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Tiny Toes Day Nursery
The Hay Barn
The Green, Steventon
Abingdon
Oxfordshire
OX13 6RP

Our Reference EY344336

Dear Mrs M Webster & Mr C Webster Partnership

Monitoring for provision judged as inadequate

An Ofsted inspector, Julie Swann, monitored your provision on 18/06/2014 following your inspection where the provision was judged to be inadequate.

Outcome of monitoring

As a result of our inspection on 23/04/2014, we sent you a notice to improve. If you were set actions at the inspection, or as a result of our subsequent monitoring or investigations, these are included at the end of this letter unless we have already verified that they have been completed.

During the monitoring visit, the inspector discussed with your management team the steps you have taken to address the actions raised in the notice to improve. She observed interaction between your staff and the children and she looked at your observation, assessment and planning records, how you maintain ratios, registration systems, qualification and training records, safeguarding procedures, self-evaluation and supervision of adults likely to have regular contact with children.

The inspector found that you have developed a comprehensive action plan to address the issues raised at your last inspection and have introduced systems to evaluate the quality of practice and the impact this has on outcomes for children. You have made inroads into each of the actions and recommendations raised at the last inspection and recognise that you need to continue with this progress. You have also recognised the importance of the setting manager taking a more proactive and hands-on approach to driving improvement and encouraging staff and parents to be involved in this. This has enabled you to accurately prioritise the areas for improvement identified at your last inspection and to plan for ongoing improvement.

The inspector found that staff records, particularly those relating to suitability checks and qualifications, have been reviewed, checked and updated where required. An

enhanced Disclosure and Barring Service check has been obtained for all adults who currently work directly with children and suitable references have been obtained, and identity checks carried out. The compulsory parts of the Childcare Register are adhered to. As a result, children's safety is better protected and they are able to enjoy learning and grow in confidence. You have recruited new staff that have appropriate early years qualifications and sought training to support some staff in improving the quality of teaching. This means they have the knowledge to develop challenging educational programmes that support children in making good progress across the areas of learning. Recently appointed staff have received appropriate training and induction to ensure they understand their roles and responsibilities.

The inspector found that all staff have now completed first-aid training and hold a current paediatric first-aid qualification. You have a secure understanding of how to maintain ratios within each room in the setting. Registration documentation has been updated and attendance registers accurately reflect the number of children in the nursery each day and their time of arrival and departure. As a result, children are protected from harm and their safety is prioritised. Observations made by the inspector on the day of the monitoring visit showed staff to be engaging in children's play and supporting their learning through the use of further targets to improve the outcomes for children.

Having considered all the evidence, the inspector is of the opinion that the setting has taken prompt and effective action to address the points for improvement.

Next steps

The next step will be a full inspection.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Nick Hudson
National Director, Early Education

Actions

Action	Due date	Closed date
ensure that children are kept safe by keeping an up-to-date record of the names of the children being cared for on the premises	24/04/2014	18/06/2014
ensure that children are adequately safeguarded by ensuring that effective checks are carried out on all staff employed to work with children	24/04/2014	10/06/2014
ensure all practitioners in the baby room have appropriate qualifications, and have a clear understanding of their roles and responsibilities	24/04/2014	18/06/2014
ensure all practitioners in the baby room have appropriate training, skills and knowledge, in order to define and support young children's next learning steps	18/06/2014	
improve staff arrangements so that children are kept safe by ensuring that at least one person who has a current paediatric first aid certificate is on the premises at all times when children are present	24/04/2014	18/06/2014
ensure self-evaluation and monitoring systems focus on practice and procedures impacting on children's safeguarding and welfare as well as on their learning and development	18/06/2014	
ensure that children are kept safe by keeping an up-to-date record of the names of the children being cared for on the premises (compulsory part of the Childcare Register)	24/04/2014	18/06/2014
ensure that children are adequately safeguarded by ensuring that effective checks are carried out on all staff employed to work with children (compulsory part of the Childcare	24/04/2014	18/06/2014

Register)

improve staff arrangements so that children are kept safe by ensuring that at least one person who has a current paediatric first aid certificate is on the premises at all times when children are present. (compulsory part of the Childcare Register)	24/04/2014	18/06/2014
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ensure that children are kept safe by keeping an up-to-date record of the names of the children being cared for on the premises (voluntary part of the Childcare Register)	24/04/2014	18/06/2014
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ensure that children are adequately safeguarded by ensuring that effective checks are carried out on all staff employed to work with children (voluntary part of the Childcare Register)	24/04/2014	18/06/2014
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improve staff arrangements so that children are kept safe by ensuring that at least one person who has a current paediatric first aid certificate is on the premises at all times when children are present. (voluntary part of the Childcare Register)	24/04/2014	18/06/2014
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