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SADWICA Day Nursery
69 Beeches Road
West Bromwich
West Midlands
B70 6HQ

Our Reference 255148

Dear Sandwell and District West Indian Community Association

Monitoring for provision judged as inadequate

An Ofsted inspector, Esther Gray, monitored your provision on 18/06/2014 following your inspection where the provision was judged to be inadequate.

Outcome of monitoring

As a result of our inspection on 24/03/2014, we sent you a welfare requirements notice. If you were set actions at the inspection, or as a result of our subsequent monitoring or investigations, these are included at the end of this letter unless we have already verified that they have been completed.

To improve the quality of care and education for children you were required to: ensure that the premises, including outdoor spaces and equipment are suitable and safe for children to use and the premises are secure; implement an effective fire evacuation procedure to ensure the safety of children, staff and others on the premises in the case of fire or any other emergency and ensure fire doors are free of obstruction; ensure risk assessments identify how hazards will be removed or minimised and improve staff's understanding of how they are implemented; ensure that all children are adequately supervised at all times to ensure their safety and to meet their needs; keep a daily record of the names of children looked after on the premises and their hours of attendance and the names of each child's key worker and implement a robust recruitment and vetting process to ensure all staff are suitable to work with children before they are left alone working with children in the nursery.

In addition to the welfare requirement notice you were also issued a notice to undertake additional improvements as follows: ensure each child is assigned a key person in order to tailor the care and learning to meet each child's individual needs; implement the behaviour management policy and procedures to promote consistency in behaviour management amongst staff; take all reasonable steps to prevent unauthorised persons entering the premises, and have an agreed procedure for

checking the identify of visitors; increase staff's understanding of the Early Years Foundation Stage to ensure that children learn, develop and are kept healthy through good quality teaching; ensure that partnerships with parents are improved so that all parents are kept informed of their child's progress and given support as to how to continue their child's learning at home and ensure that ongoing assessment is effectively used to understand children's level of achievement, interests and learning styles, and use this information to shape learning experiences that precisely match their needs and help them to make good progress. Some actions on the notice were also repeated to reflect the legal requirements of the compulsory and voluntary parts of the General Childcare Register.

During the monitoring visit carried out on 7 May 2014 the priority actions of the welfare requirement notice were found to be met. The fault with the main door closing properly has been addressed and the property is now secure. The action taken was sustained and maintained when the inspector visited again on 18 June 2014. This means that children are not able to leave unescorted and adults cannot gain entry without proper authorisation. A designated person is assigned to ensure the entrance is observed at busy times to ensure adults collecting or dropping children off are checked into the building. A full action plan has been compiled to ensure all actions are met which includes a full risk assessment of the premises. Consequently, children's safety and wellbeing is improved and the improvement has been sustained.

Risks to children's health and safety in the indoor and outdoor areas have been reviewed to ensure those risks are minimised or eliminated. Fallen fruit which may encourage vermin have been removed and areas checked to ensure no such vermin are present. The fire evacuation has been reviewed and further fire marshals identified to ensure that the premises are properly swept to ensure all of the occupants are safely out of the building in an emergency and exits are free from obstruction. Risks have been reviewed and assessed across the nursery and the process has been reviewed with staff. Consequently, leaders, managers and staff are more alert to and have more confidence in the processes they are following to safeguard children.

All necessary records are now available to demonstrate how all staff who work with or come into contact with children have been vetted and checked. The recruitment process and records in support of this process now fully demonstrate to parents or inspectors how suitability decisions are made and ensure the safety of children. The supervision and appraisal timetable and systems include methods used to ensure the on-going suitability of staff is assessed by leaders and managers. With support of the local authority, the training which had been identified to enhance and improve practitioners knowledge of methods for correcting unwanted behaviours in young children and to improve assessment and learning development have been delivered

and the learning cascaded by those attending to junior staff. The inspector spoke to the manager and a lead practitioner about how the observation and assessment leads to learning intentions being identified for the children. This includes how they make links to the school and take steps to address any special educational needs for children including gifted children whose advanced development has been identified and led to steps being taken to increase challenge for these children.

