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Mrs Geraldine Denham-Hale Headteacher St Mary's Church of England Voluntary Aided Primary School Marsh Road Burnham-on-Crouch Essex CM0 817

Dear Mrs Denham-Hale

## Requires improvement: monitoring inspection visit to St Mary's Church of **England Voluntary Aided Primary School, Burnham-on-Crouch**

Following my visit to your school on 27 June 2014 I write on behalf of Her Majesty's Chief Inspector of Education, Children's Services and Skills to report the inspection findings. Thank you for the help you gave me and for the time you made available to discuss the actions you are taking to improve the school since the most recent section 5 inspection.

The visit was the first monitoring inspection since the school was judged to require improvement following the section 5 inspection in March 2014. It was carried out under section 8 of the Education Act 2005.

Senior leaders and governors are taking effective action to tackle the areas requiring improvement identified at the recent section 5 inspection. The school should take further action to:

- develop clearer milestones within the improvement plan to help school leaders to establish whether sufficient progress is being made against each of the agreed actions
- ensure that all members of the governing body are involved in reviewing the school's progress
- ensure that pupils' learning in subjects other than mathematics and English is more effective.

### **Evidence**

During the inspection I held meetings with you and other school leaders to discuss the action taken since the last inspection. I also met with the Chair of the Governing Body, a representative of the local authority and spoke with the Deputy Director of



Education for Chelmsford Diocese. I evaluated the school's improvement plan, scrutinised pupils' work and looked at outcomes from the school's appraisal system.

#### **Context**

Since the previous inspection two teachers have returned from maternity leave and a newly qualified teacher has been appointed.

## **Main findings**

School leaders, including governors, accepted the judgement that was made at the section 5 inspection, recognising that the school is not yet good. They have acted promptly to address the issues that were identified.

You have created an improvement plan which lists the actions which the school needs to take in order to become good. The plan covers all of the areas that were identified as weaknesses at the previous inspection. However, it does not make sufficient reference to measurable targets relating to pupil progress and attainment. Nor is the role of governors given sufficiently high priority within the monitoring process.

There is evidence that changes that have been to the way in which literacy is taught have been effective and are beginning to have an impact on standards. Significant improvements have been made and are reflected in this year's phonics check. The school's own data indicates that standards in reading, writing and mathematics across the school are improving.

The changes you have made to the school's marking policy have resulted in improvements to the way in which teachers provide feedback to pupils in writing and mathematics. Pupils are frequently provided with good advice about how to improve their work and often respond to the teachers' comments. However the quality of marking in other subjects is not good and the lack of attention to the wider curriculum has led to poor standards of work being produced.

Governors are more aware of the impact of leadership and teaching on pupils' achievement. They are aware of the link between pay and pupil outcomes and are increasingly rigorous in their appraisal of the impact of leadership on pupil outcomes. Those responsible for managing appraisal at the school now make greater reference to the impact of both leadership and teaching on pupils' achievement.

Ofsted may carry out further visits and, where necessary, provide further support and challenge to the school until its next section 5 inspection.



# **External support**

The local authority has provided intensive and effective support and challenge for the school during the course of this school year.

I am copying this letter to the Chair of the Governing Body, the Director of Children's Services for Essex and the Director of Education for the Diocese of Chelmsford.

Yours sincerely

Paul Tomkow **Her Majesty's Inspector**