Ofsted Piccadilly Gate Store Street Manchester M1 2WD **Telephone:** 0300 123 1231 **Fax:** 0300 123 3159 **Minicom:** 0161 618 8524 **Email:** enquiries@ofsted.gov.uk **Web:** www.ofsted.gov.uk



South Parade Day Care & Out of School Club South Parade Primary School Fildes Street Grimsby North East Lincolnshire DN31 1TU Our Reference EY286019

Dear Ormiston South Parade Academy Governing Body

Monitoring for provision judged as inadequate

An Ofsted inspector, Anne Barnsley, monitored your provision on 07/04/2014 following your inspection where the provision was judged to be inadequate.

Outcome of monitoring

As a result of our inspection on 13/01/2014, we sent you a notice to improve. The actions you were set are included at the end of this letter.

During the monitoring visit the inspector discussed with your manager the steps you have taken to address the actions raised in the notice to improve. She observed the changes that you have made to the premises and had a discussion with your manager about how these changes improve the safety for children. The inspector also spoke to the chair of governors, the acting principal, the deputy principal and to a representative from the local authority. She looked at your risk assessments, induction pack, some policies and procedures, your plan of improvement and your rolling record.

The inspector found that you have improved risk assessments by updating the criteria and making sure that all staff have been kept informed of these changes. As part of the new risk assessment process you now require all staff to complete daily checks of the resources that children use at the start and end of each day. These checks are closely monitored by room leaders and managers to ensure that they are completed each morning and afternoon. You have improved the security of the premises by fitting a new door so that children now have direct access to their outdoor area and no longer have to access the path that leads to the entrance and exit gate. A further gate, which previously led to the entrance and exit gate and had a faulty keypad at the last inspection, has been removed and replaced with a solid fence panel. You ensure that staff check the outdoor area before children go outdoors to make sure that it is secure and safe and also that your manager checks

that the entrance and exit gate is closed at all times. You have put up signs to remind parents to make sure that the gate is closed after they use it, but your manager also checks this regularly throughout the day. Your plan of improvement shows that the entrance and exist gate is being moved further forward soon so that the children attending school or the out-of-school provision will have their own gate. This will reduce the amount of people using the nursery gate and further minimise risks to children's security and safety. The outdoor area is now secure and enclosed and risk assessments and safety checks are robust, which improves children's safety.

Room leaders and staff organise their duties more effectively to ensure that only vetted members of staff have unsupervised access to the children. You have updated the student induction pack and have made sure that this contains the most recent copies of the policies and procedures. Students are required to read these to keep themselves informed and you subsequently test students on their understanding of these as part of their induction and supervision process. You ensure that all students are fully aware that they can never undertake duties that require unsupervised access to children. Staff have also been made aware of updates to policies and procedures particularly relating to the supervision of students. This helps to ensure children's safety and well-being.

The overall safety of children, premises and resources is monitored more effectively now through meetings, the new systems for risk assessment and more detailed staff supervision and appraisal sessions. All staff have been given updated policies and procedures to read including the revised risk assessments. Meetings have been held with staff to explain the new processes that have been implemented and why these have been introduced. All staff complete safety checks and all understand the importance of being vigilant when supervising children to keep them safe. The improved safety checks, supervision and security measures that have been implemented help to ensure children's safety and well-being. You ensure staff are well-informed and kept up-to-date with expectations for safety when you hold staff meetings and conduct individual staff supervision and appraisals. Their understanding is more effectively monitored now through ongoing meetings and discussions that focus on key aspects around safety. As a result, children's safety and well-being is better ensured.

Having considered all the evidence, the inspector is of the opinion that the setting has taken prompt and effective action to address the points for improvement.

Next steps

The next step will be a full inspection.

Our Reference EY286019

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Nick Hudson National Director, Early Education

Actions

Action	Due date	Closed date
conduct more thorough risk assessment checks on toys and resources to ensure they are initially safe and suitable for children to use and to ensure their continued suitability	07/04/2014	07/04/2014
ensure risk assessments are more robustly and consistently implemented so that potential hazards are continually identified so that action is taken to minimise the risks posed to children, with specific regard to ensuring the continued security of the outside area	07/04/2014	07/04/2014
ensure staff fully supervise students so that they do not have any unsupervised access to children	07/04/2014	07/04/2014
monitor the effectiveness of the implementation of the settings policies and procedures to ensure they are being consistently and robustly used by staff and ensure supervision of children is always effective to keep children safe and well.	07/04/2014	07/04/2014
ensure that a child is unable to leave the premises without a person who is caring for children on those premises becoming aware of the child leaving (compulsory part of the Childcare Register)	07/04/2014	07/04/2014
ensure that all necessary measures are taken to minimise any identified risks (compulsory part of the Childcare Register).	07/04/2014	07/04/2014
ensure that all necessary measures are taken to minimise any identified risks (voluntary part of the Childcare Register).	07/04/2014	07/04/2014
ensure the new security procedures which have already been put into place and which are still be implemented and include the fitting of new locks, actually work and are embedded in practice to maintain a secure outdoor environment for children to safely play	07/04/2014	07/04/2014

ensure that a child is unable to leave the 07/04/2014 premises unsupervised except where the childcare is open access childcare, or where the child is aged eight or over and the parent of the child has agreed that they may leave the provision unaccompanied (voluntary part of the Childcare Register)

07/04/2014 07/04/2014