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Jumping Jack's Day Nursery
408 Oakwood Lane
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Our Reference EY411222

Dear Sarah Smith

Monitoring for provision judged as inadequate

An Ofsted inspector, Ann Doubleday, monitored your provision on 20/03/2014 following your inspection where the provision was judged to be inadequate.

Outcome of monitoring

As a result of our inspection on 18/07/2013, we sent you a welfare requirements notice.

The welfare requirements notice required you to complete the following actions by 20 September 2013: ensure that adult to child ratios are adhered to at all times and deploy staff effectively to make sure children are appropriately supervised and their needs are met; increase and monitor staff's knowledge and understanding of how to challenge, support and manage children's behaviour effectively so that children are safe and learn to respect each other. Also to ensure that the premises are safe for children to use, this is in particular reference to the use of chains between the toilet area and messy room and take reasonable steps to ensure safety of the children this is in particular reference to the children being able to gain full access to the kitchen.

In addition to the welfare requirements notice you were also issued a notice to improve. The notice to improve set out a number of actions that asked you to: ensure the provider determines how the risk assessment identifies the aspects of the environment that needs to be checked on a regular basis and ensures that the risk will be removed or minimised; ensure that fresh water is available and accessible to children at all times of the day and ensure hygiene procedures are fully implemented, so that the environment is consistently clean and appropriate action is taken to prevent the spread of infection.

Additional actions were issued that asked you to: ensure staff have the appropriate qualifications, training, skills and knowledge and a clear understanding of their role and responsibilities; improve staffs' knowledge and understanding of the learning and development requirements of the Statutory framework for the Early Years Foundation Stage and use this knowledge to provide a stimulating environment and

quality learning experiences for all children; ensure that staff supervision arrangements are fully implemented and effective in monitoring children's learning, development and well-being and in identifying and addressing any issues; and develop an effective system to monitor, review and improve the effectiveness of the educational programmes and planned learning activities to ensure they are effective in meeting the needs of individual children.

Following the monitoring visit on 23 September, a further notice of action to improve was issued which required you to ensure information about vetting processes that have been completed for all staff, including the criminal records disclosure, reference number, the date a disclosure was obtained and details of who obtained it are recorded and made available for inspection.

Monitoring visits have taken place on 23 September and 19 December 2013.

Adult to child ratios have been addressed so that children are appropriately supervised. Staff have attended behaviour management training, the policy has been updated and staff were observed supporting children appropriately in their behaviour, for example, by explaining to them why they should not do something. Staff are now consistent in the way that they manage behaviour, which means that children are aware of the boundaries set.

Improvements have been made to the safety of the premises as the chains between the toilet and the messy room have been removed and a safety gate fitted to the kitchen door. A daily safety checklist for staff has been devised so that hazards are identified and minimised. This ensures children are kept safe. Improvements have been made to the layout of the nursery. The walls have been redecorated and the kitchen and bathroom areas are clean. There is a cleaning rota in place. This promotes the good health and wellbeing of children.

A water cooler is available in the main playroom and children were seen to access it independently. Younger children have their feeder cups available or can access the water cooler. This ensures children are able to help themselves to a drink when they need one.

Action has been taken to increase the staff's qualifications, training, skills, knowledge and understanding of their role and responsibilities as you are working with the local authority early years team and accessing regular relevant training. You have set up systems in order to provide support and supervision for staff and for staff to identify their future training needs. You have kept an accurate record of the vetting procedures carried out for staff including the DBS number and date it was obtained. This contributes to keeping children safe.

The planning format for activities for children has been changed to focus on the individual interests of children but does not show children's individual learning needs. Staff could tell me what the learning needs were for some of the children but these were not always sufficiently accurate to cover all areas of learning, to ensure children

progress well. When children's key worker was not present, staff were not able to access children's assessment profiles and as their learning needs were not recorded on plans, they did not know which areas they were helping children to develop.

Having considered all the evidence, the inspector is of the opinion that the setting has not taken prompt and effective action to address the points for improvement.

Next steps

The next step will be further monitoring.

If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Nick Hudson
National Director, Early Education