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Busy Bees Day Nursery at Derby  
Oakwood  
Smalley Drive  
Oakwood  
Derby  
Derbyshire  
DE21 2SF

Our Reference 206110

Dear Busy Bees Day Nurseries (Trading) Limited

### **Monitoring for provision judged as good**

An Ofsted inspector, Alex Brouder, monitored your provision on 17/06/2014 following your inspection where the provision was judged to be good.

### **Outcome of monitoring**

As a result of our inspection on 03/04/2014, we sent you a notice to improve. If you were set actions at the inspection, or as a result of our subsequent monitoring or investigations, these are included at the end of this letter unless we have already verified that they have been completed.

During the monitoring visit the inspector discussed with your managers the steps you have taken to address the actions raised in the notice to improve. The inspector observed interaction between staff and children in your provision and spoke with the children and staff. She observed the areas used by children and the safety and supervision of children in all areas of the setting. She looked at documentation and records relating to safety and how this has informed practice. The inspector also looked at the action plans that you have produced and other documentation that you have in place to support the progress that you have made, such as tracking, support systems in place for children with English as an additional language and sampled the learning journals of some children. The inspector also discussed how you will monitor your provision in the future to ensure that staff continue to support children's learning and development, particularly for those children who have English as an additional language.

The inspector found that you have developed a comprehensive action plan to address the issues raised at your last inspection and have had a meeting with the local authority early years adviser. This has enabled you to accurately identify how to address the areas for improvement that were raised. The inspector is satisfied that

you recognise the importance of monitoring the success of the improvements you have made. She is also satisfied that you now recognise the importance of evaluating the quality of practice to raise further targets to improve the outcomes for children.

The inspector found that you have reviewed the risk assessments to show how children's safety, particularly during the lunchtime period is maintained. In the main, children now sleep in one room and as children wake, staff are vigilant about supporting them transferring from one room to another, supporting their safety and well-being. In addition, regular checks are now completed on the fire doors to ensure that the retainers in place are in good working order. Clear risk assessments are in place for each room, detailing how these risks are checked and monitored each day. This helps to maintain and protect children's health and safety.

The inspector observed how staff use various methods to support children who have English as an additional language. Visual time tables enable all children to know and understand the routines of the day and children use these to show staff what they would like to do. Staff seek words from parents in children's home language, using these alongside English to support and enhance children's growing communication skills. Staff explained how they observe and assess children on a regular basis to monitor all children's progress within the seven areas of learning. They discussed how they use information gathered when children first begin to target and plan for children's next steps to ensure that children make appropriate progress. The inspector observed staff interacting with all children using a range of language to support and enhance all children's communication and language.

The inspector found that staff use a tracking system to monitor the progress children make. Staff discussed how they use information gained from observing the children to identify any gaps in children's learning. They discussed how they assess this information to plan suitable and appropriate next steps for children's learning ensuring they make effective progress in all areas of learning.

Having considered all the evidence, the inspector is of the opinion that the setting has taken prompt and effective action to address the points for improvement.

### **Next steps**

The next step will be a full inspection.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Nick Hudson  
National Director, Early Education

## Actions

Action	Due date	Closed date
take robust steps to promote the safety of children and review risk assessment to ensure that children's safety is not compromised, paying particular attention to the closure of the fire doors	11/04/2014	17/06/2014
ensure the premises and equipment used for the purposes of the childcare are safe and suitable for that childcare; this particularly relates to fire safety doors (compulsory part of the Childcare Register).	11/04/2014	17/06/2014
ensure children with English as an additional language are provided with sufficient opportunities to develop their language skills to help them reach a reasonable standard of English given their starting points	11/04/2014	17/06/2014
improve supervision of young children at lunchtime to ensure they are protected and kept safe.	11/04/2014	17/06/2014