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Safehands Green Start Nursery
Blackpool Football Club
Seasiders Way
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Our Reference EY440891

Dear Safehands Green Start Nurseries Limited

Monitoring for provision judged as satisfactory

An Ofsted inspector, Ann, Theresa Flynn, monitored your provision on 17/04/2014 following your inspection where the provision was judged to be satisfactory.

Outcome of monitoring

As a result of our inspection on 03/03/2014, we sent you a welfare requirements notice.

The welfare requirements notice required you to complete the following actions by 31 March 2014 in relation to;

W8.4 Risk Assessment

ensure that the risk assessment identifies all aspects of the environment both indoors and outdoors, that need to be checked on a regular basis, how risks will be removed or minimised, and ensure that clear systems are in place to show how potential hazards are addressed and minimised.

CR5

ensure that a risk assessment of the premises covers all potential risks, and this is undertaken at least once in each calendar year, and immediately where the need for an assessment arises. Ensure that all necessary measures are taken to minimise any identified risks (compulsory and voluntary part of the Childcare Register)

The welfare requirements notice also required you to complete the following actions by 30 April 2014 in relation to;

W3.2 training, support and skills

ensure that the performance of staff is monitored and staff are supported more effectively by the implementation of regular supervisions, which provide effective support and coaching for staff and promote the interests of children by raising the quality of teaching and learning.

W3.2 training, support and skills

ensure that appropriate arrangements are put into place to ensure that all staff have the appropriate training, skills and knowledge and have a clear understanding of their roles and responsibilities in meetings the requirements of the Statutory framework for the Early Years Foundation Stage.

In addition to the welfare requirements notice you were also issued with a notice to improve which required you to complete the following action by 30 April 2014 in relation to;

LD2

ensure that staff provide stimulating activities and resources, which meet children's individual needs, interests and learning styles through an appropriate balance of adult-led and child-initiated activities.

Through documentation used at the setting and through discussions and observations at the monitoring visits the inspector concludes that the provider has demonstrated satisfactory progress in meeting the issues raised in both the welfare requirements notice and notice of actions to improve.

Action has been taken to improve risk assessments because all staff have completed in-house training in risk assessments, the impact of which is that staff have an improved understanding of risk assessments and how to identify and minimise hazards within the setting and within the outdoor play area. All of the settings risk assessments have been revised since the inspection and the use of a maintenance book for recording what hazards have been identified has been implemented, thus improving children's safety.

Action has been taken to improve staff support through the implementation of regular supervisions and appraisals, which provide effective support and coaching for staff. Supervision for staff allows training needs to be identified and discussed and ensures staff fully understand their roles and responsibilities within the setting, which helps to promote the interests of children by raising the quality of teaching and learning.

Action has been taken to improve resources and staff are in the process of ordering new resources for their individual nursery rooms. The staff have discussed through regular staff meetings and questioning by management how they provide a balance of both child-led and adult-led activities, which meet children's individual needs.

Having considered all the evidence at the monitoring visit the inspector is of the opinion that the provider has taken prompt and effective action overall in meeting the action's raised in both the welfare requirement notice and the notice to improve. Therefore the next visit will be a full inspection.

Having considered all the evidence, the inspector is of the opinion that the setting has taken prompt and effective action to address the points for improvement.

Next steps

The next step will be a full inspection.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Nick Hudson
National Director, Early Education