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Newtown Buttercups  
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Our Reference EY466301

Dear NEWTOWN BUTTERCUPS LTD

### **Monitoring for provision judged as inadequate**

An Ofsted inspector, Yvonne Johnson, monitored your provision on 16/05/2014 following your inspection where the provision was judged to be inadequate.

### **Outcome of monitoring**

As a result of our inspection on 28/04/2014, we sent you a welfare requirements notice. The actions you were set are included at the end of this letter.

In order to ensure that children learn and develop well and are kept healthy and safe you were issued with two welfare requirements notices. The first required you to: ensure that all staff and any other person who is likely to have regular contact with children are suitable to do so by ensuring recruitment practices are robust; ensure that staff who have not had suitability checks are not left unsupervised with the children being cared for; ensure that the premises, indoors and outside are fit for purpose; this specifically refers to ensuring that spaces, furniture, equipment and toys are safe for children to use, the premises are secure and children are unable to access hazardous items or unsafe areas and ensure that there are clear and well-understood policies and procedures for assessing and minimising risks to children's safety; in particular ensure thorough risk assessments are conducted and action is promptly and effectively undertaken to minimise risks. This was due to be met by 15 May 2014.

the second required you to:

ensure all staff have appropriate training, skills and knowledge to fulfil their roles and responsibilities; this specifically refers to making sure that there are effective supervision and monitoring arrangements to accurately assess and identify the training and development needs of all staff, and ensure effective support and guidance is provided where necessary. This is due by 9 June 2014.

In addition the welfare requirement notices, you were also sent a notice of action to improve, which required you to:

ensure the safe and efficient management of the setting; this specifically refers to ensuring the nursery's written policies and procedures reflect the practice and

procedures of the nursery, include the correct contact details for Ofsted and that all necessary information and records are available for inspection. the due date for this action was 15 May 2014. Other actions were set under learning and development, these are due by 9 June 2014 and require you to:

improve the planning of challenging and enjoyable learning experiences for each child in all of the areas of learning and development by taking into account the individual needs, interests and stage of development of each child, so that they make good progress; ensure there is a sharp focus on accurately assessing children's learning and their progress is monitored effectively, including assessment on entry and ongoing assessment and improve children's independence and the quality of teaching across the areas of learning by; making sure that children have easy access to a wide range of stimulating resources, which are relevant to their needs and interests, and effectively support their play.

You have taken action to address the issues from inspection that are now due. Significant action has been taken to reduce hazards to children both in and outdoors. New locks have been put onto exits and doors to prevent children's access to areas that had potential hazards or were not effectively secured. The garden has been cleared of debris and areas that were overgrown cleared and secured. You have implemented a new way of risk assessing areas daily to ensure children remain safe in the environment.

Gaps in your recruitment and suitability processes have been looked at and further information sought to complete the staffs' profile. Therefore staff working with the children have been assessed as suitable in a systematic way, that ensures they do not pose a risk to children. You have reviewed policies at the nursery and developed your own so that parents are clear about how the childcare will be organised and your role and responsibilities. All documentation was available at the visit to support the action taken to safeguard children.

Although the date for further actions is not yet due you have started to take action to address these issues you have reviewed the procedures for the monitoring of staff and current staff and have taken action to provide different methods of communication, such as supervision, appraisal and internal meetings to provide forums where any issues can be discussed or raised with the management. Training is being developed for the staff team. The next visit will look at the welfare requirements notice and actions due in further detail.

Having considered all the evidence, the inspector is of the opinion that the setting has taken prompt and effective action to address the points for improvement.

### **Next steps**

The next step will be further monitoring.

Our Reference EY466301

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Nick Hudson  
National Director, Early Education

## Actions

Action	Due date	Closed date
ensure the safe and efficient management of the setting; this specifically refers to ensuring the nursery's written policies and procedures reflect the practice and procedures of the nursery, include the correct contact details for Ofsted and that all necessary information and records are available for inspection	15/05/2014	16/05/2014
improve the planning of challenging and enjoyable learning experiences for each child in all of the areas of learning and development by taking into account the individual needs, interests and stage of development of each child, so that they make good progress	09/06/2014	16/05/2014
ensure there is a sharp focus on accurately assessing children's learning and their progress is monitored effectively, including assessment on entry and ongoing assessment	09/06/2014	16/05/2014
improve children's independence and the quality of teaching across the areas of learning by; making sure that children have easy access to a wide range of stimulating resources, which are relevant to their needs and interests, and effectively support their play.	09/06/2014	16/05/2014
ensure that the registered person, the manager of the later years provision and any person caring for, or in regular contact with, children has the skills and experience suitable for work (compulsory part of the Childcare Register)	15/05/2014	16/05/2014
ensure that the registered person, the manager of the later years provision and any person caring for, or in regular contact with, children has the skills and experience suitable for work (voluntary part of the Childcare Register)	15/05/2014	16/05/2014
ensure the suitability of any person caring for, or in regular contact with, children;	15/05/2014	16/05/2014

this specifically refers to ensuring robust recruitment and employment practices are followed (compulsory part of the Childcare Register)

ensure the suitability of any person caring for, or in regular contact with, children; this specifically refers to ensuring robust recruitment and employment practices are followed (voluntary part of the Childcare Register)	15/05/2014	16/05/2014
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ensure that all necessary measures are taken to minimise any identified risks; this specifically refers to conducting thorough risk assessments and taking appropriate action to appropriately identify and promptly minimise risks to children's safety (compulsory part of the Childcare Register)	15/05/2014	16/05/2014
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ensure that all necessary measures are taken to minimise any identified risks; this specifically refers to conducting thorough risk assessments and taking appropriate action to appropriately identify and promptly minimise risks to children's safety (voluntary part of the Childcare Register)	15/05/2014	16/05/2014
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make information available to parents about Ofsted's address; this specifically refers to ensuring that Ofsted address details shared with parents are correct (compulsory part of the Childcare Register)	15/05/2014	16/05/2014
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make information available to parents about Ofsted's address; this specifically refers to ensuring that Ofsted address details shared with parents are correct (voluntary part of the Childcare Register).	15/05/2014	16/05/2014
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