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Reculver Breakfast And Afterschool
Club
Reculver C of E Primary School
Hillborough
HERNE BAY
Kent
CT6 6TA

Our Reference EY405148

Dear Kindergarten Kids Limited

Monitoring for provision judged as good

An Ofsted inspector, Mandy Mooney, monitored your provision on 27/06/2014 following your inspection where the provision was judged to be good.

Outcome of monitoring

As a result of our inspection on 01/05/2014, we sent you a welfare requirements notice. If you were set actions at the inspection, or as a result of our subsequent monitoring or investigations, these are included at the end of this letter unless we have already verified that they have been completed.

This required you to ensure that all staff are trained to understand the safeguarding policies and procedures and that all staff have an up-to-date knowledge of safeguarding issues; ensure parents and/or carers are given details of the provider's safeguarding policies and procedures, including the procedure to be followed in the event of a parent and/or carer failing to collect a child at the appointed time, or in the event of a child going missing at, or away from, the setting; ensure information regarding the provider's policy on the use of mobile phones, cameras and other portable media devices is shared with parents and/or carers; keep a daily record of the names of the children being cared for on the premises and the hours of their attendance to ensure all children present are accounted for at all times; ensure appropriate provision is made for children to relax or play quietly and notify Ofsted of any changes that affect the registration, including changes to the manager.

We also sent you a notice to improve that required you to improve the monitoring systems to ensure that staff practice and planning meets the needs of all children; develop the educational programme to promote children's independence and knowledge of healthy eating at mealtimes; ensure the systems used to foster continuous improvement are robust; make sure that self-evaluation identifies and

addresses key weaknesses and priorities and targets for improvement are based on rigorous monitoring of practice; ensure that all records are easily accessible and that all staff have had appropriate suitability checks completed (compulsory and voluntary part of the Childcare Register) and inform Ofsted of the following: the appointment of a new manager of childcare on domestic or non-domestic premises (compulsory and voluntary part of the Childcare Register).

On 27 June 2014, we carried out an unannounced monitoring visit to your setting to assess the action taken to meet the requirements. The inspector observed practices, spoke to you and the staff and children and viewed records provided at the time of the visit. You explained that since the inspection you have been working with the early years advisor to address the areas requiring improvement. From this you have developed an action plan, however, what was evident was that this did not fully cover areas requiring improvement identified from the inspection and furthermore, many areas had not been fully addressed or embedded in practice. You explained that you have been working with the advisor to update the policies and procedures, however, these have not yet been shared with parents and although you told parents in a newsletter they could see the safeguarding policy on the notice board, this is not an effective way of sharing this information as generally parents do not come into the building and because they collect their children from the main gate.

Children's attendance is recorded accurately in the register and a new 'card' system is in place where children give staff their name card as they go outside, however, after speaking to the staff, it is unclear how this improves safety, as the cards are moved around between staff and this means there is no clear way of knowing how many children are indoors or outside. Walkie talkies are used to communicate in different areas and this enables staff to tell each other if a parent has arrived to collect their child and to ensure they are safely collected. The policy relating to the use of mobile phones is now implemented and you report that mobile phones are brought to the setting, these are stored in the cupboard until the end of the session.

Children were observed to be well settled and those spoken to said they enjoyed themselves there, playing with friends, although sometimes they get bored because there are few toys and sometimes not many activities planned. An area for children to rest has been created on the floor where mats are arranged. The inspector observed staff supervising children, however, there was little effort made to engage children in play which resulted in children losing interest quickly. Staff spoke to did not articulate a clear understanding of the EYFS framework or other guidance used for planning, although all confirmed they were key persons. It is difficult to see how this works effectively in practice if staff lack the basic child development knowledge in order to assess children's learning. Some planning was seen, however this was not discussed at length with you due to time constraints and this will be pursued at the next monitoring visit.

You informed the inspector that you contacted Ofsted after your inspection in May and notified them of the manager, however this is not apparent on your registration records. The inspector spoke to staff about various aspects of their roles and responsibilities, including safeguarding children. It was evident from the discussions that not all staff are familiar with the possible signs and symptoms that may indicate a child is being abused or neglected or of the procedures to follow if a concern is raised. This could result in a delay in protecting children. The system for assessing the suitability of staff was not discussed in detail due to time constraints and this will be pursued at the next monitoring visit. The action necessary is recorded at the bottom of this letter.

Having considered all the evidence, the inspector is of the opinion that the setting has not taken prompt and effective action to address the points for improvement.

Next steps

The next step will be further monitoring.

If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Nick Hudson
National Director, Early Education

Actions

Action	Due date	Closed date
improve the monitoring systems to ensure that staff practice and planning meets the needs of all children	06/06/2014	27/06/2014
develop the educational programme to promote children's independence and knowledge of healthy eating at mealtimes	06/06/2014	27/06/2014
ensure the systems used to foster continuous improvement are robust; make sure that self-evaluation identifies and addresses key weaknesses and priorities and targets for improvement are based on rigorous monitoring of practice.	06/06/2014	27/06/2014
ensure that all records are easily accessible and that all staff have had appropriate suitability checks completed (compulsory part of the Childcare Register)	06/06/2014	27/06/2014
ensure that all records are easily accessible and that all staff have had appropriate suitability checks completed (voluntary part of the Childcare Register)	06/06/2014	27/06/2014
inform Ofsted of the following: the appointment of a new manager of childcare on domestic or non-domestic premises (compulsory part of the Childcare Register).	06/06/2014	27/06/2014
inform Ofsted of the following: the appointment of a new manager of childcare on domestic or non-domestic premises (voluntary part of the Childcare Register).	06/06/2014	27/06/2014
ensure appropriate provision is made for children to relax or play quietly (welfare requirement notice)	06/06/2014	27/06/2014
keep a daily record of the names of the children being cared for on the premises and the hours of their attendance to	06/06/2014	27/06/2014

ensure all children present are accounted for at all times.

improve the monitoring systems to ensure that staff practice and planning offer interesting and challenging activities and play opportunities to engage the children and to meet their all round developmental needs 15/08/2014

ensure the systems used to foster continuous improvement are robust; make sure that self-evaluation identifies and addresses key weaknesses and priorities and targets for improvement are based on rigorous monitoring of practice 15/08/2014

ensure that all records are easily accessible and that all staff have had appropriate suitability checks completed (compulsory and voluntary part of the Childcare Register) 15/08/2014

inform Ofsted of the following: the appointment of a new manager of childcare on domestic or non-domestic premises (compulsory and voluntary part of the Childcare Register). 15/08/2014

ensure that all staff are trained to understand the safeguarding policies and procedures and that all staff have an up-to-date knowledge of safeguarding issues (welfare requirement notice) 15/08/2014

ensure parents and/or carers are given details of the provider's safeguarding policies and procedures, including the procedure to be followed in the event of a parent and/or carer failing to collect a child at the appointed time, or in the event of a child going missing at, or away from, the setting (welfare requirement notice) 15/08/2014

ensure information regarding the provider's policy on the use of mobile phones, cameras and other portable media devices is shared with parents and/or carers (welfare requirement 15/08/2014

notice)

notify Ofsted of any changes that affect the registration, including changes to the manager (welfare requirement notice) 15/08/2014