

Ofsted
Piccadilly Gate
Store Street
Manchester
M1 2WD

Telephone: 0300 123 1231
Fax: 0300 123 3159
Minicom: 0161 618 8524
Email: enquiries@ofsted.gov.uk
Web: www.ofsted.gov.uk



Bright Kids at Studley
Briarwood, The Slough
Studley
Warwickshire
B80 7EN

Our Reference 200530

Dear Millennium Bright Kid Company Limited

Monitoring for provision judged as inadequate

An Ofsted inspector, Becky Johnson, monitored your provision on 16/04/2014 following your inspection where the provision was judged to be inadequate.

Outcome of monitoring

As a result of our inspection on 21/01/2014, we sent you a notice to improve. The actions you were set are included at the end of this letter.

During the monitoring visit the inspector discussed with your managers the steps you have taken to address the actions raised in the notice to improve. The inspector observed interaction between staff and children in your provision and spoke with the children, staff and a representative from the local authority. She observed children taking part in activities both inside and outdoors and noted the range of child-initiated and adult-led activities that were available. The inspector also looked at the action plans that you have produced and other documentation that you have in place to support the progress that you have made. These included training that your staff have accessed, planning and assessment records and risk assessments.

The inspector found that you have developed a comprehensive action plan to address the issues raised at your last inspection. This has enabled you to accurately identify how to address the areas for improvement that were raised. The inspector is satisfied that you recognise the importance of monitoring the success of the improvements you have made. She is also satisfied that you now recognise the importance of evaluating the quality of practice to raise further targets to improve the outcomes for children.

The premises are now safe and secure. You have updated your risk assessment processes and implemented additional daily checks in all areas, both indoors and outside. Furthermore, all staff have attended risk assessment training with your health and safety manager to ensure that they fully understand how to minimise potential hazards. In addition to this, you have undertaken some structural work to

your premises to eradicate the concern raised at your previous inspection regarding the glass door.

Planning now effectively provides children with a range of appropriate activities. Staff have attended in-house training on planning, observation and assessment and this is monitored and evaluated to ascertain its effectiveness. In addition, you have introduced peer observations which are carried out by a senior member of staff to identify any weaknesses in the teaching and learning. Learning wheels have been introduced into each room to help staff to identify what children should be achieving at each stage of learning.

Staff are now effectively deployed throughout the setting. The manager checks deployment regularly during the day and discusses deployment with staff to ensure that children are effectively supported at all times during the day. At lunchtime, in the Sunbeams room where the initial concern was raised, staff now sit with the children when they are eating. In addition, an extra member of staff has been deployed to serve the lunches. Children who bring packed lunches now do not sit down until the nursery dinners are ready to serve and they sit at a separate table with a member of staff. This has had a positive impact on behaviour as children eating packed lunches do not ask for nursery food.

Communication is now extended and encouraged. 'Time to talk' training has been accessed by senior managers and the information gained has been cascaded to staff to increase their knowledge. The inspector observed staff communicating effectively with the children and asking open-ended questions to elicit responses. Furthermore, children who speak English as an additional language are supported well.

Children's behaviour is now appropriately managed and the inspector did not have any concerns relating to children's behaviour during the monitoring visit. In addition, some senior members of staff have attended an advanced behaviour management course and have cascaded information from this training to staff. Other staff have attended basic behaviour management training to increase their knowledge. Daily routines have been reviewed and now meet children's individual needs. This has had a positive impact on children's behaviour, especially during the lunchtime period.

New registration procedures have been introduced and successfully implemented in the out of school provision, to ensure that there is an accurate record of the children present and their times of attendance.

All children now access outdoors on a daily basis. Additional activities have been added to the outdoor environment including a mud kitchen and an interactive, creative area. There is a range of activities outside for children to enjoy, which cover all areas of learning and development. In addition, the policy and the expectations for outdoor play have been updated and shared with staff.

Role play areas and opportunities for children to extend their imaginative play have been added to every room and are also included in the outdoor play provision. In

addition, resources in all areas have been extended and include a range of interesting activities which cover all areas of learning. Rooms have been re-organised into specific learning areas to further promote children's individual learning and development.

Information has been given to parents to encourage them to include healthy options in their children's lunch boxes. They have been given a healthy eating booklet to offer advice on the 'eat well' plate and to show them ideas of the different foods that can be provided in a healthy lunchbox. They have also been provided with information on how to access the 'eat better- start better' and 'healthy eating' websites.

Having considered all the evidence, the inspector is of the opinion that the setting has taken prompt and effective action to address the points for improvement.

Next steps

The next step will be a full inspection.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Nick Hudson
National Director, Early Education

Actions

Action	Due date	Closed date
ensure that the risk assessment policy is clear, understood and implemented effectively by all staff so that hazards to children are minimised	14/02/2014	16/04/2014
ensure staff are deployed effectively, with specific regard to routines, activities and mealtimes so that children's individual needs are met	14/02/2014	16/04/2014
ensure that staff carry out regular observations and assessments and use these to accurately track children's progress, plan a suitable range of activities and build on the next steps in children's learning	07/03/2014	16/04/2014
ensure that teaching is effective so that staff engage with children, ask open-ended questions and support all areas of their learning and development, with particular regard to children's speech and language acquisition	07/03/2014	16/04/2014
ensure that staff consistently make their expectations of behaviour clear and apply these at all times so that children learn how to play and behave appropriately	14/02/2014	16/04/2014
ensure that attendance records are accurately maintained	14/02/2014	16/04/2014
undertake a risk assessment of the premises, immediately where the need for an assessment arises to ensure that all necessary measures are taken to minimise any identified risks (compulsory part of the Childcare Register)	14/02/2014	16/04/2014
ensure that children's behaviour is managed in a suitable manner (compulsory part of the Childcare Register)	14/02/2014	16/04/2014
ensure an accurate record of children's hours of attendance is maintained (compulsory part of the Childcare Register)	14/02/2014	16/04/2014

undertake a risk assessment of the premises, immediately where the need for an assessment arises to ensure that all necessary measures are taken to minimise any identified risks (voluntary part of the Childcare Register)	14/02/2014	16/04/2014
ensure that children's behaviour is managed in a suitable manner (voluntary part of the Childcare Register)	14/02/2014	16/04/2014
ensure an accurate record of children's hours of attendance is maintained (voluntary part of the Childcare Register).	14/02/2014	16/04/2014