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Happy Days Nursery
1 Eastmoor Road
Wakefield
West Yorkshire
WF1 3RY

Our Reference EY272730

Dear Soheir El Abidi

Monitoring for provision judged as inadequate

An Ofsted inspector, Jane Tucker, monitored your provision on 27/05/2014 following your inspection where the provision was judged to be inadequate.

Outcome of monitoring

As a result of our inspection on 03/03/2014, we sent you a notice to improve. The actions you were set are included at the end of this letter.

During the monitoring visit the inspector discussed with you the steps you have taken to address the actions raised in the notice to improve. She discussed with you what action you have taken to ensure staff's suitability to work with children. The inspector spoke with you about how you have developed strategies to promote language for communication, particularly for children who speak English as an additional language. The inspector also spoke, on the telephone, to a representative from the local authority.

The inspector found that you have developed a comprehensive action plan to address the issues raised at your last inspection and have introduced systems to evaluate the quality of practice and the impact this has on outcomes for children. This has enabled you to accurately identify how to address the areas for improvement identified at your last inspection and to plan for ongoing improvements.

The inspector found that procedures to check the suitability of staff working with children have been reviewed and changes have been implemented to staff application forms. In particular, questions about suitability and disqualification have been added. Furthermore, staff's ongoing suitability is checked and recorded every six months at their supervision meetings. All staff files are efficiently organised and access to all required documentation including employer references are available. In addition, the manager has attended relevant training to support her understanding of safe recruitment procedures.

You have welcomed support from your local authority and have implemented new assessment procedures to monitor the communication and language progress of children with English as an additional language. As a result, you have a better understanding of children's starting points and what you need to do, through planned and spontaneous activities, to support their language development. You also explained that you will be using this assessment process for all children throughout the nursery. You have made changes to your 'All about me' documentation and this now includes questions about children's favourite spoken language and words and phrases, which are used in the child's home environment. You have reviewed your partnership working with all parents, especially those with children who have English as an additional language. Consequently, parents are supporting you with word translations and taking part in planned activities in the nursery, to support children's communication and language development.

Having considered all the evidence, the inspector is of the opinion that the setting has taken prompt and effective action to address the points for improvement.

Next steps

The next step will be a full inspection.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Nick Hudson
National Director, Early Education

Actions

Action	Due date	Closed date
ensure systems in place to check the suitability of persons working with children are consistently applied, particularly in regard to seeking references and informing staff that they are expected to disclose anything that may affect their suitability to work with children	12/03/2014	27/05/2014
develop strategies to promote language for communication, particularly for children who speak English as an additional language.	19/03/2014	27/05/2014
ensure all staff working with children are subject to a rigorous recruitment procedure, including obtaining references (compulsory part of the Childcare Register)	12/03/2014	27/05/2014
ensure all staff working with children are subject to a rigorous recruitment procedure, including obtaining references (voluntary part of the Childcare Register).	12/03/2014	27/05/2014