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Bartongate Widden Early Education Centre Bartongate Childrens Centre Sinope Street GLOUCESTER GL1 4AW Our Reference EY463855

Dear 4 Children

## Monitoring for provision judged as inadequate

An Ofsted inspector, Julie Swann, monitored your provision on 23/04/2014 following your inspection where the provision was judged to be inadequate.

## **Outcome of monitoring**

As a result of our inspection on 04/02/2014, we sent you a notice to improve.

During the monitoring visit, the inspector discussed with your area manager and lead practitioner the steps you have taken to improve. She observed interaction between staff and children in the two adjacent rooms and held discussions with individual members of staff. She looked at your observation, assessment and planning records, fire evacuation procedures, risk assessments, deployment of staff, self-evaluation and supervision of staff. The inspector discussed what action had been taken to ensure that you have notified Ofsted of those who are in the position of management. The inspector looked at the suitability of furniture, toys and equipment available to children in all areas of the nursery. She examined action plans and discussed with the area manager how identified weaknesses are prioritised to ensure there is a sustainable and focused drive for improvement. The inspector also discussed the level of support received from the local authority.

The inspector found that you have developed a clear action plan to address the issues raised at your last inspection and have introduced systems to evaluate the quality of practice and the impact this has on outcomes for children. This has enabled you to put in place effective strategies to secure the immediate improvements required and to consider what improvements can be made to sustain these. You have involved, and taken the advice of, your internal national childcare team to improve the overall quality of practice and to meet both children's individual needs and health and safety guidelines. As a result, children are better protected and have access to an appropriate range of resources and experiences that encourage them to explore, investigate and discover in a safe environment.

The inspector found that a clear management structure is now in place and changes to the person managing the nursery have been notified to the regulatory body, Ofsted, This means you are meeting the legal requirement relating to changes that must be notified to Ofsted. You have implemented a system for reviewing the deployment of staff to ensure that ratios of staff to children are maintained and children are supervised at all times to meet their individual needs and interests. You have removed high partitions from all areas of the learning environment and furniture, resources and toys are now age-appropriate. You have disposed of equipment that was not fit for purpose and staff monitor areas of learning regularly to ensure children's well-being and safety is promoted. You have updated the written complaints procedure, which outlines the steps that will be taken to seek resolution of complaints from parents about the service received by their child. This now gives the contact details for Ofsted. You now have a record of complaints that is maintained and made available for Ofsted to inspect. These developments improve the procedure for dealing with complaints and help parents to express their views about the service.

The inspector found that risk assessments have been reviewed and are carried out by your staff on a daily basis and recorded in writing. You have addressed all safety issues and improvements have been made to how risk assessments are used so that staff can more easily identify hazards for children and how the risk will be removed, with particular regard to the safety of the premises and equipment. The accident book is monitored weekly by the lead practitioner to ensure there is an overview and to establish if there are any patterns. This helps to promote children's safety. You have developed the fire evacuation procedures and there have been several rehearsals of the emergency evacuation of the building which is documented and shown to have taken place successfully. This was carried out to ensure staff and children are familiar with this emergency routine. Observations made by the inspector on the day of the monitoring visit showed staff to be engaging in children's play and supporting their learning through the use of some appropriate teaching strategies.

Having considered all the evidence, the inspector is of the opinion that the setting has taken prompt and effective action to address the points for improvement.

## **Next steps**

The next step will be a full inspection.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Nick Hudson National Director, Early Education