The action plan is well developed to make the necessary improvements since the inspection. The self-evaluation document reflects the improvements the practitioners continue to make. It identifies how key people will be made known to parents and introduced to children from the first arrival of a child to the nursery and ensures that practitioners become more engaged with and ensure that partnerships with parents are improved so that all parents are kept informed of their child's progress. There is a parents newsletter identifying when the parent consultation meetings will take place. You have ensured that the improvements are sustained and that the further actions have been completed and met.

Having considered all the evidence, the inspector is of the opinion that the setting has taken prompt and effective action to address the points for improvement.

Next steps

The next step will be a full inspection.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Nick Hudson
National Director, Early Education

Actions

| Action | Due date | Closed date |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|-------------|
| take all reasonable steps to prevent unauthorised persons entering the premises, and have an agreed procedure for checking the identify of visitors | 30/04/2014 | 07/05/2014 |
| ensure that ongoing assessment is effectively used to understand children's level of achievement, interests and learning styles, and use this information to shape learning experiences that precisely match their needs and help them to make good progress | 30/04/2014 | 18/06/2014 |
| ensure that children receiving care are kept safe from harm (compulsory part of the Childcare Register) | 30/04/2014 | 07/05/2014 |
| ensure each child is assigned a key person in order to tailor the care and learning to meet each child's individual needs. | 30/04/2014 | 07/05/2014 |
| ensure that children's behaviour is managed in a suitable manner (compulsory part of the Childcare Register) | 30/04/2014 | 18/06/2014 |
| undertake a risk assessment of the premises and equipment where the need for an assessment arises and ensure that all necessary measures are taken to minimise any identified risks (compulsory part of the Childcare Register) | 30/04/2014 | 07/05/2014 |
| ensure that no one can enter the premises without the knowledge of a person who is caring for children on the premises (voluntary part of the Childcare Register) | 30/04/2014 | 07/05/2014 |
| ensure that children receiving care are kept safe from harm (voluntary part of the Childcare Register) | 30/04/2014 | 07/05/2014 |
| ensure there are effective systems in | 30/04/2014 | 07/05/2014 |

place to ensure that any person in regular contact with children is suitable to work with children (compulsory part of the Childcare Register)

keep a daily record of the names of the children looked after on the premises and their hours of attendance (compulsory part of the Childcare Register) 30/04/2014 07/05/2014

keep a daily record of the names of the children looked after on the premises and their hours of attendance (voluntary part of the Childcare Register) 30/04/2014 07/05/2014

ensure that the premises and equipment used for the purposes of childcare are safe and suitable for that childcare (voluntary part of the Childcare Register) 30/04/2014 07/05/2014

ensure that children's behaviour is managed in a suitable manner (voluntary part of the Childcare Register) 30/04/2014 07/05/2014

undertake a risk assessment of the premises and equipment where the need for an assessment arises and ensure that all necessary measures are taken to minimise any identified risks (voluntary part of the Childcare Register) 30/04/2014 07/05/2014

ensure there are effective systems in place to ensure that any person in regular contact with children is suitable to work with children (voluntary part of the Childcare Register) 30/04/2014 07/05/2014

implement the behaviour management policy and procedures to promote consistency in behaviour management amongst staff 30/04/2014 18/06/2014

increase staff's understanding of the Early Years Foundation Stage to ensure that children learn, develop and are kept healthy through good quality teaching 30/04/2014 18/06/2014

ensure that partnerships with parents are improved so that all parents are kept informed of their child's progress and given support as to how to continue their 30/04/2014 18/06/2014

child's learning at home

ensure that no one can enter the premises without the knowledge of a person who is caring for children on the premises (compulsory part of the Childcare Register) 30/04/2014 07/05/2014

ensure that the premises and equipment used for the purposes of childcare are safe and suitable for that childcare (compulsory part of the Childcare Register) 30/04/2014 07/05/2014