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Energy Kidz Club Out of School Club  
- Goring  
GORING C OF E PRIMARY SCHOOL  
Wallingford Road  
Reading  
RG8 0BG

Our Reference EY473465

Dear Energy Kidz Ltd

### **Monitoring for provision judged as inadequate**

An Ofsted inspector, Linda Dawe, monitored your provision on 18/06/2014 following your inspection where the provision was judged to be inadequate.

### **Outcome of monitoring**

As a result of our inspection on 23/04/2014, we sent you a welfare requirements notice. If you were set actions at the inspection, or as a result of our subsequent monitoring or investigations, these are included at the end of this letter unless we have already verified that they have been completed.

To improve the safeguarding and welfare of the children you were required to; employ a manager who holds a full and relevant qualification at level 3 and who has at least two years experience of working in an early years setting; and ensure that at least half of all other staff hold a full and relevant qualification at level 2, ensure there is a named deputy who is capable and qualified to take charge in the manager's absence; ensure that there is at least one member of staff who has a current paediatric first aid certificate on the premises at all times when children are present.

In addition to these actions, we issued further notices to improve which required you to take action as follows: train all staff to understand the safeguarding policy and procedures, and ensure that all staff have up-to-date knowledge of safeguarding issues, maintain the required staff-to-children ratios of at least one member of staff for every eight children, ensure staff are deployed effectively to meet children's needs, improve staff knowledge and understanding of the learning and development requirements to ensure that they are able to support children through purposeful interaction and activities and maintain a daily record of the names of children being cared for on the premises and their hours of attendance.

On 18 June we carried out a monitoring visit and found that most aspects of the action required had been completed. You have taken effective and prompt action to improve the safety and care of the children by employing a suitably qualified manager who also has a first aid qualification. You have ensured that the other member of staff who regularly works in the setting also has a first aid qualification. All regular staff members have completed safeguarding training to improve their knowledge of child protection issues and procedures. You have reviewed staff training and deployment to make sure children's needs are met and that they are supervised. However, staff deployment remains an area for development with regards to collecting children from activities in other parts of the school building. You now keep clear registers of both children and staff attendance to evidence that staffing ratios are met. You have been proactive in involving the local authority advisor in meeting the actions and are meeting with her in the near future to discuss any further improvements you can make. During the visit, children were observed to be fully engaged in activities and supported well by members of staff. Children told the inspector how much they enjoy their time in the club and clearly have good relationships with the staff. They were enjoying playing with the new resources and generally their behaviour as a result was good. Minor lapses in behaviour were managed quickly and sensitively by staff.

Having considered all the evidence, the inspector is of the opinion that the setting has taken prompt and effective action to address the points for improvement.

### **Next steps**

The next step will be a full inspection.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Nick Hudson  
National Director, Early Education

## Actions

Action	Due date	Closed date
employ a manager who holds a full and relevant level 3 qualification and at least two years' experience of working in an early years setting; and ensure at least half of all other staff hold a full and relevant level 2 qualification	16/06/2014	18/06/2014
ensure there is a named deputy who is capable and qualified to take charge in the manager's absence	16/06/2014	18/06/2014
ensure there is at least one member of staff who has a current paediatric first aid certificate on the premises at all times when children are present	16/06/2014	18/06/2014
train all staff to understand the safeguarding policy and procedures, and ensure that all staff have up-to-date knowledge of safeguarding issues	16/06/2014	18/06/2014
maintain the required staff-to-children ratios of at least one member of staff for every eight children	29/05/2014	18/06/2014
ensure staff are deployed effectively to meet children's needs	29/05/2014	18/06/2014
improve staff knowledge and understanding of the learning and development requirements to ensure that they are able to support children through purposeful interaction and activities	16/06/2014	18/06/2014
maintain a daily record of the names of the children being cared for on the premises and their hours of attendance.	29/05/2014	18/06/2014
ensure that at least one person who is caring for children has an appropriate first aid qualification (compulsory part of Childcare Register)	16/06/2014	18/06/2014
ensure at least half of all persons caring for children have successfully completed	16/06/2014	18/06/2014

a qualification at a minimum of level 2 in a relevant area of work, and the manager has a qualification at a minimum of level 3 in a relevant area of work (compulsory part of Childcare Register)

ensure that at least one person has successfully completed a qualification at a minimum of level 2 in an area of work relevant to the childcare, or training in the core skills as set out in the document 'common core of skills and knowledge for the children's workforce' (voluntary part of the Childcare Register)	16/06/2014	18/06/2014
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ensure that at least one person who is caring for children has an appropriate first aid qualification (voluntary part of Childcare Register)	16/06/2014	18/06/2014
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maintain a daily record of the names of the children looked after on the premises and their hours of attendance (compulsory part of the Childcare Register)	29/05/2014	18/06/2014
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maintain a daily record of the names of the children looked after on the premises and their hours of attendance (voluntary part of the Childcare Register)	29/05/2014	18/06/2014
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