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Compass Childrens Centre
Gloucester
Coney Hill Community Primary
School
Coney Hill Road
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Our Reference EY465015

Dear Barnardo's

Monitoring for provision judged as inadequate

An Ofsted inspector, Linda Witts, monitored your provision on 01/05/2014 following your inspection where the provision was judged to be inadequate.

Outcome of monitoring

As a result of our inspection on 03/02/2014, we sent you a notice to improve.

During the monitoring visit the inspector discussed with the senior management team the steps you have taken to address the actions raised in the notice to improve. She briefly observed children enjoying the morning pre-school session and spoke to a local authority development worker on the telephone. The inspector reviewed a report of one of the local authority support visits, and looked at suitability evidence and the newly drafted induction pack for temporary staff. She spoke with the team about progress checks for two-year-olds and improvements made to the provision since the last inspection.

The inspector found that you have developed a clear action plan to address the issues raised at your last inspection and that you have quickly implemented these plans.

The inspector found that all actions have been fully addressed. An EY2 form was submitted promptly for the manager, to initiate suitability checks. Also the newly appointed senior practitioner, who takes the lead in the day-to-day on-site organisation of the provision, is suitably approved for her role. Additional staff have been employed and they too have completed all relevant suitability checks. This includes an experienced special educational needs coordinator to bring onsite skills to assist staff in the identification and support for children with special educational needs and/or disabilities. A weekly speech and language session also supports children with special educational needs and those learning English as an additional

language. Training opportunities have been embraced, including 'two-year-old training' that encompasses how to complete the progress checks for two-year-olds and to plan successfully for this age group of children. An induction pack specifically designed for temporary workers has been produced. All temporary workers have read the induction procedures and familiarised themselves with policies and procedures, including those in relation to safeguarding matters. They sign to say they have done this and the management check their knowledge and understanding. Safeguarding is a permanent feature on team meeting agendas and, in this way, knowledge and understanding of staff roles and responsibilities to protect the children in their care is checked and kept up to date. The Early Years Team Leader has worked closely with the agency they use for staff cover to make sure that anyone that comes from the agency has a satisfactory level of safeguarding awareness. Relevant training has been provided by the agency. The management has been proactive in evaluating further aspects of the provision and has produced a well-targeted action plan for improvement. This includes enhancing the key person system and improving the children's play environment.

You have actively welcomed support from your local authority development worker who reports that you have taken effective action, reviewed your practice and are very committed to improvement.

Having considered all the evidence, the inspector is of the opinion that the setting has taken prompt and effective action to address the points for improvement.

Next steps

The next step will be a full inspection.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Nick Hudson
National Director, Early Education