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Active Learning Childcare Hornsey
The Hornsey Club
Tivoli Road
LONDON
N8 8RG

Our Reference EY339441

Dear Active Learning Childcare (Guernsey) Ltd

Monitoring for provision judged as inadequate

An Ofsted inspector, Pauline Nazarkardeh, monitored your provision on 28/04/2014 following your inspection where the provision was judged to be inadequate.

Outcome of monitoring

As a result of our inspection on 27/01/2014, we sent you a welfare requirements notice. The actions you were set are included at the end of this letter.

These notices required the provider to:

assess the risks or hazards which may arise for the children, and identify the steps to be taken to remove, minimise and manage those risks and hazards, particularly in relation to the garden gate that is not secure and to ensure that the required adult to child ratios are maintained at all times and that staff are deployed appropriately, in order to meet children's needs.

In addition the provider was issued with notices to improve in order to:

improve the key person system so that every child's care is tailored to meet their individual needs particularly when they first start attending the nursery and during rest times, to establish a settled relationship for the child and to build a relationship with their parents or carers

ensure younger children have regular access to carefully planned learning opportunities that provide suitable challenge and interest, both indoors and outdoors, and that meet their individual needs across all areas of learning

improve the monitoring and evaluation of educational programmes and teaching to ensure all children are consistently challenged in all areas of learning

implement appropriate procedures to ensure the premises and equipment are clean and hygienic to keep children safe

ensure the systems used to foster continuous improvement are robust and drive improvement quickly; make sure that self-evaluation identifies key weaknesses and monitors staff practice and development, and that priorities and targets for improvement are based on rigorous monitoring of practice.

On the 28 April 2014 a monitoring visit took place. The inspector discussed with the provider the steps that have been taken to address the actions raised in the welfare requirement notice and the notice to improve.

Systems have been developed to deliver the curriculum which will ensure that staff are providing a range of activities covering the breadth of the curriculum. There is still a need for new ways of working to be filtered down fully to the staff team and to be embedded in practice. However discussions with staff show that they are now aware of what they do well as well as the weaknesses in their systems for planning activities based on their observations of the children's learning in order to assess the children's development and plan the next steps in their learning.

The inspector observed that arrangements for children's safety have improved as a result of changes made to the gate leading from the playground. Children are protected as they are unable to leave the premises without the knowledge of the staff. In addition improvements have been made in order to ensure effective deployment of staff to meet the needs of the children. Further improvements are needed when children awake from sleep in relation to how staff provide a transition period for them and to ensure that they are supervised and their individual needs are met.

External monitoring of the nursery has been arranged to support the staff during the changes and to foster continuous improvement. Changes have been made to the information provided to parents especially relating to the role of the key person. A parent's form has also been developed to keep parents aware of changes.

During the visit the provider demonstrated that the management team had taken decisive action following the inspection to improve the leadership and management of the setting. They have appointed a new manager to the setting and a new deputy manager had already taken up post. Through discussion they explained that they were clear about what steps needed to be taken to make sure that they are on track to bring about improvement. In addition they have made improvements to the premises which include replacement of flooring and deep cleaning of carpets.

Having considered all the evidence, the inspector is of the opinion that the setting has taken prompt and effective action to address the points for improvement.

Next steps

The next step will be a full inspection.

Our Reference EY339441

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Nick Hudson
National Director, Early Education

Actions

Action	Due date	Closed date
ensure younger children have regular access to carefully planned learning opportunities that provide suitable challenge and interest, both indoors and outdoors, and that meet their individual needs across all areas of learning	10/04/2014	06/05/2014
improve the monitoring and evaluation of educational programmes and teaching to ensure all children are consistently challenged in all areas of learning	10/04/2014	06/05/2014
implement appropriate procedures to ensure the premises and equipment are clean and hygienic to keep children safe	10/04/2014	06/05/2014
improve the key person system so that every child's care is tailored to meet their individual needs, particularly when they first start attending the nursery and during rest times, to establish a settled relationship for the child and to build a relationship with their parents or carers	10/04/2014	06/05/2014
ensure the systems used to foster continuous improvement are robust and drive improvement quickly; make sure that self-evaluation identifies key weaknesses and monitors staff practice and development, and that priorities and targets for improvement are based on rigorous monitoring of practice.	10/04/2014	06/05/2014
WRN: assess the risks or hazards which may arise for the children, and identify the steps to be taken to remove, minimise and manage those risks and hazards, particularly in relation to the garden gate that is not secure	10/04/2014	06/05/2014
ensure that the required adult to child ratios are maintained at all times and that staff are deployed appropriately, in order to meet children's needs	10/04/2014	06/05/2014