

Ofsted
Piccadilly Gate
Store Street
Manchester
M1 2WD

Telephone: 0300 123 1231
Fax: 0300 123 3159
Minicom: 0161 618 8524
Email: enquiries@ofsted.gov.uk
Web: www.ofsted.gov.uk



Morecare@St Mary's
St. Marys RC School
Lockington Road
LONDON
SW8 4BE

Our Reference EY445860

Dear Morecare Childcare Ltd

Monitoring for provision judged as inadequate

An Ofsted inspector, Elizabeth Coffey, monitored your provision on 23/05/2014 following your inspection where the provision was judged to be inadequate.

Outcome of monitoring

As a result of our inspection on 17/01/2014, we sent you a welfare requirements notice. The actions you were set are included at the end of this letter.

The welfare notice required you to assess the risk to children's safety and identify how the risk will be removed or minimised; this is with particular regard to the looped cords attached to the blinds on the two sets of doors situated in the playroom and to ensure that all staff are fully trained to understand the safeguarding policy and procedures, and ensure that all staff have an up to date knowledge of safeguarding issues.

In addition we sent you a notice to improve that asked you to ensure the premises and equipment used for the purposes of childcare are safe and suitable for that childcare and to implement a written statement of procedures to be followed for the protection of children, intended to safeguard the children being cared for from abuse or neglect.

At the monitoring visit on 02 April 2014 the regulatory inspector found, through observation, discussion and documentation that you had met the actions that were raised within the timescales. The action that you had taken showed that you were making satisfactory progress overall. This is because, you had carried out and recorded a full risk assessment of the areas used by the after school club and made various improvements to minimise reduce or remove risks, for example having the cords on the door blinds removed to prevent them posing a choking hazard to children. Children's safety across the school that you operate from was further improved as a risk assessment of cords on all blinds was carried out and they were either removed or fitted with safety clasps. You had also introduced a system of

written risk assessment that identified hazards and what action you and your staff had taken to minimise risk of injury or harm. For example you had recorded incidents when you had arrived to set up the afterschool club and found tables had been left out with remains of food from school dinners, which you and your staff had cleaned to ensure the health and safety of children.

You and your staff were able to demonstrate an increased knowledge and understanding of safeguarding practice and had all completed safeguarding training. You had a written safeguarding policy in place. Details of the designated safeguarding officer were displayed on the parent's notice board. Staff were able to identify possible causes for concern and were clear about their responsibilities in protecting children and lines of reporting any safeguarding matters. Staff also demonstrated a sound knowledge of whistleblowing and were clear that the interests of children would come first in the event of any concern they had about the conduct or actions of others.

The children in the after-school club were observed to be appropriately engaged in play and all appeared settled in the environment and at ease with the staff and each other. There was a range of activities available for the children to choose from, including art and craft activities, an activity bathing dolls, football and skipping. Tea time was noted to be a sociable event where the children chatted about their day and eagerly tucked into the warm pumpkin soup on offer. Samples of children's art work from previous sessions were on show. These included a display "All about Me" which included drawings, stories poems about the different parts of the world that children's families originated from.

You are a small team of three. You act as the manager and hold a relevant level 3 qualification. However at the time of the visit on 02 April 2014 your deputy did not hold a relevant qualification to allow her to take charge in your absence. Furthermore, there was no other member of staff who held a level 3 qualification. This meant that in the requirements of registration were not met in relation to staff qualifications and staff: child ratios, in the event of you being absent from the afterschool club at any time.

It was agreed that a notice to improve would be raised to ensure the requirements of registration were met. In order to meet the requirements of registration you were required to take the following action: ensure there is a named deputy, who in your judgement, is capable and qualified to take charge in your absence; and ensure that at least one member of staff holds a full and relevant level 3 qualification.

A further monitoring was carried out on 23 May 2014 to ensure the actions set at the previous visit had been met and to ensure the setting had sustained the improvements already made. You have now recruited a new deputy who is level 3 qualified and is currently undertaking an induction to ensure that she is competent and capable to take over in your absence.

Children were observed at this visit to be well occupied and enjoying the activities on

Our Reference EY445860

offer including art and craft activities, board games, role play and construction toys. Staff were well deployed and children were supervised appropriately. Risk assessments have been maintained and staff continue to identify and manage hazards in the setting.

Overall you have made progress in all areas highlighted at inspection and taken appropriate action to deal with identified weaknesses. You will now be scheduled for a full inspection.

Having considered all the evidence, the inspector is of the opinion that the setting has taken prompt and effective action to address the points for improvement.

Next steps

The next step will be a full inspection.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Nick Hudson
National Director, Early Education

Actions

Action	Due date	Closed date
ensure there is a named deputy who, in the provider's judgement, is capable and qualified to take charge in the manager's absence	21/05/2014	23/05/2014
ensure there is at least one member of staff who holds a full and relevant level 3 qualification working with the children at all times	21/05/2014	23/05/2014