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Blooming Babies Day Nursery  
Limited  
St. Cleres School  
Butts Lane  
STANFORD-LE-HOPE  
Essex  
SS17 0NW

Our Reference EY423109

Dear Blooming Babies Day Nursery Ltd

### **Monitoring for provision judged as inadequate**

An Ofsted inspector, Lynn Hughes, monitored your provision on 01/04/2014 following your inspection where the provision was judged to be inadequate.

### **Outcome of monitoring**

As a result of our inspection on 10/12/2013, we sent you a notice to improve. The actions you were set are included at the end of this letter.

During the monitoring visit the inspector discussed with you the steps you have taken to address the actions raised in the notice to improve. She observed activities in the nursery and in the nursery garden and had a discussion with the manager, practitioners and children. The inspector also spoke to yourself and to two representatives from the local authority. She looked at documentation relating to the changes you have made since your last inspection. The inspector also looked at records to evidence the suitability of practitioners, she looked at children's personal details, information about planning and assessment, accident and medication records, the daily attendance register, proof of qualifications, including first aid and written policies.

The inspector found that you have developed an action plan to address the issues raised at your last inspection and have implemented more effective systems for monitoring and reviewing the provision. This has enabled you to identify how to address the areas for improvement and to plan for ongoing improvements.

The inspector found that you have reviewed and reflected upon the way in which you plan for children's learning, especially for the younger children attending the nursery. You have worked effectively with representatives from the local authority to implement a more rigorous system for observing children's progress and planning challenging activities for each child. As part of this review, you have also considered

your environment and implemented a number of changes to the organisation of both the baby room and the older children's room. This has resulted in children being able to more effectively guide their own learning and make choices over their play. You now provide children with greater opportunities to express themselves creatively through a range of resources, activities and materials. You are currently developing the outdoor area, to reflect the changes indoors. You have provided more role play equipment outdoors and ensure that children have opportunities to explore all seven areas of learning. At present you are not making full use of the outdoor area, for example, children are not always able to choose when to play outdoors, however, plans to fully implement this are in hand.

The inspector found that you have implemented systems to enable you to more effectively involve parents in their children's learning. You have reviewed the 'all about me' booklets you use and are now offering these more consistently across all age groups within the nursery. Parents are provided with greater opportunities to share their views on their children's learning as key persons now provide more opportunities for verbal discussions as well as open events to encourage parents to visit the setting and discuss their children's ongoing development. Systems for ensuring that parents are always kept well-informed of any accidents or injuries to a child have been tightened. You now have a clear log book in which you record all telephone calls to parents and practitioners have been reminded of the nursery's procedures for dealing with accidents.

During the monitoring visit, the inspector observed practitioners demonstrating their understanding of their roles and responsibilities and taking control of everyday routines. For example, while the inspector was holding a meeting with the manager and yourself, practitioners followed the routine and organised the key person groups and end of session story time. The manager has improved her systems for organising the practitioner rota and now keeps clear spreadsheets showing which children are due in each day and how many practitioners are required to meet the correct adult to child ratio. A re-organisation of practitioners working with each age group has resulted in more effective deployment of practitioners and a sharper focus of on the experience and skill of the practitioners supervising children.

The inspector found that children are more effectively protected from harm, because you have put in place safeguarding training for all practitioners, to ensure that they have an up-to-date knowledge of safeguarding issues and that they know what to do if they have a concern about a child. This training was delivered in-house, by a representative of the local authority development team. You are continuing to review practitioner's safeguarding knowledge through regular supervision and appraisal meetings.

Having considered all the evidence, the inspector is of the opinion that the setting has taken prompt and effective action to address the points for improvement.

Our Reference EY423109

**Next steps**

The next step will be a full inspection.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Nick Hudson  
National Director, Early Education

## Actions

Action	Due date	Closed date
implement effective planning and assessment for all children aged under two years to enable staff to understand children's level of achievement, interests and learning styles in order to effectively plan challenging learning experiences for each child reflecting those observations, so that they make good progress	12/02/2014	01/04/2014
plan a challenging and enjoyable play and learning experiences both inside and outside and make sure a good range of creative activities form part of the core daily activities so that each child's interests are captured and sustained enabling children to build on existing knowledge and skills	12/02/2014	01/04/2014
make sure parents are informed of more serious injuries to children as involve parents in their children's learning by improving the exchange of information on entry and during the placement and encouraging them to share their views and enhance children's learning and development at home	12/02/2014	01/04/2014
make sure parents are informed of more serious injuries to children as soon as reasonable practicable to ensure children's individual needs continue to be met	16/12/2013	01/04/2014
make sure that all staff understand their roles and responsibilities and that they are clear about procedures to follow in the everyday running of the nursery	16/12/2013	01/04/2014
make sure children are effectively supervised at all times and the deployment of staff focusses on the experience and skill of the staff supervising children	16/12/2013	01/04/2014
put in place safeguarding training for all staff to ensure that they have an up-to-date knowledge of safeguarding issues and that they know what to do if they	16/12/2013	01/04/2014

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have a concern about a child.