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Jumping Jack's Day Nursery
408 Oakwood Lane
LEEDS
LS8 3LF

Our Reference EY411222

Dear Sarah Smith

Monitoring for provision judged as inadequate

An Ofsted inspector, Ann Doubleday, monitored your provision on 19/12/2013 following your inspection where the provision was judged to be inadequate.

Outcome of monitoring

As a result of our inspection on 18/07/2013, we sent you a welfare requirements notice. The actions you were set are included at the end of this letter.

The welfare requirements notice required you to complete the following actions by 20 September 2013: ensure that adult to child ratios are adhered to at all times and deploy staff effectively to make sure children are appropriately supervised and their needs are met; increase and monitor staff's knowledge and understanding of how to challenge, support and manage children's behaviour effectively so that children are safe and learn to respect each other. Also to ensure that the premises are safe for children to use, this is in particular reference to the use of chains between the toilet area and messy room and take reasonable steps to ensure safety of the children this is in particular reference to the children being able to gain full access to the kitchen.

In addition to the welfare requirements notice you were also issued a notice to improve. The notice to improve set out a number of actions that asked you to: ensure the provider determines how the risk assessment identifies the aspects of the environment that needs to be checked on a regular basis and ensures that the risk will be removed or minimised; ensure that fresh water is available and accessible to children at all times of the day and ensure hygiene procedures are fully implemented, so that the environment is consistently clean and appropriate action is taken to prevent the spread of infection.

Additional actions were issued that asked you to : ensure staff have the appropriate qualifications, training, skills and knowledge and a clear understanding of their role and responsibilities; improve staffs' knowledge and understanding of the learning and development requirements of the Statutory framework for the Early Years Foundation Stage and use this knowledge to provide a

stimulating environment and quality learning experiences for all children; ensure that staff supervision arrangements are fully implemented and effective in monitoring children's learning, development and well-being and in identifying and addressing any issues; and develop an effective system to monitor, review and improve the effectiveness of the educational programmes and planned learning activities to ensure they are effective in meeting the needs of individual children.

Following the monitoring visit on 23 September, a further notice of action to improve was issued which required the provider to ensure information about vetting processes that have been completed for all staff, including the criminal records disclosure, reference number, the date a disclosure was obtained and details of who obtained it are recorded and made available for inspection.

Monitoring visits have taken place on 23 September and 19 December 2013. Having considered all the evidence, the inspector is of the opinion that at this time you are making satisfactory progress.

On 03 December 2013 information was received about a concern that the setting is not clean and is not kept safe as there is bleach down the toilets and left unattended. The concern continued in that children's needs are not met as they are not cleaned up after lunch, are not changed when they have wet themselves and do not use suitable clothing when playing outside in the cold weather. It was also alleged that staff use mobile phones when caring for children and children are not supervised correctly. There were further concerns about the staffing arrangements as staff have been seen to be present for one day only.

Ofsted does not investigate to prove or disprove a complaint but we check the information to see if the childcare provider is meeting all legal requirements. It was found that staff do keep the premises clean and risks have been identified and minimised to keep children safe. It was also found that children are cleaned after lunch and are changed when they have an accident. The nursery has a clear policy on the use of mobile phones and they are not used in play areas when staff are caring for children. The adult to child ratios are met and all staff working with children have had appropriate checks completed to ensure their suitability. This includes any staff brought in to cover for regular staff absences.

Having considered all the evidence, the inspector is of the opinion that at this time the setting is making satisfactory improvement overall.

Overall effectiveness of the improvement and outcomes for children

Since the inspection and last monitoring visit the provider has made satisfactory progress overall in addressing the weaknesses and meeting the welfare requirements. Adult to child ratios have been addressed so that children are appropriately supervised. Staff have attended behaviour management training and were observed supporting children appropriately in their behaviour, for example, by giving praise and encouragement to children, encouraging children to share and distracting them to another activity and explaining to them why they should not do

something.

Improvements have been made to the safety of the premises as the chains between the toilet and the messy room have been removed. The door to the kitchen is kept closed and a safety gate has been fitted. This ensures children cannot access the kitchen area. A daily safety checklist for staff has been devised and most hazards minimised. trailing wires were seen from a telephone in the playroom, but when this was pointed out to the provider, these were made inaccessible.

Drinking water was observed to be available to children as the provider has installed a water cooler in the main room and jugs of water are available for younger children. This ensures children are able to help themselves to a drink when they need one. The cleanliness of the nursery has improved. The floors and tables were clean and wiped down regularly during the visit. The walls have been redecorated and the kitchen and bathroom areas were clean. This promotes the good health and wellbeing of children.

Action has been taken to increase the staff's qualifications, training, skills, knowledge and understanding of their role and responsibilities as the setting is working with the local authority early years team and accessing regular relevant training. The registered person has set up systems in order to provide support and supervision for staff. Staff appraisals have been planned for January and staff have been asked to consider their training and development needs in readiness for these meetings.

The nursery has been redecorated and improvements made to the layout of the nursery. The manager is working with early years to set up identified areas to aid children's learning. The planning format for activities for children has been changed to focus on the individual interests of children and support is being offered by the local authority to enhance this. The staff know children well and know what the next steps for children's learning are, however, plans for individual children's learning needs are not always recorded.

The provider has made satisfactory progress in addressing the points for improvement and the next visit will be a further monitoring visit.

Next steps

The next step will be further monitoring.

If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Nick Hudson
National Director, Early Education

Actions

Action	Due date	Closed date
develop an effective system to monitor, review and improve the effectiveness of the educational programmes and planned learning	08/11/2013	19/12/2013
ensure that staff supervision arrangements are fully implemented and effective in monitoring children's learning, development and well-being and in identifying and addressing any issues	08/11/2013	19/12/2013
ensure hygiene procedures are fully implemented, so that the environment is consistently clean and appropriate action is taken to prevent the spread of infection	08/11/2013	19/12/2013
ensure staff have appropriate qualifications, training, skills and knowledge and a clear understanding of their role and responsibilities	08/11/2013	19/12/2013
improve staffs' knowledge and understanding of the learning and development requirements of the Statutory Framework for the Early Years Foundation Stage and use this knowledge to provide a stimulating environment and quality learning experiences for all children	08/11/2013	19/12/2013
ensure information about vetting processes that have been completed for all staff, including the criminal records disclosure, reference number, the date a disclosure was obtained and details of who obtained it are recorded and made available for inspection	08/11/2013	19/12/2013
ensure the provider determines how the risk assessment identifies the aspects of the environment that need to be checked on a regular basis and ensures that the risk will be removed or minimised	08/11/2013	19/12/2013