be checked on a regular basis and ensures that the risk will be removed or minimised; ensure that fresh water is available and accessible to children at all times of the day and ensure hygiene procedures are fully implemented, so that the environment is consistently clean and appropriate action is taken to prevent the spread of infection.

Additional actions were issued that asked you to: ensure staff have the appropriate qualifications, training, skills and knowledge and a clear understanding of their role

and responsibilities; improve staffs' knowledge and understanding of the learning and development requirements of the Statutory framework for the Early Years Foundation Stage and use this knowledge to provide a stimulating environment and quality learning experiences for all children; ensure that staff supervision arrangements are fully implemented and effective in monitoring children's learning, development and well-being and in identifying and addressing any issues; and develop an effective system to monitor, review and improve the effectiveness of the educational programmes and planned learning activities to ensure they are effective in meeting the needs of individual children.

Following the monitoring visit on 23 September, a further notice of action to improve was issued which required you to ensure information about vetting processes that have been completed for all staff, including the criminal records disclosure, reference number, the date a disclosure was obtained and details of who obtained it are recorded and made available for inspection.

Following the monitoring visit on 17 June a further notice of action to improve was issued that required you to: ensure that staffing arrangements meet the needs of all children and ensure their safety, ensure that children are adequately supervised; adult to child ratios are adhered to at all times and deploy staff effectively to make sure children are appropriately supervised and their needs are met, and have a clear and well understood policy and procedure for assessing risks to children's safety, particularly in relation to the use of electrical cables so that they do not pose a tripping hazard and the procedures for supervising children when they are eating snacks such as pieces of fruit.

Monitoring visits have taken place on 23 September 2013, 19 December 2013, 20 March 2014, 17 June 2014 and 09 July 2014.

Adult to child ratios have improved since the last visit. Staff were deployed appropriately and sufficient staff were on duty. A part time member of staff is working more hours to cover for staff absences.

Staff have attended behaviour management training, the policy has been updated and staff were observed supporting children appropriately in their behaviour. This means that children are aware of the boundaries set.

Improvements have been made to the safety of the premises as the chains between the toilet and the messy room have been removed and a safety gate continues to be used at the kitchen door. A daily safety checklist for staff has been devised so that hazards are identified and minimised. New procedures are in place to ensure children sit down when eating snacks and the radio is no longer used so that the cable does not pose a tripping hazard. Mattresses are now used for children to sleep on,

eliminating the need for pushchairs in the room and reducing hazards further. The premises are satisfactorily clean. This helps to keep children safe.

A water cooler is used in the main playroom so that children can access drinks independently. Younger children have access to drinks when needed. This ensures children are able to help themselves to a drink when they need one.

Some action has been taken to increase the staff's qualifications, training, skills, knowledge and understanding of their role and responsibilities as you are working with the local authority early years team and accessing regular relevant training. You have set up systems in order to provide support and supervision for staff and for staff to identify future training, however, these sessions have not been fully effective as staff are still not planning activities to meet all children's learning needs. You have kept an accurate record of the vetting procedures carried out for staff including the DBS number and date it was obtained. This contributes to keeping children safe.

Assessments of children's progress are in place and staff observe children regularly. The activities planned are based upon the children's interests, and for some children, the next steps in their learning are incorporated into the planning, but this is not yet in place for all children. Therefore, children are not helped to make the best possible progress in their learning.

Having considered all the evidence, the inspector is of the opinion that the setting has not taken prompt and effective action to address the points for improvement.

Next steps

The next step will be a full inspection.

If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Nick Hudson
National Director, Early Education

Actions

Action	Due date	Closed date
ensure that staff supervision arrangements are fully implemented and effective in monitoring children's learning, development and well-being and in identifying and addressing any issues	30/06/2014	
improve staffs' knowledge and understanding of the learning and development requirements of the Statutory framework for the Early Years Foundation Stage and use this knowledge to provide a stimulating environment and quality learning experiences for all children	30/06/2014	
develop an effective system to monitor, review and improve the effectiveness of the educational programmes and planned learning activities to ensure they are effective in meeting the needs of individual children	30/06/2014	
ensure that children receiving childcare are kept safe from harm	30/06/2014	09/07/2014
ensure that staffing arrangements meet the needs of all children and ensure their safety, ensure that children are adequately supervised; adult to child ratios are adhered to at all times and deploy staff effectively to make sure children are appropriately supervised and their needs are met	30/06/2014	09/07/2014
have a clear and well understood policy and procedure for assessing risks to children's safety, particularly in relation to the use of electrical cables so that they do not pose a tripping hazard and the procedures for supervising children when they are eating snacks such as pieces of fruit	30/06/2014	09/07/2014
ensure that children receiving childcare	30/06/2014	09/07/2014

are kept safe from harm