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Rye Garden Day Nursery  
East Dulwich Road  
Peckham Rye Park  
LONDON  
SE15 4HQ

Our Reference EY443480

Dear Mrs Joy Inemesit Alli

### **Outcome of monitoring visit for provision judged as inadequate**

An Ofsted inspector, Christine Jacqueline Davies, carried out a monitoring visit of your provision on 17/10/2013. This visit follows on from your inspection where the provision was judged to be inadequate.

### **Outcome of the visit**

As a result of our inspection on 15/10/2012, we sent you a notice to improve.

In order to ensure that children learn and develop well and are kept healthy and safe, you were issued with a notice to improve, which asked you to develop the educational programme in all areas of learning, by planning challenging and motivating experiences for children's individual needs and interests to ensure they make progress in their learning and development. In addition, to improve observation and assessment to understand the level of children's achievement, interests and learning styles, to shape the learning experiences for each child.

You were also asked to ensure at least one member of staff who has a current paediatric first aid certificate is on the premises at all times when children are present, and must accompany children on outings; ensure the manager holds at least a full and relevant level 3 qualification and that at least half of all other staff a full and relevant level 2 qualification; keep a daily record of the names of the children looked after on the premises and their hours of attendance; implement each area of learning and development through planned, purposeful play and through a mix of adult-led and child-initiated activity, ensuring that indoor and outdoor spaces and resources are planned to enable children to explore, build, move, and role play safely; ensure all staff take responsibility and understand risk assessments to provide a safe environment for children and to support children in learning about personal safety. For example, keep fire exits free from obstruction and have well-planned areas that allow children maximum space to move and explore in safety and ensure records are easily accessible and available.

A monitoring visit was conducted on 09 January 2013 and it was found that satisfactory progress had been made regarding taking steps to address the safety, record keeping and staff qualification issues at the setting. It was also found that although action had been taken to address gaps identified in children's learning and development, this was still an area that required further development.

A further monitoring visit was conducted on 25 March 2013 and it was found that satisfactory progress had been made regarding the capacity to sustain improvements identified at the last monitoring visit. However it was noted at the time of the visit, that the fire extinguisher located in the baby room, was placed on the floor, and was within easy access to children. Steps had not been taken, to ensure that it could not be pulled over by small children during play. In addition, it was noted in the preschool room that the fabric radiator cover was coming away from the radiator, exposing children to the hot temperature of the radiator. As a consequence of these hazards, a notice to improve was issued that asked you to:

- ensure that appropriate steps are taken, so that risks to children are minimised. It was also noted that gaps regarding evaluation of observations and activities and the consistent identification of the next steps in children's learning, still remain.

A further monitoring visit was conducted on 25 June 2013 and it was found that overall progress was judged as satisfactory. Actions raised at the last monitoring visit have now been met. There have been further improvements made to the planning and assessment of children's learning since the last monitoring visit, but gaps in this area still remain. It was also found that there are gaps in the keyperson system which require improvement. As a result, a notice to improve was issued, asking you to:

- ensure that an effective keyperson system is in place to enable children making transitions within the nursery, settle in to the new room more easily.

A further monitoring visit was conducted on 6 September 2013 and it was found that whilst some improvements have been made, overall progress was judged as inadequate. As a result, you were issued with a Welfare Requirements Notice with a timescale for completion of 16 October 2013, which asked you to:

- ensure that staffing arrangements meet the needs of all children and ensure their safety-this is with specific regard to ensuring that there are sufficient staff on the premises at all times

- have effective systems in place to ensure that practitioners and any other person who is likely to have regular contact with children (including those living or working on the premises are suitable to do so.

A further monitoring visit was conducted on 17 October 2013 and it was found that improvements have been made, therefore overall progress was judged as satisfactory.

Having considered all the evidence, the inspector is of the opinion that at this time the setting is making satisfactory improvement overall.

### **Overall effectiveness of the improvement and outcomes for children**

During the monitoring visit on 17 October 2013, it was found that you have taken steps to ensure that there are at least two members of staff on duty at all times. This helps to promote children's safety and well being. You have also reviewed your recruitment and vetting systems so that it is much more robust. For example, you have taken up references for new staff and ensured that information regarding disclosure and barring checks for all staff is kept.

You have also reviewed induction systems and completed this new procedure with both new and existing staff, so that they are aware of current policies, as well as their roles and responsibilities. In addition, a staff handbook is available, covering areas such as health and safety and whistleblowing. Support regarding staff development and the identification of training needs now takes place in the form of regular supervision and appraisals.

Since the last visit, you have continued to maintain the keyperson system, ensuring that you work closely with parents and that there are strategies in place to support the transitions of young children. For example, children's progress is regularly evaluated and the next steps in children's learning is clearly identified.

### **Next steps**

Having considered all the evidence the inspector is of the opinion that at this time:

- The setting has made satisfactory progress in addressing the points for improvement. The next visit will be a further monitoring visit.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Susan Gregory HMI  
National Director, Inspection Delivery

