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Pathways Day Nursery
Pathways Nursery
194 Peverell Park Road
Plymouth
Devon
PL3 4QE

Our Reference 117137

Dear Vicki Cross

Monitoring for provision judged as inadequate

An Ofsted inspector, Sally Hall, monitored your provision on 22/04/2014 following your inspection where the provision was judged to be inadequate.

Outcome of monitoring

As a result of our inspection on 14/01/2014, we sent you a notice to improve. The actions you were set are included at the end of this letter.

During the monitoring visit, the inspector discussed with you the steps you have taken to address the actions raised in the notice to improve. She observed interaction between staff and children throughout the nursery. The inspector also spoke to you and to a representative from the local authority.

The inspector found that you have developed a comprehensive action plan to address the issues raised at your last inspection. This has enabled you to accurately identify how to address the areas for improvement identified at your last inspection and to plan for ongoing improvement.

You have reviewed how staff are deployed and appointed a new member of staff to ensure that staffing arrangements meet the ratio requirements at all times in order to meet the needs of the children and to ensure they are safeguarded.

You have reviewed how activities are organised and the grouping of children to ensure that children engage in purposeful play, relevant to their stage of development. This has included reviewing how snack time is organised so that children's play is not interrupted, with the children choosing when they have their snack. The layout of the rooms and the range of resources have also been reviewed to enhance the learning environment. This is helping to promote better the children's learning indoors and is providing more resources for children during their play outside to promote their continuous learning. This has led to an improved

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programme of activities and experiences for children.

You have welcomed the support from your local authority. You have attended training with a member of your staff to improve your knowledge in specific areas of children's learning, particularly early mathematics. You now have displays of word posters with mathematical language. Staff teach children to count during free play and at snack time, and are more focused on helping children to learn how to carry out simple mathematical calculations.

Having considered all the evidence, the inspector is of the opinion that the setting has taken prompt and effective action to address the points for improvement.

Next steps

The next step will be a full inspection.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Nick Hudson
National Director, Early Education

Actions

Action	Due date	Closed date
ensure that staffing arrangements meet the ratio requirements at all times, to meet the needs of children, to provide robust levels of supervision and to ensure rigorous safeguarding practices are implemented	15/01/2014	22/04/2014
review the organisation of activities and grouping of children to ensure that children consistently engage in purposeful play, which is relevant to their stage of development and interests.	11/02/2014	22/04/2014
make sure that for every eight children for whom the childcare is being provided, at least one person who has attained the age of 18 cares for such children (compulsory part of the Childcare Register)	15/01/2014	22/04/2014
ensure that at least two suitable persons who have attained the age of 18 are present on the premises at all times (compulsory part of the Childcare Register)	15/01/2014	22/04/2014
ensure that at least two suitable persons who have attained the age of 18 are present on the premises at all times (voluntary part of the Childcare Register)	15/01/2014	22/04/2014