

Broadlands Hall

Little Wratting, Haverhill, CB9 7UA

Inspection dates

22 May 2014

Context of the inspection

An emergency inspection took place at the school on 3 October 2013. Several regulations were not met in Part 3 (Health, welfare and safety of pupils) including 7, 9, 11 and 14. Most of the regulations for Part 6 (Provision of information for parents, carers and others) were not met. The Secretary of State served a Notice on 24 October 2013 because of these serious regulatory failures. The school submitted an action plan on 8 November 2013 to address the unmet regulations. This was evaluated by Ofsted on 21 November 2013 and was judged to require improvement in paragraphs 7 and 9. In addition, three complaints had been received since October 2013. The Department for Education commissioned this unannounced education-only progress monitoring inspection to consider Part 3, Part 6 and Part 7 of Schedule 1 – The Independent School Standards.

Summary of the progress made in implementing the action plan

Regulations not met

Standards in Part 3 – welfare, health and safety of pupils

The school has made good progress in addressing the weaknesses identified in its action plan to cover Part 3 of the regulations, although one regulation is now not met. Since the action plan was submitted in November 2013 senior leaders and managers have taken suitable action to address weaknesses identified at the emergency inspection in October 2013.

The inspection visit of October 2013 found that the school's child protection policy had no information about the arrangements for the training for the designated person and other staff. The most recent guidance issued by the Department for Education in April 2014 in relation to safeguarding and child protection has been taken into account by senior leaders and managers. They are in the process of updating policies systematically so that the school has due regard to the guidance. The policy now contains all the required information.

Staff have received training in child protection recently and are confident that they know what to do if they have concerns. The headteacher has successfully created a climate where staff feel safe to share information and concerns either by using her 'open door' approach or in regular team meetings. The designated safeguarding leaders are trained at the right level. The headteacher is knowledgeable about her responsibilities and confirmed that she would not hesitate to notify appropriate authorities in the event of an allegation. Staff said that they are confident that the headteacher will listen to any concerns and act upon them. All of the necessary checks are made for vetting staff during the recruitment process and relevant information is recorded as required

At the time of the last inspection, the school could not produce copies of a number of key policies as the computer system was faulty. Policies for health and safety, fire safety and first aid are now readily to hand. They have all been revised and meet requirements and they are all implemented in practice. Relevant staff are trained to the right level although no-one is trained in fire marshalling. Fire marshalling is not a requirement but indicative of good practice. Fire drills are regular so that young people get sufficient practice in evacuating the building. The building is well maintained and safe. Risk assessments are documented carefully including those for educational visits.

During this present inspection it was found that staffing levels are at the bare minimum; they are adequate but only when all staff are present. In the event of staff absence the school cannot provide sufficient supervision. In addition, in the mornings before school begins, some school staff are supplementing care staff levels in the home. This reduces their hours in school and puts further pressure on staffing levels. There is no flexibility in the current arrangements. Consequently, education staff spend the whole day supervising the young people and do not have a reasonable break without contact because there is no cover available. They are working with youngsters who have significant and complex needs some of whom are young adults. When restraint is necessary, at least two staff are needed to apply this safely leaving other young people without appropriate supervision. The relevant standard is not, therefore, met.

Standards in Part 6 Provision of Information for Parents

The standards are met for Part 6. Parents, carers and others are in receipt of all the information that is required. Two parents confirmed in telephone conversations that communication with the school is good and that staff are approachable. Written reports about young people's achievements and where improvement is needed are regular. Staff attend all statutory reviews of their special educational needs.

Standards in part 7 Manner in which complaints are handled

The standards are met for Part 7. The complaints procedure is made available to parents. The policy was updated in October 2013 in line with the Department of Education's requirements. The headteacher keeps detailed records of all complaints in a bound book. Three have been recorded between May 2013 and September 2013 and followed up appropriately. None have been recorded this school year.

The school requires improvement and must take action to meet The Education (Independent School Standards) (England) Regulations 2010 ('the Regulations'), and associated requirements

Deploy school staff in such a way as to ensure the proper supervision of pupils. Paragraph 15

Inspection team

Linda Killman, Lead inspector

Her Majesty's Inspector

Information about this school

- The school opened in 2007 and is registered to admit up to 19 boys between the ages of 11 and 19 years. There are currently 15 students on roll.
- The school admits boys who reside in the children's homes run by the proprietor.
- The boys all have statements of special educational needs for behavioural, emotional and social difficulties, and autism.
- Almost all the boys are looked after by their local authority.
- Two boys attend a local college for three days each week.
- The education at the school had its last full inspection by Ofsted in November 2011, when it was judged as outstanding.
- An emergency inspection of welfare at the children's home took place at the same time as this inspection. It was not part of this inspection and subject to a separate report.

School details

Unique reference number	135252
Inspection number	441343
DfE registration number	935/6086
Type of school	Special school
School status	Independent school
Age range of pupils	11-19
Gender of pupils	Mixed
Number of pupils on the school roll	15
Proprietor	Colonel K A Boulter
Headteacher	Lynne Proudlock
Date of previous school inspection	3 October 2013
Annual fees (boarders)	£27, 040
Telephone number	01440 702559
Email address	admin@broadlandshall.co.uk

Any complaints about the inspection or the report should be made following the procedures set out in the guidance 'Complaining about inspections', which is available from Ofsted's website: www.ofsted.gov.uk. If you would like Ofsted to send you a copy of the guidance, please telephone 0300 123 4234, or email enquiries@ofsted.gov.uk.



You can use Parent View to give Ofsted your opinion on your child's school. Ofsted will use the information parents and carers provide when deciding which schools to inspect and when.

You can also use Parent View to find out what other parents and carers think about schools in England. You can visit www.parentview.ofsted.gov.uk, or look for the link on the main Ofsted website: www.ofsted.gov.uk

The Office for Standards in Education, Children's Services and Skills (Ofsted) regulates and inspects to achieve excellence in the care of children and young people, and in education and skills for learners of all ages. It regulates and inspects childcare and children's social care, and inspects the Children and Family Court Advisory Support Service (Cafcass), schools, colleges, initial teacher training, work-based learning and skills training, adult and community learning, and education and training in prisons and other secure establishments. It assesses council children's services, and inspects services for looked after children, safeguarding and child protection.

Further copies of this report are obtainable from the school. Under the Education Act 2005, the school must provide a copy of this report free of charge to certain categories of people. A charge not exceeding the full cost of reproduction may be made for any other copies supplied.

If you would like a copy of this document in a different format, such as large print or Braille, please telephone 0300 123 4234, or email enquiries@ofsted.gov.uk.

You may copy all or parts of this document for non-commercial educational purposes, as long as you give details of the source and date of publication and do not alter the information in any way.

To receive regular email alerts about new publications, including survey reports and school inspection reports, please visit our website and go to 'Subscribe'.

Piccadilly Gate
Store St
Manchester
M1 2WD

T: 0300 123 4234
Textphone: 0161 618 8524
E: enquiries@ofsted.gov.uk
W: www.ofsted.gov.uk

