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Bierton Pre-School
Bierton Sports Centre
Burcott Lane, Bierton
Aylesbury
Buckinghamshire
HP22 5AS

Our Reference 140842

Dear Bierton Pre-School Committee

Monitoring for provision judged as inadequate

An Ofsted inspector, Julie Swann, monitored your provision on 30/06/2014 following your inspection where the provision was judged to be inadequate.

Outcome of monitoring

As a result of our inspection on 27/03/2014, we sent you a notice to improve. If you were set actions at the inspection, or as a result of our subsequent monitoring or investigations, these are included at the end of this letter unless we have already verified that they have been completed.

During the monitoring visit, the inspector discussed with the pre-school manager the steps you had taken to address the actions raised in the notice to improve. The inspector looked at the procedures you had put in place to obtain Disclosure and Barring Checks for every staff member who is employed to work with the children and to check their ongoing suitability. In addition, the inspector discussed with the manager how the committee and the nominated person are meeting their responsibilities relating to the legal requirement of the Early Years Foundation Stage. The inspector looked at what measures you had taken to ensure staff are clear about their roles and responsibilities and what monitoring, training and support had been provided to help them fulfil their duties. She looked at the most recent self-evaluation document, the action plan developed to address the issues from the last inspection and the recently developed whole setting improvement plan. The inspector also looked at the systems you are using to observe, assess and plan to cover all areas of learning and provide children with challenges that help them to make best progress. The inspector spoke to a representative from the local authority, who has been supporting you and was present at the visit.

The inspector found that you have developed a clear action plan to support improvement and address the issues raised at your last inspection. You have

reviewed and are continuing to improve systems to evaluate the quality of practice of all staff working in the pre-school and the impact this has on children's learning. This continues to support you to accurately identify how to address the areas for improvement identified at your last inspection and to plan for ongoing improvement.

The inspector found that an enhanced Disclosure and Barring Service check has been obtained for all adults who work directly with children, and ongoing suitability and identity checks have been carried out. You have also implemented a secure procedure to ensure notification is made to Ofsted of any change to committee members, and that notification is made in advance or at the most within 14 days of the change occurring. In addition, the inspector found that all staff completed daily risk assessments of the suitability and safety of the premises, both indoors and outdoors. As a result, children's safety is better protected and children are able to enjoy learning and grow in confidence. You have sent all your staff on training to develop their knowledge and understanding of the learning and development requirements. This demonstrates that you have been proactive in the action you have taken to improve staff's knowledge and understanding of the areas of learning. The inspector found that you have reviewed the way in which you link observations to assessments and planning for children's individual next steps in learning. Staff have also attended training to help them confidently promote equality of opportunity for all children. They now use this information to provide more interesting and challenging activities for the children. You have also introduced and updated resources and equipment that reflect positive images of diversity available for children.

The designated lead for behaviour management has attended behaviour management training and as a result, behaviour management is now on the agenda at each staff meeting. You have recently made changes to the way resources and equipment are accessed by children to support their confidence in their own abilities. Additionally, a new caf-style snack system has been implemented to help children's developing social skills and independence. You have started to introduce peer monitoring observations to help staff improve their practice but these are in the early stages. Staff supervision sessions with involvement from staff, are beginning to be introduced to coach staff to help improve outcomes for children. The manager is continuing to improve how she monitors and supports staff when new systems are introduced. She has clear plans to address weaknesses in teaching and learning through continued monitoring and support.

Observations made by the inspector on the day of the monitoring visit showed staff to be engaging in children's play and supporting their learning through the use of some appropriate teaching strategies.

Having considered all the evidence, the inspector is of the opinion that the setting has taken prompt and effective action to address the points for improvement.

Next steps

The next step will be a full inspection.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Nick Hudson
National Director, Early Education

Actions

Action	Due date	Closed date
develop the educational programme to help children to develop a positive sense of themselves, and others; to form positive relationships and develop respect for others; to develop social skills and learn how to manage their feelings; to understand appropriate behaviour in groups; and to have confidence in their own abilities	24/04/2014	
implement a system to ensure notification is made to Ofsted of any change to committee members, and that notification is made in advance or at the most within 14 days of the change occurring; submit relevant documentation to Ofsted to initiate suitability checks for these people	24/04/2014	30/06/2014
obtain an enhanced criminal records disclosure in respect of every person aged 16 and over who works directly with children	24/04/2014	30/06/2014
ensure that staff know that they are expected to disclose any convictions, cautions, court orders, reprimands and warnings that may affect their suitability to work with children	24/04/2014	30/06/2014
ensure that the premises, including outdoor spaces, are fit for purpose	24/04/2014	30/06/2014
improve self-evaluation systems and use this to drive future improvements by identifying the setting's strengths and weaknesses accurately and taking appropriate action to address these	24/04/2014	
ensure there are appropriate arrangements in place for the supervision of staff who have contact with children and families, which includes opportunities for staff to discuss any issues - particularly concerning children's	24/04/2014	

development or well-being; identify solutions to address issues as they arise; and receive coaching to improve their personal effectiveness

implement a policy and procedures to promote equality of opportunity for all children; include how the individual needs of all children will be met; arrangements for reviewing, monitoring and evaluating the effectiveness of inclusive practices; how inappropriate attitudes and practices will be challenged; and how the provision will encourage children to value and respect others 24/04/2014

improve staff's knowledge of the learning and development requirements in order to consider the individual needs, interests, and stage of development of each child and use this information to identify their starting points and next steps, and plan a challenging and enjoyable experience for each child in all of the areas of learning and development 24/04/2014