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Energy Kidz Club Out of School Club  
- Wildmoor Heath  
Wildmoor Heath School  
Lower Broadmoor Road  
Crowthorne  
RG45 7HD

Our Reference EY469673

Dear Energy Kidz Ltd

### **Monitoring for provision judged as inadequate**

An Ofsted inspector, Sheena Bankier, monitored your provision on 25/06/2014 following your inspection where the provision was judged to be inadequate.

### **Outcome of monitoring**

As a result of our inspection on 10/04/2014, we sent you a notice to improve. If you were set actions at the inspection, or as a result of our subsequent monitoring or investigations, these are included at the end of this letter unless we have already verified that they have been completed.

During the monitoring visit the inspector discussed with you the steps you have taken to address the actions raised in the notice to improve. She spoke to the lead member of staff for training about the action plan and held discussions with the new manager, staff members and the local authority early years advisor, who was also present. The inspector viewed the premises, the toys and resources available, staff interaction with children, the behaviour of children and the arrangements for children to visit the toilet.

The inspector found that you have addressed the issues raised at your last inspection and that you have quickly implemented strategies to address the actions set. The early years advisor and the company training lead have undertaken joint visits to the club to identify improvements. The early years advisor spoke positively about the progress made at the club. You have provided meetings and training to the staff to help them develop their understanding of their roles and responsibilities. Therefore, staff have more understanding of how to support children's learning and development and have developed their understanding of safeguarding procedures. In addition to this, staff members are now starting to work towards furthering or gaining recognised childcare qualifications to support their practice further.

Discussions with staff reflect they have a secure understanding of their wider safeguarding responsibilities. Staff have direct access to safeguarding information to guide them should they have concerns they need to report in or outside of the company. The inspector observed arrangements for children to visit the toilet. She observed two members of staff supervise the younger children in the classroom where the toilets are located. This promotes the safeguarding of children and staff. Your manager explained that older children are able to visit the toilet independently and know they must ask staff beforehand. She discussed that new children are informed of the rules for using the toilets and when necessary all children are reminded of them. This means there are clear procedures for using the toilets that promote the safeguarding of children.

The inspector observed that the toys and resources are organised suitably in clear boxes. Staff discussed that since the last inspection, a review of the toys and resources has taken place with some toys disposed of and some new ones obtained. The manager discussed that she is able to make requests for new toys and resources. Children make choices and change the toys and resources, which helps keep them occupied during their time at the club. Staff demonstrate they have developed their understanding of supporting children's learning and development through their interaction with them. For example, staff discussed modelling language to children to support their communication and language skills and encouraging counting as part of play. The inspector observed the manager is supporting less experienced staff, guiding them in their understanding of observing children and identifying their next steps in learning. As a result, staff are receiving ongoing support to help them fulfil their roles to promote children's progress. You have strengthened links with the school with regular liaison with teaching staff, which promotes a consistent approach to supporting children's learning.

The inspector observed the atmosphere at the club to be relaxed and children to play cooperatively and behave well. Staff discussed the behaviour management strategies they use to support positive behaviour including positive reinforcement and using a warning system when needed. The early years advisor discussed that there have been improvements to the children's behaviour and that they are learning to negotiate with each other. The manager discussed the older children are providing a positive role model to the younger children. She reflects that staff praise them for helping the younger children, which encourages the older children to be a positive role model. You have reviewed the holiday club lunchtimes and staff discussed that they now sit with the children at this time to encourage social skills and conversation.

Having considered all the evidence, the inspector is of the opinion that the setting has taken prompt and effective action to address the points for improvement.

## **Next steps**

The next step will be a full inspection.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Nick Hudson  
National Director, Early Education

## Actions

Action	Due date	Closed date
ensure procedures to safeguard children are implemented by all staff, with specific reference to the arrangements for children to visit the toilet	07/06/2014	25/06/2014
ensure staff receive sufficient training and support to enable them to have a clear and up-to-date understanding of their wider safeguarding responsibilities	07/06/2014	25/06/2014
improve the presentation of toys and resources provided for children's use at each session and widen the choice available, in order to motivate and extend children's play	07/06/2014	25/06/2014
ensure all staff understand their teaching role in guiding children's play and learning experiences through purposeful interaction	07/06/2014	25/06/2014
monitor the implementation of the behaviour management policy, so that all staff use it consistently to improve children's behaviour.	07/06/2014	25/06/2014
ensure staff implement the written statement of procedures to be followed for the protection of children, intended to safeguard the children being cared for from abuse or neglect (compulsory part of the Childcare Register)	07/06/2014	25/06/2014
ensure staff implement the written statement of procedures to be followed for the protection of children, intended to safeguard the children being cared for from abuse or neglect (voluntary part of the Childcare Register)	07/06/2014	25/06/2014
ensure that where older and younger children are together, the behaviour of children over the age of eight years does not have a negative effect on the younger children (compulsory part of the	07/06/2014	25/06/2014

Childcare Register).

ensure that where older and younger children are together, the behaviour of children over the age of eight years does not have a negative effect on the younger children (voluntary part of the Childcare Register).	07/06/2014	25/06/2014
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