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Tiddley Tots Nursery
Barnsbury Community Centre
Jays Street
London
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Our Reference EY468367

Dear Tiddley Tots Nursery Limited

Monitoring for provision judged as inadequate

An Ofsted inspector, Linda du Preez, monitored your provision on 26/06/2014 following your inspection where the provision was judged to be inadequate.

Outcome of monitoring

As a result of our inspection on 22/05/2014, we sent you a welfare requirements notice. If you were set actions at the inspection, or as a result of our subsequent monitoring or investigations, these are included at the end of this letter unless we have already verified that they have been completed.

The welfare requirement notice required you to:

put in place effective arrangements for the supervision of staff to ensure that they understand and comply with their roles and responsibilities, to identify training needs and areas for improvement and to

provide support, coaching and training
ensure staff deployment is managed effectively to meet the needs of all children and to ensure children are adequately supervised

A notice to improve was also sent that required you to:

ensure at least one person who has a current paediatric first aid certificate is on the premises at all times when children are present

ensure that key persons are familiar with their role and with the children for whom they are responsible to help the child become familiar with the setting, offer a settled relationship with the child and build a relationship with their parents

keep a written record of accidents or injuries and first aid treatment and inform

parents when the accidents occur

ensure risk assessments cover all areas of the provision, clearly identifying and minimising risks to children, and ensure that staff follow these in practice, particularly in relation to outdoor play equipment

develop the staff team's teaching skills and questioning techniques, in order to provide children with more challenge as they play either by themselves or in group situations, so extending their vocabularies and encouraging them to think

ensure that practitioners working with the youngest children focus strongly on the three prime areas of development

develop effective systems to observe, assess and monitor children's learning, using observation to identify their individual needs, interests, and stage of development and use this information to plan a challenging and enjoyable experience for each child in all of the areas of learning and development.

At the monitoring visit on 26 June 2014, the inspector found that staff were deployed well and routines ran smoothly. Through discussion staff demonstrated that they are more confident about their roles and responsibilities. This is because you have implemented more effective arrangements for the supervision of staff, providing training and guidance to support them in their roles. Throughout the morning, staff shared ideas and communicated positively with one another and with the children. This created a more calm and organised routine. Staff are confident in their role as key persons and the inspector observed that children appear to be settled as they have formed attachments to staff.

You have taken action to that ensure at least one person who has a current paediatric first aid certificate is on the premises at all times when children are present. Staff have now completed their training and you have cover in place for when staff take breaks.

You have taken action to keep record of accidents or injuries and first aid treatment. You inform parents when the accidents occur. The inspector viewed a range of accident records, which contained relevant details and met requirements. You held meetings and discussion with staff to emphasise the importance of keeping records up to date.

The inspector viewed risk assessments and found that they now cover all areas of the provision, and that you identify and minimise risks to children. You have replaced the swing and have a new one, which meets requirements for the ages of the children attending.

You are working with staff to improve the organisation of group sessions and routines of the day to meet children's individual needs. However, the regulatory inspector observed a group activity, which lasted longer than children were able to concentrate. You agreed with the inspector that staff still need to improve this aspect of the routine. Therefore, this action will be monitored at the next visit. The staff team's teaching skills and questioning techniques will also be monitored at the next visit to enable you and your team to develop consistent practice. You are also working with staff so that those working with the youngest children focus strongly on the three prime areas of development. You have made changes to the systems for observations and assessments. The new systems are yet to be fully embedded and there are some improvements to be made to ensure sustained progress. Consequently, these actions will be monitored at the next visit.

At the monitoring visit, the inspector found you did not have a member staff who holds a full and relevant level 3 qualification present during the first hour of the day. Furthermore, you did not have a manager who holds at least a full and relevant level 3 qualification and at least two years' experience of working in an early years setting in place. Therefore, Ofsted have served you with a welfare requirement notice.

Having considered all the evidence, the inspector is of the opinion that the setting has not taken prompt and effective action to address the points for improvement.

Next steps

The next step will be further monitoring.

If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Nick Hudson
National Director, Early Education

Actions

Action	Due date	Closed date
put in place effective arrangements for the supervision of staff to ensure that they understand and comply with their roles and responsibilities, to identify training needs and areas for improvement and to provide support, coaching and training	25/06/2014	26/06/2014
ensure staff deployment is managed effectively to meet the needs of all children and to ensure children are adequately supervised	25/06/2014	26/07/2014